

## CANDIDATE STATEMENT, BIOGRAPHY, SIGNATORY AND COMPARATIVE INFORMATION FORM

Full name: **William Alexander Hindson (“Alex”)**

Job title: **Chief Risk & Sustainability Officer**

Signatory organisation name: **Argo Group International Holdings Limited**

Signatory organisation seconding your candidacy: **Everest Re**



### CANDIDATE STATEMENT

As an experienced risk and governance professional who is leading our organization’s overall Sustainability and ESG program I believe I have a lot to bring to the role of non-executive director at the PRI.

I have strong and recent experience of acting as a non-executive director of international not-for-profit organizations, having been director and chairman of both the Institute of Risk Management ([www.theirm.org](http://www.theirm.org)) and ORIC International ([www.oricinternational.com](http://www.oricinternational.com)). I have expiring of chairing Nominating, Governance and Remuneration Committees. I am currently a member of the Governance Panel and Nominating Committees of the Institute of Chemical Engineers.

Being a Chief Risk Officer, I have experience of presenting to Board Risk and Investment Committees, as well as chairing Executive Risk and Investment Risk Committees. I have been directly involved in considering the macro threats and opportunities associated with ESG and how we need to respond to them in a holistic manner. We have also been integrating climate risk into our enterprise risk management framework, leveraging the learning from our UK-operation meeting Prudential Regulatory Authority requirements, to inform the rest of the organization.

As a Chief Sustainability Officer, I have been responsible for developing our organization’s ESG Strategy and supporting the board in articulating its ambition for sustainability. We established a Sustainability Working Group to coordinate our plans and work collaboratively across functions, given our limited resources. I have also led the development of an internal and external communication strategy focused on ensuring we meet the expectations of our stakeholders. Partnering with colleagues in other functions, we were able to publish compelling annual ESG reports. (see <https://www.argolimited.com/reports/2021-esg-report/>)

In chairing our Investment Risk Committee, I am working closely with our Chief Investment Officer, to integrate ESG into our investment framework, particularly alongside our Strategic Asset Allocation.

I have a diverse experience, having started my career in the pharmaceutical industry and moved to financial services through consulting. Building on a Masters in Environmental Management, I have recently completed programs at the Cambridge Institute for Sustainable Leadership keep my ESG knowledge up to date.

Finally, as a relatively recent UN PRI signatory for a medium-sized insurer, I believe I am able to bring a pragmatic approach to the how responsible investment is implemented across our sector. Embracing PRI can be daunting for organizations, and we need to remember that providing assistance and encouragement on the journey, is a key facet of the PRI mission.

## BIOGRAPHY

A highly dedicated Chief Risk & Sustainability Officer, displaying a solid track record of success gained in financial services. Experience gained in oversight of risk management, sustainability, capital modelling and compliance. Commercially focused and strategically minded, possessing an adaptable approach. A hands-on leader, possessing an inclusive and collaborative management style. Confident operating to the highest ethical standards and presenting on difficult issues in a constructive manner to drive a change in culture. Chaired the Board of both the Institute of Risk Management (IRM) and ORIC International. An experienced Non-Executive Director with 13 years of not-for-profit sector experience.

### **Jul 2015 – present      Argo Group, Group Chief Risk & Sustainability Officer, London**

- Executive Committee member accountable for risk and sustainability
- Attending Board Risk & Capital and Investment Committees
- Chair of the Executive Risk Committee and Sustainability Working Group
- Launched an ESG program driving targeted improvements to organisation's ESG indices scores
- Established an Executive team Sustainability key performance indicator (KPI) dashboard
- Investor and ESG rating agency engagement on ESG strategy and establishing an ESG website and disclosures to address their expectations
- Leading Argo's climate risk management implementation program addressing PRA requirements
- Managed rating agency and regulatory stakeholder relationship through challenging contest proxy vote and SEC subpoena period Regulatory-facing
- Regulatory responsibility, managing key relationships and Supervisory College process.

### **Previous Roles**

- 2013 - 2015 - Amlin AG, Chief Risk Officer, Zurich
- 2009 – 2013 - Amlin PLC. Head of Group Risk, London
- 2005 – 2009 – Aon Global Risk Consulting, Head of Enterprise Risk, London
- 2001 – 2005 - AstraZeneca PLC, Risk Services Manager, London
- 1998 – 2001 - AstraZeneca PLC - Technical Adviser - Risk & Insurance Services, London
- 1992 – 1998 - Zeneca Pharmaceuticals – Plant & Commissioning Manager, Bristol
- 1988 – 1992 - ICI Fine Chemicals – Process & Commissioning Engineer, Grangemouth

## SIGNATORY ORGANISATION INFORMATION

### ABOUT ARGO GROUP INTERNATIONAL HOLDINGS LTD.

Argo Group International Holdings, Ltd. (“Argo”) (NYSE: ARGO) is an underwriter of specialty insurance products in the property and casualty market. Argo offers a full line of products and services designed to meet the unique coverage and claims-handling needs of businesses in two primary segments: U.S. Operations and International Operations. Argo and its insurance subsidiaries are rated ‘A-’ by Standard & Poor’s. Argo’s insurance subsidiaries are rated ‘A-’ by A.M. Best. More information on Argo and its subsidiaries is available at [argogroup.com](http://argogroup.com).

## SPECIFIC EXPERTISE

### LEADERSHIP AND GOVERNANCE EXPERIENCE

I have worked at a senior level within a number of insurance companies and brokers and have experience of both contributing to an executive team and leading risk-related functional areas.

I have experience of leading, as Chairman, the development of commercial and strategic development of two not-for-profit membership organisations, on an international basis. At the Institute of Risk Management, I oversaw the development of new educational certificates and the expansion of overseas groups. We pivoted the organisation from its original core UK insurance-focused markets towards regional and sector expansion in the Middle East and energy sectors where there was significant untapped demand. As a past Board Chairman, I established the Institute’s nomination committee, having convinced the Board that there needed to be stronger governance over evaluation candidates for Board positions. The establishment of this committee brought more structure to the refreshment of the Board by putting in place a number of best practices such as board self-evaluation and director skills grids.

Joining ORIC International, we collectively repositioned the organisation away from its core UK business. Having secured 80% UK market share gave no room for growth and the strategy was pivoted towards international expansion and development into the Investment Management sector, supported by rebranding to ‘ORIC International’. The organisation has grown from 25 to 40 organisations which is a sustainable size. Since 2018 I have been a member of the ORIC International Board Nomination, Remuneration and Governance Committee. Initially the focus has been on strengthening board nomination processes but more recently a stronger process for CEO and staff remuneration has been development and implemented with a focus on ensuring retention of key personnel.

I sit as a member of the Governance Panel of the Institution of Chemical Engineers which provides the Council with advice on enhancing its internal governance arrangements.

## GENERAL

### DEMONSTRATED LEADERSHIP WITHIN RESPONSIBLE INVESTMENT, ESG EXPERTISE AND OTHER EXPERIENCE RELEVANT TO THE LONG-TERM SUCCESS OF THE PRI.

I have a long-standing commitment to ESG and am currently leading my organization's sustainability program. I made the business case to second resources to form a sustainability function and have been instrumental in helping the board articulate an ESG strategy and defining our ambition. With very limited resources, we have established a strong programme, leveraging partnerships across the business. I oversee our approach to Diversity & Inclusion as well as one of our Employee Resource Groups.

We have implemented a group-wide programme, driven through a cross-functional Sustainability Working Group and implemented TCFD reporting, through our membership of the ClimateWise initiative. We have focused on addressing the needs and concerns of ESG rating agencies who follow our organisation, such as Sustainalytics, MSCI, S&P and ISS. Further details of our journey can be found at <https://www.argolimited.com/about/corporate-responsibility/>

Collaborating with Argo's Chief Investment Officer, I have developed our approach to Responsible Investment, implementing ESG quarterly monitoring with our investment managers.

Starting with a Masters in Environmental Management, I have strong understanding of the fundamentals of Environmental Management, supplemented by recent executive courses completed at the Cambridge Institute for Sustainability Leadership.

I am very well networked in the insurance sector and risk management community. I have access to best practices through membership of both the Association of Bermuda Insurers and Reinsurers and Lloyd's Market Association climate risk committees; as well as chairing the LMA ESG Committee. I established and co-chair the Risk Officer Sustainability Forum with the objective of supporting risk officers in developing their role in sustainability programmes.

Argo is an active member of ClimateWise, and I represent the company on the International Insurance Leaders Advisory Council for Climate Change. This Council brings leaders from the insurance industry to coordinate a more systematic response to climate change.