

CANDIDATE STATEMENT, BIOGRAPHY, SIGNATORY, AND COMPARATIVE INFORMATION FORM

Full legal name: **Mmakeaya Magoro Tryphosa Ramano**

Job title: **Non-Executive Director**

Signatory organisation name: **Public Investment Corporation (PIC)**

Signatory organisation(s) seconding your candidacy: **All Weather
Capital**



CANDIDATE STATEMENT

Tryphosa Ramano is an experienced business executive with extensive knowledge in financial services sector, governance and sustainability. I am currently the Investment Committee Chair of the PIC and am passionate about sustainability. ESG matters resonate well with me, especially SDG goal number 5 and 13 for which I am passionate about. At the committee I drive the process of intergrated reporting within the investments on ESG matters and always focus on sustainability issues.

I also serve on the board of the South African Reserve Bank whereby we are now focusing on how we can focus on sustainability reporting by central banks. My contribution to the board, if I am chosen, will be in a form of sharing experiences, how to embed governance within the ESG matters in investments and also to drive change within the African continent on the responsible investing.

In my other capacities, I volunteer in organisations in supporting Gender lens investing and gender smart investments which is in line with SDG5.

BIOGRAPHY

Tryphosa is qualified Chartered Accountant, with certificate in Advanced Leadership Initiative from Harvard. She is a seasoned business executive, having served as both Executive and Non-Executive Director in both private and public sector. Her extensive skills are in finance and governance, having served as the Chief Financial Officer of PPC Ltd. She is currently self employed as consulted in Magommake Consulting and serves as a Non-Executive Director amongst others, at the South African Reserve Bank, PIC, the Solidarity Fund, Eskom. She is also a member of the University of Pretoria Council and chairs the Audit, Risk and Information Technology Committee. Ms Ramano is extremely passionate about equality and development of young people. She previously served as Non-Executive director of the Development Bank of South Africa, the Landbank, Sasria, South Africa Institute of

Chartered Accountants, the Financial Services Board Insider Trading Committee, Cimerwa in Rwanda, Habeesha in Ethiopia, PPC in Zimbabwe and SA. She has been mentoring young people throughout her career for the last 20 years and is past president of professional organisations like the Association of Black Securities and Investments of South Africa, African Women Chartered Accountants, Young leaders Connect (an initiative of International Women’s Forum of South Africa); the past Chair of the Black Business Council of South Africa, Chair of the Finance Committee of Women Economic Assembly (an initiative driven by the President of the Republic of South Africa in the empowerment of women to participate in productive sectors of economy). She previously worked at South Africa’s National Treasury as Chief Director: Assets and Liabilities division; was the CFO of South African Airways, an Investment Analyst at Rand Merchant Bank Asset Management (now renamed MMI). She completed her undergraduate degree at University of Cape Town in South Africa.

SIGNATORY ORGANISATION INFORMATION

Uniting for Responsible Investment:

PRI and PIC: A Synergy for Sustainable Investment

In a rapidly evolving world, the PRI and Public Investment Corporation stand hand in hand, championing responsible investment practices. PIC’s Africa’s premier asset manager seamlessly integrates PRI’s principles to foster social, economic, and environmental progress.

PIC’s Driving Force: Sustainability

With assets exceeding R2.5 trillion; March 2023, PIC remains a powerhouse in Africa’s investment realm. Portfolios spans across all listed and alternative asset classes. Embedded within its DNA are responsible ESG practices, aligned to the UNGC, PRI, and SDGs.

PRI’s Principles: A Strategic North Star

At the heart of PIC’s sustainable investment philosophy lies its commitment to the PRI. A signatory since 2008, PIC continues to demonstrate dedication to incorporating RI and ESG factors into all investment decisions. This results in stringent adherence to corporate governance standards, reinforcing importance of ethical conduct and accountability.

Sustainability Unleashed

PIC envisions long-term investment value that transcends generations. RI and ESG integration is a catalyst for informed decisions and sound risk management. PIC actively assesses ESG impacts within investee companies, actively drives enhanced ESG practises in line with PRI to solidify sustainable long term financial growth.

Inclusive Growth and Recognition

PIC propels economic transformation and inclusivity, upholding broad-based diversity and economic inclusivity. Our commitment to ESG and sustainability culminated in international recognition as one of the most responsible asset managers globally through various awards won over the years.

A Future of Impact

Guided by the PRI, UNSDGs, PIC charts a path of sustainable returns and transformative impact. Experienced, visionary leadership, robust governance and its investment approach empowers communities, ushering positive change across Africa through its investments.

Mutual Purpose

PRI and PIC share a profound commitment to responsible investment, ensuring sustainable growth. This partnership epitomises purpose-driven investing, fuelling enduring prosperity creating a lasting impact.

SPECIFIC EXPERTISE

LEADERSHIP AND GOVERNANCE EXPERIENCE *(300 words maximum)*

Ms Ramano has led a number of organisations, both in the public & private sector. She has chaired numerous committees on the boards she served and serves on. She chairs audit committees on the boards she serves and served. She currently completed advanced leadership initiative at Harvard. Previously a chief financial officer of organisations-EG:PPC Ltd, a listed entity across 6 countries in the continent of Africa.

GENERAL

DEMONSTRATED LEADERSHIP WITHIN RESPONSIBLE INVESTMENT, ESG EXPERTISE AND OTHER EXPERIENCE RELEVANT TO THE LONG-TERM SUCCESS OF THE PRI

As chair of Investment Committee of the PIC, she focuses on ESG matters on investments, with Climate Change position papers and putting policies for teams to review Social and ethics committee reports of listed entities to ensure alignment to sustainability issues. As previous CFO of PPC, had to focus on intergrated reporting on sustainability reporting, given that PPC is cement manufacturing and attention on sustainability were top of the agenda (eg. Reduction of CO2, Nox, Sox, usage of water etc.). Currently as the chair of Finance Committee at Eskom, investments in renewable energy as part of Just Energy transition, she focus on that. Currently focusing on Gender lens investing as part of advocacy.