

CANDIDATE STATEMENT, BIOGRAPHY, SIGNATORY, AND COMPARATIVE INFORMATION FORM

Full legal name: **Anita J. Clemons**

Job title: **Senior Vice President & Managing Director of Investment
Management**

Signatory organisation name: **Presbyterian Foundation**

Signatory organisation(s) seconding your candidacy: **Unitarian
Universalist Association's (UUA)**



CANDIDATE STATEMENT

Please accept my nomination for PRI Board Candidate.

I have been with the Presbyterian Foundation since 2000 serving faith- based investors. My work in socially responsible investment mandates includes positive and negative screens, shareholder advocacy, filing and co-filing shareholder resolutions, voting all proxies, education on the impact of socially responsible investment management.

I also serve on the Members Council of Oikocredit International which is an international cooperative out of the Netherlands which provides microfinance to disadvantaged regions of the world. In that role I have also served on the Investment Advisory Council for Oikocredit. I was just elected to my second term where I represent Members of Oikocredit from North America.

I have over 40 years of investment management experience which began with Merrill Lynch in 1980, PNC in the 90's, and finally the Presbyterian Foundation in 2000 through the present. My value add would be compliance and evaluation of the Principles of Responsible Investment. My experience with the 200 - year - old Presbyterian Foundation with its 40+ year history of responsible investment management would serve the PRI as an experienced asset owner.

The Board of PRI would benefit from a boots on the ground asset owner that knows the challenges present today for socially responsible mandates. Many times, when applying socially responsible principles, you must be able to demonstrate and educate your constituents to allow for buy in. That is where I spend much of my time, educating the clients on why and how we are a responsible investor.

I have appeared on Bloomberg and CNBC discussing SRI and believe I would be valuable to your Board in decisions on compliance and evaluation of the work of PRI and its asset owners.

BIOGRAPHY

Anita Clemons

University of Louisville, B.S. Medical Technology

Certified Financial Planner (CFP)

Accredited Portfolio Management Advisor (APMA)

Accredited Asset Management Specialist (AAMS)

Accredited Wealth Management Advisor (AWMA)

Accredited Investment Fiduciary (AIF)

2000 – Present

Senior Vice President & Managing Director of Investment Management

1. Report to CEO, Dr. Tom Taylor, Presbyterian Foundation.
2. Responsible for fiduciary oversight of Investment Management of Presbyterian Foundation assets under management.
3. Staff report to Presbyterian Foundation Board of Trustees Investment Committee.
4. Reporting on Compliance and Evaluation of Investment Managers selected by Outsourced Chief Investment Officer.
5. Oversight of Proxy Voting of all assets by outside vendor.
6. Education and public speaking on socially responsible investment management.
7. Creation and monitoring of Investment Policy Statements to include socially responsible mandates.
8. Investment management of customized strategies for large high -profile accounts of the Church.
9. Leadership of stewardship activities of the Presbyterian Foundation which include corporate engagement representing Presbyterian Foundation shares owned.
10. Elected members council representative for Oikocredit International (second term).
11. Representative for Presbyterian Foundation on the Church Mission Responsibility Through Investment Committee.
12. Research and due diligence on new impact investment offerings.
13. Annual Policy Reviews

SIGNATORY ORGANISATION INFORMATION

The Presbyterian Foundation holds \$1.2 Billion in assets under management. These assets are invested according to the social witness principles of the Presbyterian Church USA. The Presbyterian Foundation is responsible for attracting, managing and distributing gifts made to the Presbyterian Church. This includes stewardship education.

Stewardship activity includes:

1. Positive screens for ESG'
2. Negative screens (25% or more revenue) for prohibited sectors:
 - a. Alcohol,
 - b. Tobacco
 - c. Gambling
 - d. Weapons,

- e. For Profit Prisons
 - f. Human Right Offenders
 - g. Select Fossil Fuel Companies
3. Specific Policy Allocations to Clean Energy
 4. Filing and co-filing Shareholder Resolutions
 5. Voting all Proxies
 6. Specific allocations to Impact – Community Investments across all continents
 7. A signatory of the PRI
 8. A member of Oikocredit International
 9. Participation in Shareholder Engagements
 10. Staff leadership in Mission Responsibility Through Investment Committee of the Presbyterian Church.

SPECIFIC EXPERTISE

LEADERSHIP AND GOVERNANCE EXPERIENCE

Member of Senior staff of Presbyterian foundation last 11 years.
 Title: Senior Vice president & Managing director of investment management
 direct Report to: President/ceo of presbyterian foundation
 member's council of oikocredit international
 staff leadership to presbyterian foundation board of trustees

GOVERNANCE

- o extensive experience with policy creation
- o compliance monitoring
- o evaluation of results vs policy
- o application of principles of responsible investment
- o effective external relationships
- o effective internal relationships

GENERAL

DEMONSTRATED LEADERSHIP WITHIN RESPONSIBLE INVESTMENT, ESG EXPERTISE AND OTHER EXPERIENCE RELEVANT TO THE LONG-TERM SUCCESS OF THE PRI

Application of Responsible Investment Policy for assets under management.
 Monitoring results vs. policy with reporting to Board of Trustees.
 Evaluation of responsible investment practices vs. Policy.
 Assurance of voting 100% of all proxies (20,000 + per year)
 Commitment to responsible investing; the explicit consideration of environmental, social and governance (ESG) factors in investment decision making, strong and collaborative stewardship; and

1. I have boots on the ground experience in faith based socially responsible investment strategies.
 - a. Implementation of socially responsible mandates
 - b. Creation and review of Investment Policy statements incorporating socially responsible investment management.
 - c. Obtaining buy-in from constituents to accept and embrace the responsible components of a sustainable strategy.
 - d. Working with money managers to obtain proper reporting and transparency.
 - e. All of which may be helpful as the PRI moves forward in a rapidly changing responsible world.
2. I am an elected member of impact investor Oikocredit International Members Council. My position is one of 7 around the world and serves Members of North America. I work with the Managing Board of Oikocredit International to connect Members with the work of Oikocredit. One of the key goals of Oikocredit is to get Members more involved.
3. I envision that PRI would also benefit from more Signatory involvement. This is accomplished by bringing people to the table with shared values, shared inspirations, all seeking to bring about positive change to our world.
4. The Governance framework of the PRI is the bedrock of how we are governed and should be designed so as to ensure:
effective boards,
transparency around roles and responsibilities,
accountability to, and engagement with, stakeholders, and
driving sustainable business practices.

My credentials include:

Bachelor of Science in Medical Technology from the University of Louisville,
Certified Financial Planners License since 1986,
Accredited Investment Fiduciary,
Accredited Portfolio Management Advisor and
Accredited Asset Management Specialist.

Thank you for watching this video and thank you in advance for your consideration to elect me, Anita Clemons as a PRI Board member asset owner. It would be my honor to serve on the PRI Board. Transparency in reporting activity, including the societal and environmental outcomes being achieved.