STRENGTHENING OUR VALUE PROPOSITION

A number of major initiatives over the past 12 months have contributed to an overall assessment of our value proposition.

1. Listening to signatories
   - PRI in a Changing World consultation
   - 39 workshops, across 30 cities and online
   - Signatory survey

2. Drawing on employees’ insights
   - Employee engagement survey

3. Identifying distinctive capabilities
   - Translate thought leadership into insights and practical support tailored to what signatories need to progress their responsible practice
   - Convene our vast network to create opportunities for collaborative action
   - Harness our global scale to influence policy makers and regulators to effect system change

4. Designing a new organisational structure
   - Responsible Investment Solutions
   - Investor Initiatives and Collaboration
   - Sustainable Systems
   - Responsible Investment Ecosystems
   - Operations
   - People and Culture

5. Delivering benefits to signatories
   - Strengthened approach to system change
   - Functions and systems that enhance signatory experience
   - Enhanced focus on enabling collaboration
   - Increased leadership and engagement at regional level
   - More practical and tailored products
   - Organisation with the right size, shape and talent to deliver value and the Mission