



LEA 02	Disclosures: Mandatory	Reason for Interaction	Principle: PRI 1, 2, 3
Individual/ internal staff engagements	<p>To support investment decision-making in & company's material ESG issues</p> <p>To influence corporate transition or identify the need for additional or other capacity</p> <p>We do not engage in internal staff</p>	<p>To support investment decision-making in & company's material ESG issues</p> <p>To influence corporate transition or identify the need for additional or other capacity</p>	
Collaborative engagements	<p>To support investment decision-making in & company's material ESG issues</p> <p>To influence corporate transition or identify the need for additional or other capacity</p>	<p>To support investment decision-making in & company's material ESG issues</p> <p>To influence corporate transition or identify the need for additional or other capacity</p>	
Service provider engagements	<p>To support investment decision-making in & company's material ESG issues</p> <p>To influence corporate transition or identify the need for additional or other capacity</p>	<p>To support investment decision-making in & company's material ESG issues</p> <p>To influence corporate transition or identify the need for additional or other capacity</p>	

RI TRANSPARENCY REPORT

2014/15

Domini Social Investments

About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the [PRI website](#), ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2014-15 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six [Principles for Responsible Investment](#). It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
✓	The signatory has completed all mandatory parts of this indicator
☑	The signatory has completed some parts of this indicator
🔒	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator
Ⓜ	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.

Principles Index

Organisational Overview				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
OO 01	Signatory category and services	✓	Public							✓
OO 02	Headquarters and operational countries	✓	Public							✓
OO 03	Subsidiaries that are separate PRI signatories	✓	Public							✓
OO 04	Reporting year and AUM	✓	Public							✓
OO 05	Breakdown of AUM by asset class	✓	Asset mix disclosed in OO 06							✓
OO 06	How would you like to disclose your asset class mix	✓	Public							✓
OO 07	Segregated mandates or pooled funds	🔒	n/a							✓
OO 08	Breakdown of AUM by market	✓	Public							✓
OO 09	Additional information about organisation	✓	Public							✓
OO 10	RI activities for listed equities	✓	Public							✓
OO 11	RI activities in other asset classes	✓	Public							✓
OO 12	Modules and sections required to complete	✓	Public							✓

Overarching Approach				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
OA 01	RI policy and other guidance documents	✓	Public							✓
OA 02	Publicly available policies / documents	✓	Public							✓
OA 03	Policy components and coverage	✓	Public	✓	✓					
OA 04	Conflicts of interest	✓	Public							✓
OA 05	RI goals and objectives	✓	Public							✓
OA 06	Main goals/objectives this year	-	n/a							✓
OA 07	Governance, management structures and RI processes	✓	Public							✓
OA 08	RI roles and responsibilities	✓	Public							✓
OA 09	RI in performance management, reward and/or personal development	✓	Public							✓
OA 10	Collaborative organisations / initiatives	✓	Public				✓	✓		
OA 11	Promoting RI independently	✓	Public				✓			
OA 12	Dialogue with public policy makers or standard setters	✓	Public				✓	✓	✓	
OA 13	ESG issues in strategic asset allocation	✓	Public	✓						
OA 14	Allocation of assets to environmental and social themed areas	✓	Public	✓						
OA 15	ESG issues for internally managed assets not reported in framework	✓	Public							✓
OA 16	ESG issues for externally managed assets not reported in framework	🔒	n/a							✓
OA 17	RI/ESG in execution and/or advisory services	🔒	n/a	✓	✓					
OA 18	Innovative features of approach to RI	✓	Public							✓
OA 19	Internal and external review and assurance of responses	✓	Public							✓

Direct - Listed Equity Incorporation				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
LEI 01	Breakdown by passive, quantitative, fundamental and other active strategies	✓	Public	✓						
LEI 02	Description of ESG incorporation	✓	Public	✓						
LEI 03	Percentage of each incorporation strategy	✓	Public	✓						
LEI 04	Type of ESG information used in investment decision	✓	Public	✓						
LEI 05	Information from engagement and/or voting used in investment decision-making	✓	Public	✓						
LEI 06	Types of screening applied	✓	Public	✓						
LEI 07	Processes to ensure screening is based on robust analysis	✓	Public	✓						
LEI 08	Processes to ensure fund criteria are not breached	✓	Public	✓						
LEI 09	Types of sustainability thematic funds/mandates	✓	Public	✓						
LEI 10	Description of ESG integration	🔒	n/a	✓						
LEI 11	Review ESG issues while researching companies/sectors	🔒	n/a	✓						
LEI 12	Processes to ensure integration is based on robust analysis	🔒	n/a	✓						
LEI 13	Aspects of analysis ESG information is integrated into	🔒	n/a	✓						
LEI 14	ESG issues in index construction	🔒	n/a	✓						
LEI 15	How ESG incorporation has influenced portfolio composition	✓	Public	✓						
LEI 16	Incorporation of ESG issues has improved financial/ESG performance and reduced risk	✓	Private	✓						
LEI 17	Examples of ESG issues that affected your investment view / performance	✓	Public	✓						
LEI 18	Disclosure of approach to ESG incorporation	✓	Public		✓					✓

Direct - Listed Equity Active Ownership				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
LEA 01	Description of approach to engagement	✓	Public		✓					
LEA 02	Reasoning for interaction on ESG issues	✓	Public	✓	✓	✓				
LEA 03	Process for identifying and prioritising engagement activities	✓	Public		✓					
LEA 04	Objectives for engagement activities	✓	Public		✓					
LEA 05	Process for identifying and prioritising engagement activities	✓	Public		✓					
LEA 06	Objectives for engagement activities	✓	Public		✓					
LEA 07	Role in engagement process	⚡	n/a		✓		✓			
LEA 08	Monitor / discuss service provider information	⚡	n/a		✓				✓	
LEA 09	Share insights from engagements with internal/external managers	✓	Public	✓	✓					
LEA 10	Tracking number of engagements	✓	Public		✓					
LEA 11	Number of companies engaged with, intensity of engagement and effort	✓	Public		✓					
LEA 12	Engagements on E, S and/or G issues	✓	Public		✓					
LEA 13	Companies changing practices / behaviour following engagement	✓	Public		✓					
LEA 14	Examples of ESG engagements	✓	Public		✓					
LEA 15	Disclosure of approach to ESG engagements	✓	Public		✓				✓	
LEA 16	Description of approach to (proxy) voting	✓	Public		✓					
LEA 17	Typical approach to (proxy) voting decisions	✓	Public		✓					
LEA 18	Percentage of voting recommendations reviewed	✓	Public		✓					
LEA 19	Confirmation of votes	-	n/a		✓					
LEA 20	Securities lending programme	✓	Public		✓					
LEA 21	Informing companies of the rationale of abstaining/voting against management	✓	Public		✓					
LEA 22	Percentage of (proxy) votes cast	✓	Public		✓					
LEA 23	Proportion of ballot items that were for/against/abstentions	✓	Public		✓					
LEA 24	Shareholder resolutions	✓	Public		✓					
LEA 25	Examples of (proxy) voting activities	-	n/a		✓					
LEA 26	Disclosing voting activities	✓	Public		✓				✓	

Domini Social Investments

Reported Information

Public version

Organisational Overview

PRI disclaimer

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Basic Information

OO 01

Mandatory

Gateway/Peering

General

OO 01.1

Select the services you offer.

Fund management

% of assets under management (AUM) in ranges

- <10%
- 10-50%
- >50%

Fund of funds, manager of managers, sub-advised products

Other, specify

We offer a separately managed account for qualified investors.

% of assets under management (AUM) in ranges

- <10%
- 10-50%
- >50%

Execution and advisory services

OO 02

Mandatory

Peering

General

OO 02.1

Select the location of your organisation's headquarters.

United States

OO 02.2

Indicate the number of countries in which you have offices (including your headquarters).

- 1
- 2-5
- 6-10
- >10

OO 02.3

Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).

FTE

23

OO 03

Mandatory

Descriptive

General

OO 03.1

Indicate whether you have subsidiaries within your organisation that are also PRI signatories in their own right.

Yes

No

OO 04

Mandatory

Gateway/Peering

General

OO 04.1

Indicate the year end date for your reporting year.

31/12/2014

OO 04.2

Indicate your total AUM at the end of your reporting year, excluding subsidiaries you have chosen not to report on, and advisory/execution only assets.

	trillions	billions	millions	thousands	hundreds
Total AUM		1	551	331	581
Currency	USD				
Assets in USD		1	551	331	581

OO 04.5

Indicate the level of detail you would like to provide about your asset class mix.

Approximate percentage breakdown to the nearest 5% (e.g. 45%)

Broad ranges breakdown (i.e. <10%; 10-50%; >50%)

OO 06

Mandatory

Descriptive

General

OO 06.1

To contextualise your responses to the public, indicate how you would like to disclose your asset class mix.

Publish our asset class mix as percentage breakdown

	Internally managed (%)	Externally managed (%)
Listed equity	92	0
Fixed income – corporate	2	0
Fixed income – government	5.7	0
Fixed income – other	0.3	0
Private debt	0	0
Private equity	0	0

Property	0	0
Infrastructure	0	0
Commodities	0	0
Hedge funds	0	0
Forestry	0	0
Farmland	0	0
Inclusive finance	0	0
Cash	0	0
Other (1), specify	0	0
Other (2), specify	0	0

Publish our asset class mix as broad ranges

Publish our asset class mix as per attached file (the following image formats can be uploaded: .jpg, .jpeg, .png, .bmp and .gif)

OO 08	Mandatory to Report Voluntary to Disclose	Peering	General
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OO 08.1	Indicate the breakdown of your organisation's AUM by market.
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Market breakdown	% of AUM
Developed Markets	<input type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input checked="" type="radio"/> >50 %
Emerging, Frontier and Other Markets	<input type="radio"/> 0% <input checked="" type="radio"/> <10% <input type="radio"/> 10-50% <input type="radio"/> >50 %

OO 09	Voluntary	Descriptive	General
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OO 09.1	Provide any additional information about your organisation, its mission, strategies, activities or investments which are important to contextualise your responsible investment activities.
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Domini Social Investments LLC is a woman-owned and managed SEC-registered investment adviser that specializes exclusively in socially responsible investing. We serve individual and institutional investors who wish to create positive social and environmental outcomes while seeking competitive financial returns.

Gateway asset class implementation indicators

OO 10	Mandatory	Gateway	General
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OO 10.1	Select the responsible investment activities your organisation implemented, directly and/or indirectly, for listed equities in the reporting year.
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- We incorporate ESG issues into investment decisions on our internally managed assets
- We engage with companies on ESG issues via our staff, collaborations or service providers
- We cast our (proxy) votes directly or via service providers
- None of the above

OO 11	Mandatory	Gateway	General
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OO 11.1	Indicate if in the reporting year you incorporated ESG issues into your investment decisions and/or your active ownership practices in the following internally managed asset classes.
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- Fixed income – corporate
- Fixed income – government
- Fixed Income – other
- None of the above

OO 12	Mandatory	Gateway	General
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OO 12.1	The modules and sections that you will be required to complete are listed below.
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This list is based on the percentages provided in your AUM breakdown and your responses to the gateway indicators. You are only required to report on asset classes that represent 10% or more of your AUM. You may report voluntarily on any applicable modules or sections by selecting them from the list. Fixed Income and Infrastructure are voluntary.

Core modules

- Organisational Overview
- Overarching Approach (including assets which do not have a separate module)

RI implementation directly or via service providers

Direct - Listed Equity incorporation

- Listed Equity incorporation

Direct - Listed Equity active ownership

- Engagements
- (Proxy) voting

Direct - Fixed Income

- Fixed Income - Corporate
- Fixed Income - Government

Closing module

- Closing module

Domini Social Investments

Reported Information

Public version

Overarching Approach

PRI disclaimer

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Responsible investment policy

OA 01	Mandatory	Gateway/Core Assessed	General
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OA 01.1 Indicate if you have a responsible investment policy.

- Yes
- No

OA 01.2 Indicate if you have other guidance documents or more specific policies related to responsible investment.

- Yes
- No

OA 01.3 Provide a brief description of the key elements of your responsible investment policy or, if you do not have a policy, of your overall approach to responsible investment. [Optional]

All Domini investments are subject to our Global Investment Standards, which are supported by comprehensive internal KPIs, policy guidance documents and company research and profiles. We apply social, environmental and governance standards to all of our investments and engage with companies in our portfolios on these issues, as appropriate. Our bond fund is dedicated to advancing community economic development. We also engage in the public policy process, where appropriate, to advance these goals.

OA 02	Mandatory	Core Assessed	PRI 6
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OA 02.1 Indicate if your responsible investment policy is publicly available.

- Yes

OA 02.2 Provide a URL to your responsible investment policy.

URL

http://www.domini.com/sites/default/files/files/Global_Investment_Standards.pdf

- No

OA 02.3 Indicate if your other policies or guidance documents related to responsible investment are publicly available.

- Yes
 - Yes, all
 - Yes, some

OA 02.4 List these other policies or guidance documents related to responsible investment that are publicly available and their URLs.

Policy or document name	URL
Proxy Voting Guidelines	http://domini.com/sites/default/files/files/Proxy_Voting_Guidelines_Procedures.pdf
Prospectus	http://www.domini.com/sites/default/files/files/dsef_prospectus.pdf
Further information	http://domini.com/responsible-investing

No

OA 02.5 Additional information. [Optional]

We also maintain detailed internal documents describing proprietary Key Performance Indicators for each subindustry covered, industry and country write-ups, interpretative papers and full social profiles on each company we cover.

OA 03 **Mandatory** **Core Assessed** **PRI 1,2**

OA 03.1 Indicate the components/types and coverage of your responsible investment policy and guidance documents.

Select all that apply

Policy components/types	Coverage by AUM
<input checked="" type="checkbox"/> Policy setting out your overall approach <input checked="" type="checkbox"/> (Proxy) voting policy <input checked="" type="checkbox"/> Engagement/active ownership policy <input checked="" type="checkbox"/> Specific guidelines on corporate governance <input checked="" type="checkbox"/> Specific guidelines on environmental issues <input checked="" type="checkbox"/> Specific guidelines on social issues <input checked="" type="checkbox"/> Asset class-specific guidelines <input checked="" type="checkbox"/> Screening/exclusion policy <input type="checkbox"/> Other, specify <input type="checkbox"/> Other, specify	<input checked="" type="radio"/> Applicable policies cover all AUM <input type="radio"/> Applicable policies cover a majority of AUM <input type="radio"/> Applicable policies cover a minority of AUM

OA 04 **Mandatory** **Core Assessed** **General**

OA 04.1

Indicate if your organisation has a policy on managing potential conflicts of interest in the investment process.

Yes

OA 04.2

Describe your policy on managing potential conflicts of interest in the investment process. [Optional]

All Domini employees are subject to our Code of Ethics, which addresses a range of issues including outside business activities, receipt of compensation or gifts from companies, and stock ownership and trading. Our subadvisors also maintain comprehensive conflicts of interest policies.

At Domini, we divide the ESG process (Domini) and the financial analysis (Wellington/Seix Advisors), to preserve the value of each component, and to protect against conflicts that may undermine the application of our ESG standards. A strict separation is maintained between Domini's researchers and Wellington's and Seix's portfolio management teams.

No

Objectives and strategies

OA 05

Mandatory

Gateway/Core Assessed

General

OA 05.1

Indicate if your organisation sets objectives for its responsible investment activities.

Yes

OA 05.2

Indicate how frequently your organisation sets or revises objectives for responsible investment.

At least once per year

Less than once per year

OA 05.3

Indicate how frequently your organisation formally reviews performance against its objectives for responsible investment.

Quarterly

Biannually

Annually

Every two years or less

It is not reviewed

No

OA 05.4

Additional information. [Optional]

Domini is 100% dedicated to responsible investment, Numerous goals are set and measured on a regular basis.

Governance and human resources

OA 07	Voluntary	Descriptive	General
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OA 07.1	Provide a brief description of your organisation's governance, management structures and processes related to responsible investment.
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Our Standards Committee (CEO/CIO, President, Partner, Strategic Vision) has oversight of our Global Investment Standards, and reviews new and emerging issues as they arise. Our two lead analysts oversee day to day implementation of our Global Investment Standards. Formal ESG ratings are assigned to companies by our Investment Committee, chaired by our CEO/CIO. Our Managing Director, Corporate Engagement, oversees our corporate engagement and proxy voting activities. Our CCO has overall responsibility for compliance with company policies. Our mutual funds' independent Board of Trustees receives regular quarterly reports on these activities.

I would like to attach an organisation chart (the following image formats can be uploaded: .jpg, .jpeg, .png, .bmp and .gif)

OA 08	Mandatory	Gateway/Core Assessed	General
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OA 08.1	Indicate the roles present in your organisation and for each, indicate whether they have oversight and/or implementation responsibilities for responsible investment.
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	Roles present in your organisation
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- Board members or trustees
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Chief Executive Officer (CEO), Chief Investment Officer (CIO), Investment Committee
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Other Chief-level staff or head of department, specify
Dir. Corporate Engagement; CCO; GC

- Oversight/accountability for responsible investment
- Implementation of responsible investment
- No oversight/accountability or implementation responsibility for responsible investment
- Portfolio managers
- Investment analysts
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Dedicated responsible investment staff
- External managers or service providers
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Other role, specify
- Other role, specify

OA 09	Voluntary	Additional Assessed	General
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OA 09.1	Indicate if your organisation's performance management, reward and/or personal development processes have a responsible investment element.
---------	---

Board members/Board of trustees

- Responsible investment included in personal development and/or training plan
- None of the above

Chief Executive Officer (CEO), Chief Investment Officer (CIO), Investment Committee

- Responsible investment KPIs and/or goals included in objectives
- Responsible investment included in appraisal process
- Variable pay linked to responsible investment performance
- Responsible investment included in personal development and/or training plan
- None of the above

Other C-level staff or head of department

Dir. Corporate Engagement; CCO; GC

- Responsible investment KPIs and/or goals included in objectives
- Responsible investment included in appraisal process
- Variable pay linked to responsible investment performance
- Responsible investment included in personal development and/or training plan
- None of the above

Investment analysts

- Responsible investment KPIs and/or goals included in objectives
- Responsible investment included in appraisal process
- Variable pay linked to responsible investment performance
- Responsible investment included in personal development and/or training plan
- None of the above

Promoting responsible investment

OA 10

Mandatory

Core Assessed

PRI 4,5

OA 10.1

Select the collaborative organisation and/or initiatives of which your organisation is a member or in which it participated during the reporting year, and the role you played.

Select all that apply

- Principles for Responsible Investment

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Periodically participate, or post, engagements to the engagement Clearinghouse.

- Asian Corporate Governance Association
- Association for Sustainable & Responsible Investment in Asia
- Australian Council of Superannuation Investors
- CDP Climate Change

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Signatory since inception. Have met with CDP staff numerous times over the course of the year to stay up to speed on CDP's work and to discuss public policy initiatives.

- CDP Forests

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Signatory since inception. Engaged with several companies on forestry issues, including CDP disclosures.

- CDP Water
- CFA Institute Centre for Financial Market Integrity
- Council of Institutional Investors (CII)
- Eumedion
- Extractive Industries Transparency Initiative (EITI)

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced
- Global Investors Governance Network (GIGN)
- Global Real Estate Sustainability Benchmark (GRESB)
- Institutional Investors Group on Climate Change (IIGCC)
- Interfaith Center on Corporate Responsibility (ICCR)

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Collaborate with ICCR members on corporate engagements, presented at ICCR meetings during the year, participating among lead investors coordinating response to Bangladesh issues.

- International Corporate Governance Network (ICGN)
- Investor Group on Climate Change, Australia/New Zealand (IGCC)
- Investor Network on Climate Risk (INCR)/CERES

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Participate in strategy sessions on climate change, utilize Ceres proposals in engagement (this year, with Avon on palm oil).

- Local Authority Pension Fund Forum
- Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
US SIF

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Serve on Public Policy Committee and sponsor the organization's annual conference. Helping to lead US SIF's work on fiduciary duty. Spoke at a briefing hosted by US SIF to educate congressional staff about responsible investment.

- Shareholder Association for Research and Education (Share)
- United Nations Environmental Program Finance Initiative (UNEP FI)
- United Nations Global Compact
- Other collaborative organisation/initiative, specify
EIRIS Conflict Risk Network

Your organisation's role in the initiative during the reporting year (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Serve on advisory board and participate in engagements.

- Other collaborative organisation/initiative, specify
- Other collaborative organisation/initiative, specify
Initiative for Responsible Investment, Harvard University, founded by a Domini partner.

Your organisation's role in the initiative during the reporting year (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Spoke at an IRI event focused on fiduciary duty.

- Other collaborative organisation/initiative, specify
SASB - Sustainable Accounting Standards Board

Your organisation's role in the initiative during the reporting year (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Serve on advisory council; provided feedback on SASB indicators.

OA 10.2 Additional information. [Optional]

Another critically important organization we've regularly conferred with over the course of the year is Carbon Tracker Initiative, particularly on disclosure issues.

OA 11 **Mandatory** **Core Assessed** **PRI 4**

OA 11.1 Indicate if your organisation promotes responsible investment, independently of collaborative initiatives.

- Yes

OA 11.2

Indicate which of the following actions your organisation has taken to promote responsible investment, independently of collaborative initiatives.

- Provided or supported education or training programmes for clients, investment managers, broker/dealers, investment consultants, legal advisers or other investment organisations
- Provided financial support for academic or industry research on responsible investment
- Encouraged better transparency and disclosure of responsible investment practices across the investment industry
- Spoke publicly at events and conferences to promote responsible investment
- Wrote and published in-house research papers on responsible investment
- Encouraged the adoption of the PRI
- Other, specify

Published op-eds and articles on responsible investment and related topics.

No

OA 11.3

Additional information. [Optional]

Domini executives regularly publish articles on responsible investment topics. Most of these are gathered at our website at <http://www.domini.com/why-domini/domini-insights>

OA 12

Voluntary

Additional Assessed

PRI 4,5,6

OA 12.1

Indicate if your organisation - individually or in collaboration with others - conducted dialogue with public policy makers or standard-setters in support of responsible investment in the reporting year.

Yes

- Yes, individually
- Yes, in collaboration with others

OA 12.2

Select the methods you have used.

- Endorsed written submissions to governments, regulators or standard-setters developed by others
- Drafted your own written submissions to governments, regulators or standard-setters
- Participated in face-to-face meetings with government members or officials to discuss policy
- Other, specify

A Managing Director serves on the Securities & Exchange Commission's Investor Advisory Committee, where he has raised a variety of RI issues.

OA 12.3

Where you have made written submissions (individually or collaboratively) to governments and regulatory authorities, indicate if these are publicly available.

Yes, publicly available

No

No

OA 12.4	Additional information.
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Domini engaged in a variety of public policy efforts during the year. We helped lead US SIF's work on fiduciary duty and signed on to a variety of letters we helped to draft or that were authored by other firms. For example, we helped draft a letter to the SEC regarding its review of Regulation S-K, and two letters to the SEC regarding Rule 14a-8 (the shareholder proposal rule). We signed a letter to the EPA on the regulation of methane emissions, to the EU on conflict minerals and to Congress on certain corporate tax loopholes. Not all of these communications are publicly available. Meetings included a meeting with the SEC's Investor Advocate on corporate political spending transparency and we took part in the SEC's annual roundtable discussions on the shareholder proposal process.

Domini's Director of Corporate Engagement and Public Policy also served as a member of the Eminent Person's Group that advised on the production of the UN Guiding Principles Reporting Framework.

ESG issues in asset allocation

OA 13	Voluntary	Descriptive	PRI 1
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OA 13.1	Indicate if your organisation considers ESG issues in strategic asset allocation and/or allocation of assets between geographic markets.
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- Yes
 - Allocation between asset classes
 - Determining fixed income duration
 - Allocation of assets between geographic markets
 - Other, specify

OA 13.2	Describe how you apply ESG issues in strategic asset allocation and/or allocation of assets between geographic markets.
----------------	---

Domini has adopted policies limiting investment in companies performing certain operations in Burma and Sudan, and has found it difficult to approve companies in certain other regions due to prevailing conditions, such as corruption or poor reporting.

No

OA 14	Voluntary	Descriptive	PRI 1
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OA 14.1	Indicate if your organisation allocates assets to, or manages, funds based on specific environmental and social themed areas.
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Yes

OA 14.2	Indicate the percentage of your total AUM invested in environmental and social themed areas.
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	% of total AUM
--	----------------

9

OA 14.3

Please specify which thematic area(s) you invest in and provide a brief description.

Area

- Clean technology (including renewable energy)
- Green buildings

Asset class invested

- Listed equity
- Fixed income - corporate
- Fixed income - government
- Fixed income - other
- Sustainable forestry
- Sustainable agriculture
- Microfinance
- SME financing
- Social enterprise / community investing

Asset class invested

- Listed equity
- Fixed income - corporate
- Fixed income - government
- Fixed income - other

Brief description of investment

See below.

- Affordable housing

Asset class invested

- Listed equity
- Fixed income - corporate
- Fixed income - government
- Fixed income - other

Brief description of investment

See below.

- Education

Asset class invested

- Listed equity
- Fixed income - corporate
- Fixed income - government
- Fixed income - other

Brief description of investment

See below.

- Global health
- Water
- Other area, specify
- No

OA 14.4 Additional information.

Our fixed income investment standards focus on three key themes: Increasing access to capital for those historically underserved by the mainstream financial community; Creating public goods for those most in need; and Using financial innovation in the service of the economically disadvantaged.

Our equity funds address a wide range of social and environmental themes.

Asset class implementation not reported in other modules

OA 15	Voluntary	Descriptive	General
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OA 15.1	Describe how you address ESG issues for internally managed assets for which a specific PRI asset class module has yet to be developed or for which you are not required to report because your assets are below the minimum threshold.
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Asset Class	Describe what processes are in place and the outputs or outcomes achieved
Fixed income - corporate	All corporate debt for our bond fund is subject to the same ESG standards as our equity funds.
Fixed income - government	Our fund purchases fixed income securities issued by a range of US government agencies and sponsored entities focused on affordable housing, education and farming. Our bond fund excludes US Treasury securities due to their role in financing the US nuclear weapons arsenal.
Fixed income - other	Our bond fund allocates up to 10% of its portfolio to direct investments in community development.

OA 15.2	Additional information.
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Effective January 7, 2015, Wellington Management assumed responsibility as submanager of our bond fund.
 More information on our fixed income standards is available at <http://domini.com/responsible-investing/choosing-our-investments/bond-fund-standards>

Innovation

OA 18	Voluntary	Descriptive	General
-------	-----------	-------------	---------

OA 18.1	Indicate whether any specific features of your approach to responsible investment are particularly innovative.
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Yes

OA 18.2	Describe any specific features of your approach to responsible investment that you believe are particularly innovative.
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Each of Domini's mutual funds is actively managed according to an innovative strategy that combines Domini's expertise in responsible investing with the strength of a financial submanager.

In-Depth Research

We consider our proprietary research framework, implemented by an in-house team of analysts, to be industry leading, and a key differentiator for our firm. Our evaluation of companies takes into account each firm's core business model and its implications for social and environmental sustainability. We then evaluate the health of each company's relationships with its key stakeholders, such as local communities or employees. We have developed several hundred industry-specific key performance indicators to guide our research and ensure we focus on the most important factors.

Our approach enables us to capture sources of risk and opportunity often overlooked by conventional financial analysis. Our indicators also provide us with insight into the quality of corporate management teams, which is a key component of future success.

Effective Advocacy

We are strong believers in using all tools at our disposal to improve corporate social, environmental and governance performance. We are active participants in the corporate governance process, through proxy voting and more direct forms of shareholder activism. Since 1994, we have filed more than 250 shareholder proposals with 95 large corporations on a wide variety of issues, and engage in long-term dialogues with corporate management teams. Our efforts have resulted in greater transparency and important policy changes at some of the largest corporations in the world.

We also engage in the public policy process, when appropriate, to advance these goals.

No

Assurance of responses

OA 19	Voluntary	Additional Assessed	General
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OA 19.1

Indicate whether your reported information has been reviewed, validated and/or assured by internal and/or external parties.

Yes

No

Domini Social Investments

Reported Information

Public version

Direct - Listed Equity Incorporation

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.

Overview

LEI 01	Mandatory to Report Voluntary to Disclose	Gateway/Peering	PRI 1
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LEI 01.1

Provide a breakdown of your internally managed listed equities by passive, quantitative, fundamental and other active strategies. For strategies that account for less than 10% of your internally managed listed equities, indicate if you would still like to report your activities.

Strategies

- Passive
- Active – quantitative (quant)

	% of internally managed listed equities
--	---

- <10%
- 10-50%
- >50%

- Active – fundamental and other active strategies

LEI 01.2

Additional information. [Optional]

Each of Domini's mutual funds is actively managed according to an innovative strategy that combines Domini's expertise in responsible investment with the strength of a financial submanager. Domini is responsible for the development and application of the Funds' social and environmental standards. Subject to these standards, the submanager is responsible for the Fund's financial standards and portfolio construction.

LEI 02	Voluntary	Descriptive	PRI 1
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LEI 02.1

Provide a brief overview of how you incorporate ESG issues into listed equity investments.

Our investment process is divided between Domini Social Investments LLC and Wellington Management Company. Domini provides an approved universe of issuers that meet our standards to our submanager, who constructs the portfolios. Domini also conducts ongoing reviews of approved issuers. Our submanager is required to sell any holdings that no longer meet Domini's standards within 90 days under normal market conditions.

The Domini Investment Committee makes eligibility decisions in accordance with a rigorous proprietary methodology informed by social and environmental research on corporations that is both broad and in--depth. The Investment Committee considers each company's alignment with our Global Investment Standards along two axes: - its core business model and its stakeholder relations. For example, a solar cell manufacturer would be considered "fundamentally aligned" with our standards and a tobacco manufacturer would be considered "fundamentally misaligned." As companies move along this gradient from misalignment to alignment, Domini sets corresponding thresholds to evaluate its relationships with its key stakeholders. A company that is aligned with our standards will have a lower threshold to cross than one that is partially misaligned. This balance helps to ensure that our process is grounded in each company's core business model, taking into account the key sustainability challenges it faces.

Domini believes that certain goods are fundamentally misaligned with its standards, and therefore seeks to exclude companies with significant involvement in certain industries that produce harmful and addictive products or whose products increase geo-political instability.

Domini's in-house research department's activities are geared toward creating and updating an "approved universe" of stocks that are possible candidates for each portfolio. Domini's evaluation is organized into 33 stakeholder themes based on a company's relationship with ecosystems, employees, communities, suppliers, customers, and

investors. We evaluate a company based on a qualitative assessment of their relationships with these stakeholders within the context of their industry, as described above.

For example, in evaluating a company's environmental policy, practices and performance, we focus on key indicators based on an industry overview. We organize our evaluations into five themes: renewable and alternative energy, resource conservation, lifecycle design and product take-back, pollution control and abatement, and long-term environmental sustainability of a company's core business line. These themes are then further divided into more than fifty sub-themes.

ESG incorporation in actively managed listed equities

Implementation processes

LEI 03	Mandatory	Gateway/Core Assessed	PRI 1
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LEI 03.1	Indicate (1) which ESG incorporation strategy and/or combination of strategies you apply to your actively managed listed equities and (2) the breakdown of your actively managed listed equities by strategy or combination of strategies.
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ESG incorporation strategy (select all that apply)

- Screening alone (i.e. not combined with any other strategies)
- Thematic alone (i.e. not combined with any other strategies)
- Integration alone (i.e. not combined with any other strategies)
- Screening + Integration strategies
- Thematic + integration strategies
- Screening + thematic strategies

Percentage of active listed equity to which the strategy is applied - you may (estimate +/- 10%)	<p>100</p>
--	------------

- All three strategies combined
- No incorporation strategies applied

	Total actively managed listed equities
--	--

100%

LEI 03.2	Describe your primary reasons for choosing a particular ESG incorporation strategy.
----------	---

We apply social, environmental and governance standards to all our investments, believing they help identify opportunities to simultaneously provide strong financial rewards while helping to create a more just and sustainable economic system.

We believe that our investment philosophy and approach enables us to capture sources of risk and opportunity often overlooked by traditional financial analysis. In our view, the indicators used by our research department are an excellent proxy for the quality of the management teams at prospective and current holdings, which in turn is a key component of their future success.

Sustainability risks and opportunities vary by industry and subindustry. We therefore set our KPIs at this level, in order to understand how each company is addressing these challenges within the context of its business model. This keeps our approach grounded and focused on what is most important to each company.

We separate our ESG process and our submanager's financial process because we believe that each has the ability to add value in the short, medium and long-term.

LEI 04	Voluntary	Additional Assessed	PRI 1
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LEI 04.1	Indicate what ESG information you use in your ESG incorporation strategies and who provides this information.
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Type of ESG information

- Raw ESG company data

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- Company-related analysis or ratings

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- Sector-related analysis or ratings

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- Country-related analysis or ratings

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- Screened stock list

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- ESG issue-specific analysis or ratings

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- Other, specify

LEI 04.2	Provide a brief description of the ESG information used, highlighting any differences of sources of information across your ESG incorporation strategies.
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Information is obtained from a variety of sources, including press searches, Bloomberg, company reporting, correspondence with companies, NGOs and labor unions, etc.

LEI 04.3	Indicate if you incentivise brokers to provide ESG research.
-----------------	--

- Yes
- No

LEI 05	Voluntary	Additional Assessed	PRI 1
---------------	------------------	----------------------------	--------------

LEI 05.1	Indicate if your organisation has a process through which information derived from ESG engagement and/or (proxy) voting activities is made available for use in investment decision-making.
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- Engagement
 - We have a systematic process to ensure the information is made available.
 - We occasionally make this information available.
 - We do not make this information available.
- (Proxy) voting
 - We have a systematic process to ensure the information is made available.
 - We occasionally make this information available.
 - We do not make this information available.

(A) Implementation: Screening

LEI 06	Mandatory	Descriptive	PRI 1
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LEI 06.1

Indicate and describe the type of screening you apply to your internally managed active listed equities.

Type of screening

- Negative/exclusionary screening

Screened by

- Product
- Activity
- Sector
- Country/geographic region
- Environmental and social practices and performance
- Corporate governance

	Description
--	-------------

Domini's Global Investment Standards establish two long-term goals: universal human dignity and ecological sustainability. Each and every company we review is evaluated, within the context of its core business model, against these objectives. Certain industries, including tobacco manufacturers, military weapons manufacturers and firearms manufacturers, are "fundamentally misaligned" with these goals. In other words, their core business model is antithetical to the type of broad-based wealth creation we are seeking to build through our investments. They are therefore ineligible for our portfolios. Other exclusions include gambling, alcohol, nuclear power, coal mining, and major pesticide makers.

Domini establishes Key Performance Indicators at the industry and subindustry level to evaluate each company's core business and its record of stakeholder relations against our sustainability goals. For more information: <http://www.domini.com/responsible-investing/choosing-our-investments>

- Positive/best-in-class screening

Screened by

- Product
- Activity
- Sector
- Country/geographic region
- Environmental and social practices and performance
- Corporate governance

	Description
--	-------------

See above. Our analysis seeks to identify the key sustainability challenges each company faces within the context of its subindustry (we have developed a variety of proprietary subindustries, and set corresponding KPIs for each). We examine each company's core business model and its implications for sustainability, as well as its record of managing its key stakeholder relations. We do not characterize our approach as 'best in class.'

Each industry carries its own costs and benefits to society. We have developed a matrix to help us determine each industry's degree of alignment with our sustainability objectives.

We evaluate companies in two dimensions - its business model and the strength of each company's stakeholder relations - how the company treats its employees and its customers, or how it addresses its

environmental impact. A company that is fundamentally aligned with our standards will have a lower threshold to cross than one that is partially misaligned.

For example, a solar cell manufacturer would be considered fundamentally aligned with our standards due to the ecological benefits provided by its core business model. Without severe stakeholder relations challenges, it would probably qualify for inclusion in our portfolios. For a company in a more problematic industry, we set the bar higher. For example, partially misaligned industries include those that contribute to global warming to a major degree, such as oil and coal companies, automobile and truck manufacturers, and electric utilities. Among this group, companies deriving significant revenues from coal are not eligible for our funds.

Some industries, like tobacco manufacturers and nuclear power operators, present such severe risks to society that we consider them to be fundamentally misaligned businesses, which are excluded from the Domini portfolios. We do not believe the risks they present to society can be managed.

We are not looking for "perfect" companies. We are seeking to identify companies that are responsibly addressing the key sustainability challenges and rewards presented by their business model. Most companies fall in the middle of the spectrum of business alignment, in which case stakeholder relations play a key role in determining eligibility.

Ultimately, our investment committee, chaired by Amy Domini, is responsible for determining which companies are eligible for our funds. Our framework helps us to identify the risks and opportunities for each industry as well as how they are being managed. It helps us to keep in mind the unique benefits and risks of the industry and to evaluate its performance in that proper context. A bank, for example, may provide important benefits to society, but may have a poor track record of lending to the poor. Our investment committee will want to know whether this is a pattern of behavior or a single instance. How severe is the impact? How does the bank's performance on lending compare to its peers? Does this problem warrant exclusion from our Funds, or should we keep an eye on the issue and contact the company?

Once we have determined which companies are eligible and which are ineligible, we provide these lists to Wellington Management, submanager for our funds, who utilizes their financial expertise to manage the funds. Wellington is not permitted to invest in any company that has not been approved by Domini.

Companies are reviewed on a regular basis in order to allow us to evaluate long-term patterns of behavior, new business lines and emerging issues. Current holdings are reviewed on a continuous basis.

<http://www.domini.com/responsible-investing/choosing-our-investments>

Norms-based screening

Screened by

- UN Global Compact Principles
- Universal Declaration of Human Rights
- International Labour Organization Conventions
- United Nations Convention Against Corruption
- OECD Guidelines for Multinational Enterprises
- Other, specify

We view positively companies that recognize, support, and take concrete steps to adhere to international standards. There are numerous international norms that may be considered.

Description

Domini considers a broad range of international norms in evaluating corporations. These norms vary by industry and sustainability risks. Further details:

http://www.domini.com/sites/default/files/_files/Global_Investment_Standards.pdf

LEI 06.2

Describe how the screening criteria are established, how often the criteria are reviewed and how you notify clients and/or beneficiaries when changes are made.

A Standards Committee, consisting of Domini's CEO/CIO, President and Partner, Strategic Vision, has oversight of the maintenance and development of Domini's ESG standards. In addition, the application of our standards is regularly discussed and reviewed as part of our normal industry review cycle, in consultation with our research department. Material policy changes would generally be publicly communicated, although these are rare.

LEI 07

Mandatory

Core Assessed

PRI 1

LEI 07.1

Indicate which processes your organisation uses to ensure that screening is based on robust analysis.

- Comprehensive ESG research is undertaken or sourced to determine companies' activities and products.
- Companies are given the opportunity by you or your research provider to review ESG research on them and correct inaccuracies
- External research and data used to identify companies to be excluded/included is subject to internal audit by ESG/RI staff, the internal audit function or similar
- Company ESG information/ratings are updated regularly to ensure that portfolio holdings comply with fund policies
- A committee or body with representatives independent of the individuals who conduct company research reviews some or all screening decisions
- A periodic review of the quality of the research undertaken or provided is carried out
- Other, specify
Senior research analysts review research conducted by junior researchers to ensure consistency and accuracy. All research is maintained in a database.
- None of the above

LEI 07.2

Additional information. [Optional]

All current holdings are subject to ongoing press searches to ensure that emerging issues are captured in-between our regular review cycles. Internal standards guide the type of research sources to be used for each category of information. Our in-house database supports robust search capabilities across issues and stakeholder groups and to allow us to evaluate trends over time.

LEI 08

Voluntary

Additional Assessed

PRI 1

LEI 08.1

Indicate which processes your organisation uses to ensure that fund criteria are not breached

- Checks are performed to ensure that stocks meet the funds' screening criteria. These checks are:
 - Systematic
 - Occasional
- Automated IT systems prevent investment managers from investing in excluded stocks or those that do not meet positive screening criteria.
- Audits of fund holdings are undertaken regularly by internal audit function
- Other, specify
See below.

None of the above

LEI 08.2	If breaches of fund screening criteria are identified - describe the process followed to correct those breaches.
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If a breach is found, we would require our subadvisor to sell the applicable security within 90 days. We maintain policies and procedures to ensure that the costs of trade errors are not borne by our mutual fund shareholders.

LEI 08.3	Additional information.
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The following controls and procedures are performed by or under the direction of Domini's Chief Compliance officer:

On a daily basis, Domini's compliance department obtains a purchase blotter for each Domini Fund from the Funds' custodian and ensures that each purchase is of a security that is included in the applicable Domini Approved Securities List.

In addition, each of the Domini Funds' external subadvisors (which are the entities that are responsible for the day to day portfolio management and trade execution for the Domini Funds) maintain automated portfolio management systems that are continuously updated with Domini's approved and restricted securities' lists. Both pre-trade and post trade checks are performed to seek to ensure that only approved securities are purchased into the portfolios of the Domini Funds.

(B) Implementation: Thematic

LEI 09	Mandatory	Descriptive	PRI 1
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LEI 09.1	Indicate the type of sustainability thematic funds or mandates that your organisation manages.
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- Environmentally themed funds
- Socially themed funds
- Combination of themes

LEI 09.2	Describe your organisation's processes for sustainability themed funds. [Optional]
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As discussed in our Global Investment Standards, sustainability issues vary by industry and subindustry. These themes inform the development and application of our KPIs.

Our bond fund is focused on the theme of community economic development.

Outputs and outcomes

LEI 15	Voluntary	Descriptive	PRI 1
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LEI 15.1	Indicate how your ESG incorporation strategies have influenced the composition of your portfolio(s) or investment universe.
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- Screening

Describe any reduction in your starting investment universe or other effects.

Our investment process begins with a very large investable universe (in US, beyond the Russell 1000, outside the US, EAFE + emerging markets). We do eliminate a sizable percentage of these companies through our social, environmental and governance analysis. Wellington Management uses quantitative management tools to reduce our approved universe to a smaller portfolio of roughly 75-150 names per fund. Wellington also rebalances industries and sectors to minimize under or over-weights to our public benchmarks caused by Domini's process.

Thematic

Describe any alteration to your investment universe or other effects.

The investable universe that we provide to our submanagers is defined by the application of our social, environmental and governance standards, as our standards apply to all companies, in all industries.

For example, our human rights standards, combined with our concerns regarding climate change, have reduced our exposure to the energy sector.

LEI 17	Voluntary	Descriptive	PRI 1
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LEI 17.1	Provide examples of ESG issues that affected your investment view and/or performance during the reporting year.
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- ESG issue 1
- ESG issue 2
- ESG issue 3
- ESG issue 4
- ESG issue 5

LEI 17.2	Additional information.
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Domini manages broadly diversified funds that are subject to a comprehensive set of social, environmental and governance standards. Hundreds of individual ESG issues affected investment decisions (inclusions and exclusions) during the year. It would not be meaningful, or balanced, to isolate a handful of these decisions.

Communication

LEI 18	Mandatory	Core Assessed	PRI 2,6
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LEI 18.1	Indicate if your organisation proactively discloses information on your approach to ESG incorporation in listed equity.
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We disclose it publicly

Provide URL

<http://www.domini.com/why-domini/how-we-invest>

Provide URL

<http://www.domini.com/responsible-investing/choosing-our-investments>

LEI 18.2

Indicate if the information disclosed to the public is the same as that disclosed to clients/beneficiaries.

- Yes
- No

LEI 18.3

Indicate the information your organisation proactively discloses to the public regarding your approach to ESG incorporation.

- Broad approach to ESG incorporation
- Detailed explanation of ESG incorporation strategy used

LEI 18.4

Indicate how frequently you typically report this information to the public.

- Quarterly or more frequently
- Between quarterly and annually
- Less frequently than annually
- Other, specify

LEI 18.5

Indicate the information your organisation proactively discloses to clients/ beneficiaries regarding your approach to ESG incorporation.

- Broad approach to ESG incorporation
- Detailed explanation of ESG incorporation strategy used

LEI 18.6

Indicate how frequently you typically report this information to clients/beneficiaries.

- Quarterly or more frequently
- Between quarterly and annually
- Less frequently than annually
- Other, specify
- We disclose it to clients and/or beneficiaries only
- We do not proactively disclose it to the public and/or clients/beneficiaries

LEI 18.7

Additional information. [Optional]

We frequently discuss the application of our ESG standards in our Funds' Annual and Semi-Annual reports, and on our website. Our Funds' board of trustees receives regular quarterly reporting.

Domini Social Investments

Reported Information

Public version

Direct - Listed Equity Active Ownership

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.

Engagement

Overview

LEA 01	Voluntary	Descriptive	PRI 2
--------	-----------	-------------	-------

LEA 01.1 Provide a brief overview of your organisation's approach to engagement.

Domini has a long-term commitment to shareholder activism, through the submission of shareholder proposals, direct dialogue, letter-writing and proxy voting. We have filed more than 250 proposals at 95 corporations over the course of twenty years. More on our approach: <http://www.domini.com/responsible-investing/making-difference/activism-approach>

LEA 02	Mandatory	Gateway	PRI 1,2,3
--------	-----------	---------	-----------

LEA 02.1 Indicate your reasons for interacting with companies on ESG issues and indicate who carries out these interactions.

Type of engagement	Reason for interaction
Individual/Internal staff engagements	<input checked="" type="checkbox"/> To support investment decision-making (e.g. company research) <input checked="" type="checkbox"/> To influence corporate practice (or identify the need to influence) on ESG issues <input checked="" type="checkbox"/> To encourage improved ESG disclosure <input checked="" type="checkbox"/> Other, specify To address issues that are particularly difficult to screen due to lack of information or because the issues are systemic. <input type="checkbox"/> We do not engage via internal staff
Collaborative engagements	<input checked="" type="checkbox"/> To support investment decision-making (e.g. company research) <input checked="" type="checkbox"/> To influence corporate practice (or identify the need to influence) on ESG issues <input checked="" type="checkbox"/> To encourage improved ESG disclosure <input type="checkbox"/> Other, specify <input type="checkbox"/> We do not engage via collaborative engagements
Service provider engagements	<input type="checkbox"/> To support investment decision-making (e.g. company research) <input type="checkbox"/> To influence corporate practice (or identify the need to influence) on ESG issues <input type="checkbox"/> To encourage improved ESG disclosure <input type="checkbox"/> Other, specify <input checked="" type="checkbox"/> We do not engage via service providers

Process

Process for engagements run internally

LEA 03	Mandatory	Core Assessed	PRI 2
--------	-----------	---------------	-------

LEA 03.1 Indicate whether your organisation has a formal process for identifying and prioritising engagement activities carried out by internal staff.

Yes

LEA 03.2 Describe how you identify and prioritise engagements.

Engagements are identified and prioritized by Domini's Director of Corporate Engagement, based on a variety of factors, including: size and importance of the company, past history of engagement with the company; priorities identified by our research department; global trends; priorities identified by our mutual fund shareholders, reputable NGOs and by partner investor networks. We will also generally favor issues or companies that are not currently engaged by others. Our ultimate goals are outlined in Domini's Global Investment Standards.

No

LEA 04	Mandatory	Core Assessed	PRI 2
--------	-----------	---------------	-------

LEA 04.1 Indicate if you define specific objectives for your engagement activities.

Yes

- Yes, for all engagement activities
- Yes, for the majority of engagement activities
- Yes, for a minority of engagement activities

No

LEA 04.2 Indicate if you monitor the actions that companies take following your engagements.

Yes

- Yes, in all cases
- Yes, in the majority of cases
- Yes, in the minority of cases

LEA 04.3 Describe how you monitor and evaluate the progress of your engagement activities.

This varies by engagement. If, for example, we are seeking a report, we review the resulting report and may submit comments to the company. Virtually all of our engagements seek some form of public report in order to allow us and other stakeholders to monitor corporate progress over time.

No

Process for engagements conducted via collaborations

LEA 05	Mandatory	Core Assessed	PRI 2
--------	-----------	---------------	-------

LEA 05.1 Indicate whether your organisation has a formal process for identifying and prioritising collaborative engagements.

Yes

LEA 05.2 Describe how you identify and prioritise collaborative engagements.

See previous answer on identifying and prioritizing engagements generally.

No

LEA 06	Mandatory	Core Assessed	PRI 2
--------	-----------	---------------	-------

LEA 06.1 Indicate if the collaborative engagements in which you are involved have defined objectives.

Yes

- Yes, for all collaborative engagement activities
- Yes, for the majority of collaborative engagement activities
- Yes, for a minority of collaborative engagement activities

No

LEA 06.2 Indicate if you monitor the actions companies take following your collaborative engagements.

Yes

- Yes, in all cases
- Yes, in the majority of cases
- Yes, in the minority of cases

LEA 06.3 Describe how you monitor and evaluate the progress of your collaborative engagement activities.

This depends on our role in the engagement. If, for example, we sign on to an investor coalition letter, then generally the coordinator of the coalition (Ceres, Center for Political Accountability, etc.) will monitor corporate responses. If we are leading the coalition, then we would be responsible for monitoring the response. A "collaborative" engagement can include anywhere from two to hundreds of investors and others.

No

General processes for all three groups of engagers

LEA 09	Voluntary	Additional Assessed	PRI 1,2
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LEA 09.1 Indicate if the insights gained from your engagements are shared with your internal or external investment managers as input for consideration in investment decisions.

Type of engagement	Insights shared
Individual/Internal staff engagements	<input type="radio"/> Yes, systematically <input checked="" type="radio"/> Yes, occasionally <input type="radio"/> No
Collaborative engagements	<input type="radio"/> Yes, systematically <input checked="" type="radio"/> Yes, occasionally <input type="radio"/> No

LEA 10	Mandatory	Gateway/Core Assessed	PRI 2
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LEA 10.1	Indicate if you track the number of engagements your organisation participates in.
----------	--

Type of engagement	Tracking engagements
Individual / Internal staff engagements	<input checked="" type="radio"/> Yes, we track the number of our engagements in full <input type="radio"/> Yes, we partially track the number of our engagements <input type="radio"/> No, we do not track our engagements but can provide a reasonable estimate of our engagement numbers <input type="radio"/> No, we do not track and cannot estimate our engagements
Collaborative engagements	<input checked="" type="radio"/> Yes, we track the number of our engagements in full <input type="radio"/> Yes, we partially track the number of our engagements <input type="radio"/> No, we do not track our engagements but can provide a reasonable estimate of our engagement numbers <input type="radio"/> No, we do not track and cannot estimate our engagements

Outputs and outcomes

LEA 11	Mandatory to Report Voluntary to Disclose	Core Assessed	PRI 2
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LEA 11.1	Indicate the number of companies with which your organisation engaged during the reporting year.
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	Number of companies engaged (avoid double counting, see explanatory notes)
Individual / Internal staff engagements	13
Collaborative engagements	23

LEA 11.2 Indicate what percentage of your engagements were comprehensive during the reporting year. [Optional]

Type of engagement	% Comprehensive engagements
Individual / Internal staff engagements	<input type="radio"/> > 50% <input checked="" type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> None
Collaborative engagements	<input type="radio"/> >50% <input checked="" type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> None

LEA 11.3 Indicate what percentage of your collaborative engagements you were a leading organisation on during the reporting year. [Optional]

Type of engagement	% Leading role
Collaborative engagements	<input type="radio"/> >50% <input checked="" type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> None

LEA 11.5 Additional information. [Optional]

These figures exclude our ongoing comprehensive involvement with the Global Network Initiative, a human rights organization addressing threats to freedom of expression and privacy rights that we helped to found, along with corporations, investors, human rights organizations and academics. We continue to serve on the board in an alternate capacity.

We frequently collaborate and consult with NGOs, as well as other investors. In the past year, these organizations included Greenpeace, Rainforest Action Network, Oxfam, Union of Concerned Scientists, Carbon Tracker Initiative, New Yorkers Against Gun Violence and the FACT Coalition.

LEA 12	Voluntary	Additional Assessed	PRI 2
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LEA 12.1 Indicate if your engagements in the reporting year covered E, S and/or G issues.

Type of engagement	Coverage
Individual / Internal staff engagements	<input checked="" type="checkbox"/> Environmental <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Corporate Governance <input type="checkbox"/> We do not track this information
Collaborative engagements	<input checked="" type="checkbox"/> Environmental <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Corporate Governance <input type="checkbox"/> We do not track this information

LEA 12.2 Provide an estimated breakdown by E, S and/or G issues.

Individual / Internal staff engagements

% Environmental only

23

% Social only

15

% Corporate Governance only

46

% Overlapping ESG issues

18

100%

Collaborative engagements

% Environmental only

39

% Social only

22

% Corporate Governance only

9

	% Overlapping ESG issues
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30

100%

LEA 12.3	Additional information.
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We are classifying engagements on corporate political accountability and corporate tax avoidance under "governance," as our focus is on how these activities are governed and disclosed. We do not generally engage on traditional corporate governance issues.

LEA 13	Voluntary	Descriptive	PRI 2
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LEA 13.1	Indicate whether you have a reliable estimate of the number of cases during the reporting year where a company has changed its practices, or made a commitment to do so, following your organisation's and/or your service provider's engagement activities.
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Yes

LEA 13.2	Indicate the number of companies that changed or committed to change in the reporting year following your organisation's and/or your service provider's engagement activities.
-----------------	--

	Number of company changes or commitments to change
Individual / Internal staff engagements	3
Collaborative engagements	6

No

LEA 13.3	Additional information.
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Several companies improved their disclosure or adopted new policies. We are aware that our efforts are often complementary to the efforts of independent NGOs, and companies will rarely attribute these changes to the actions of any outside parties.

LEA 14	Voluntary	Descriptive	PRI 2
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LEA 14.1	Provide examples of the engagements that your organisation carried out during the reporting year.
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Add Example 1

Topic or ESG issue	Deforestation
Conducted by	<input type="checkbox"/> Individual / Internal <input checked="" type="checkbox"/> Collaborative
Objectives	Convince food and beverage companies that purchase key commodities driving deforestation, including beef, paper and board, soy, palm oil and sugar to report on their efforts to address impacts to forests, biodiversity and human rights.
Scope and Process	Developed a new shareholder proposal focusing on deforestation through these multiple commodities. Filed with PepsiCo, Mondelez, Kraft, along with co-filers at PepsiCo and Mondelez. This is a multi-year effort.
Outcomes	PepsiCo published policies on forestry and palm oil (after investor and NGO campaigns), and took our comments into account in publishing its annual response to the CDP forestry survey. Mondelez published an action plan for addressing palm oil. We are in dialogue with both companies to discuss implementation. We cannot claim sole responsibility for these actions, but can play a unique role as investors with these companies. Kraft announced it has re-joined the Roundtable on Sustainable Palm Oil. All of these engagements are continuing.

Add Example 2

Topic or ESG issue	Corporate tax avoidance
Conducted by	<input type="checkbox"/> Individual / Internal <input checked="" type="checkbox"/> Collaborative
Objectives	Encourage companies to adopt responsible codes of conduct to guide their international tax strategies; learn more about MNC tax strategy through dialogue.
Scope and Process	Developed and submitted shareholder proposals to Google and Apple, with co-filers. Both led to dialogue with the companies. Also opened dialogue with Coca-Cola, Disney and American Express on the topic. Regular consultations with other investors and tax justice NGOs organized as the FACT Coalition, and through public speaking. We filed an exempt solicitation on our Google proposal to educate investors and published an op-ed and blogposts on the topic.
Outcomes	Helped raise awareness of the social, environmental and financial impacts of widescale corporate tax avoidance and helped to build the investor case for addressing the issue. We expect to increase our efforts in this area.

Add Example 3

Topic or ESG issue	Product Sales on Amazon (firearms, hate speech)
Conducted by	<input checked="" type="checkbox"/> Individual / Internal <input type="checkbox"/> Collaborative
Objectives	Convince Amazon to restrict sales of semi-automatic weapon accessories and products/services that promote racial hatred and violence.
Scope and Process	<p>In November 2013, Domini wrote a letter to Amazon.com, raising concerns about the company's participation in the militarization of the civilian firearms market, after we discovered semi-automatic weapon accessories being sold on Amazon that could help gun owners increase the firepower of their weapons. We highlighted, for example, a trigger kit that allows the shooter to "shoot as quickly as desired" and devices designed to increase accuracy and reduce shooter fatigue. Our letter, which received coverage from Reuters, was signed by 33 institutional investors managing \$490 billion, including New York State and the Church of Sweden.</p> <p>We subsequently raised concerns based on a Southern Poverty Law Center report that Amazon was offering products sponsored by hate groups, and helping to fund these groups through their associates program.</p>
Outcomes	In 2014, we had several conversations with Amazon legal compliance executives and learned that most of the firearms accessory products we identified have been removed from Amazon.com and added to the company's list of prohibited items. The third-party sellers have been notified that they may no longer offer these items for sale on Amazon. We had several detailed discussions about their compliance systems. We are currently in dialogue with the company about the SPLC concerns noted above. SPLC has identified a range of products that appear to violate Amazon's public policies.

- Add Example 4
- Add Example 5
- Add Example 6
- Add Example 7
- Add Example 8
- Add Example 9
- Add Example 10

LEA 14.2	Additional information.
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Quarterly Social Impact Updates are available at <http://domini.com/responsible-investing/making-difference/social-impact-updates>

Communication

LEA 15	Mandatory	Core Assessed	PRI 2,6
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LEA 15.1

Indicate whether your organisation proactively discloses information on its engagements.

- We disclose it publicly

provide URL

<http://domini.com/responsible-investing/making-difference/social-impact-updates>

provide URL

<http://domini.com/responsible-investing/making-difference/shareholder-resolutions>

LEA 15.2

Indicate if the information disclosed to the public is the same as that disclosed to clients/beneficiaries.

- Yes
 No

LEA 15.3

Indicate what engagement information your organisation proactively discloses to the public.

- Details of the selections, priorities and specific goals of engagement
- Number of engagements
- Breakdown of engagements by type/topic
- Breakdown of engagements by region
- An assessment of the current status of the engagement
- Outcomes that have been achieved from the engagement
- Other information

We provide a quarterly accounting of our engagement work with updates as appropriate.

LEA 15.4

Indicate how frequently you typically report engagements information to the public.

- Disclosed continuously (prior to and post engagements)
- Disclosed quarterly
- Disclosed annually
- Disclosed every two years or less
- Other, specify

LEA 15.5 Indicate what engagement information your organisation proactively discloses to clients/beneficiaries.

- Details of the selections, priorities and specific goals of engagement
- Number of engagements
- Breakdown of engagements by type/topic
- Breakdown of engagements by region
- An assessment of the current status of the engagement
- Outcomes that have been achieved from the engagement
- Other information

Our Funds' board of trustees receives detailed quarterly reports on our engagement activities.

LEA 15.6 Indicate how frequently you typically report engagements information to clients/beneficiaries.

- Disclosed continuously (prior to and post engagements)
 - Disclosed quarterly
 - Disclosed annually
 - Disclosed every two years or less
 - Other, specify
- We disclose it to clients and/or beneficiaries only
- We do not proactively disclose it to the public and/or clients/beneficiaries.

(Proxy) voting and shareholder resolutions

Overview

LEA 16	Voluntary	Descriptive	PRI 2
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LEA 16.1 Provide a brief overview of your organisation's approach to (proxy) voting (including the filing and/or co-filing of shareholder resolutions if applicable).

Domini was among the first mutual fund managers in the US to publish its proxy voting guidelines, and in 1999 the Domini Social Equity Fund became the first mutual fund to publish its actual votes. Domini then asked the SEC for the rule that now requires all mutual funds to disclose their proxy votes. Domini provides full access to its proxy voting decisions on its website.

As discussed in previous answers, Domini also has a long-term commitment to submitting shareholder proposals, and has submitted more than 250 proposals over the past twenty years.

Process

LEA 17	Mandatory	Descriptive	PRI 2
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LEA 17.1	Indicate how you typically make your (proxy) voting decisions and what this approach is based on.
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	Approach
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- We use our own research or voting team and make our own voting decisions without the use of service providers.
- We hire service provider(s) which make voting recommendations or provide research that we use to inform our voting decisions.
- We hire service provider(s) which make voting decisions on our behalf, except for some pre-defined scenarios for which we review and make voting decisions.

	Based primarily on
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- the service provider voting policy signed off by us
- our own voting policy
- our clients requests or policy
- other, explain
- We hire service provider(s) which make voting decisions on our behalf.

LEA 17.2	Additional information.[Optional]
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Domini develops its own proxy voting policies, which are implemented by ISS. Our lead analysts review these votes and override when they disagree, or when our policy requires a 'case by case' analysis or when our policy is silent on the issue. Our proxy voting guidelines and procedures are reviewed and adopted by our mutual fund board of trustees annually. The Board also receives quarterly reports detailing the Funds' proxy voting activities.

LEA 18	Mandatory	Descriptive	PRI 2
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LEA 18.1	Of the voting recommendations that your service provider made in the reporting year, indicate what percentage your organisation reviewed, and the reasons for the review.
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Percentage of voting recommendations your organisation reviewed

- >20%
- 5-20%
- 1-5%
- <1%

Reasons for review

- Specific ESG issues
- Votes where a significant level of ownership is held
- Votes against management or abstentions
- Conflicts of interest
- Corporate actions such as M&A, disposal, etc.
- Other, explain

Ensure consistency with Domini policies.

LEA 18.2	Additional information [Optional]
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It is our standard practice for our lead analysts to review as many ISS voting recommendations as is practical. Domini's Director of Corp Engagement then reviews votes on a quarterly basis and presents this information to the mutual funds' independent board of trustees.

LEA 20	Voluntary	Additional Assessed	PRI 2
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LEA 20.1	Indicate if your organisation has a securities lending programme.
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- Yes
- No

LEA 21	Mandatory	Core Assessed	PRI 2
---------------	------------------	----------------------	--------------

LEA 21.1	Indicate if you ensure that companies are informed of the rationale when you and/or the service providers acting on your behalf abstain or vote against management recommendations.
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- Yes, in most cases
- Sometimes, in the following cases:
 - votes in selected markets
 - votes on certain issues (all markets)
 - votes for significant shareholdings (all markets)
 - other, explain
- No
- Not applicable as we and/or our service providers do not abstain or vote against management recommendations

LEA 21.2	Additional information. [Optional]
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We generally vote against Japanese boards due to a lack of gender diversity and have written to the company to explain our vote.

Outputs and outcomes

LEA 22	Mandatory	Core Assessed	PRI 2
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LEA 22.1 For listed equities where you and/or your service provider has the mandate to issue (proxy) voting instructions, indicate the percentage of votes cast during the reporting year.

We do track or collect this information

Votes cast (to the nearest 1%)

%

100

Specify the basis on which this percentage is calculated

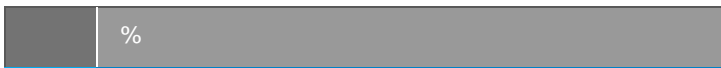


- of the total number of ballot items on which you could have issued instructions
 - of the total number of company meetings at which you could have voted
 - of the total value of your listed equity holdings on which you could have voted
- We do not track or collect this information

LEA 23	Voluntary	Descriptive	PRI 2
---------------	------------------	--------------------	--------------

LEA 23.1 Indicate if you track the voting instructions that you and/or your third party have issued on your behalf.

Yes, we track this information

LEA 23.2 Of the voting instructions that you and/or third parties have issued on your behalf, indicate the proportion of ballot items that were:

Voting instructions	Breakdown as percentage of votes cast
For (supporting) management recommendations	 <p>62</p>
Against (opposing) management recommendations	 <p>38</p>
Abstentions	 <p>0</p>

100%

LEA 23.3 For the reporting year, describe your approach towards voting on shareholder resolutions.

The Domini Funds supported 78% of the shareholder proposals that were presented. Our proxy voting guidelines describe our support for a wide range of shareholder proposals presenting social, environmental and governance issues.

No, we do not track this information

LEA 24 Voluntary Descriptive PRI 2

LEA 24.1 Indicate if your organisation directly or via a service provider filed or co-filed any shareholder resolutions during the reporting year.

Yes

LEA 24.2 Indicate the number of ESG shareholder resolutions you filed or co-filed.

Total number

11

LEA 24.3 Indicate what percentage of these ESG shareholder resolutions.

Went to vote	%
	67
Were withdrawn due to changes at the company and/or negotiations with the company	%
	33
Were withdrawn for other reasons	%
	0

Total

100%

50-20% approval

5

<20% approval

2

LEA 24.5	Describe the ESG shareholder resolutions that you filed or co-filed and the outcomes achieved.
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Shareholder proposals are generally filed in the fall and come to a vote in the spring. LEA 24.2 reflects proposals filed during the period, which have not yet come to a vote. All proposals Domini has ever submitted, including vote results, are listed at <https://domini.com/responsible-investing/making-difference/shareholder-resolutions>

2015

Lead filer:

Apple: Corporate Tax Principles (Withdrawn in exchange for focused dialogue)

AT&T: Disclosure of Indirect Political Contributions (Pending)

Avon Products: Palm Oil Sourcing (withdrawn in 1st Qtr 2015 based on policy commitments)

Chipotle Mexican Grill: Sustainability Reporting (Pending)

Kraft Foods Group: Deforestation (Pending)

Lowe's Companies: Sales of Pesticides Linked to Honeybee Declines (withdrawn in 1st qtr 2015 based on policy commitments)

MeadWestvaco: Political Contributions Disclosure (Withdrawn in 1st qtr 2015 based on policy commitments)

Verizon Communications: Disclosure of Indirect Political Contributions (Pending)

Co-filer:

Energen Methane Emissions Reporting (Pending)

Southwestern Energy: Methane Emissions Reporting (withdrawn in 1st qtr 2015 based on policy commitments)

United Parcel Service: Political Lobbying Disclosure (Pending)

No

LEA 24.6	Additional information.
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As of the submission of this report, all proposals filed during the reporting period have either been withdrawn or are pending a vote. See 24.5 for full list. Our answers for 24.3 and 24.4 refer to **a different set of proposals** filed in 2013 that came to a vote in 2014.

Communication

LEA 26	Mandatory	Core Assessed	PRI 2,6
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LEA 26.1	Indicate if your organisation proactively discloses information on your voting activities.
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We disclose it publicly

provide URL

<http://domini.com/domini-funds/proxy-voting>

LEA 26.2	Indicate if the information disclosed to the public is the same as that disclosed to clients/beneficiaries.
----------	---

Yes

No

LEA 26.3

Indicate the voting information your organisation proactively discloses to the public.

Indicate how much of your voting record you disclose

- All voting decisions
- Some voting decisions
- Only abstentions and opposing vote decisions
- Summary of votes only

Indicate what level of explanation you provide

- Explain all voting decisions
- Explain some voting decisions
- Only explain abstentions and votes against management
- No explanations provided

LEA 26.4

Indicate how frequently you typically report voting information to the public.

- Continuously (primarily before meetings)
- Continuously (soon after votes are cast)
- Quarterly or more frequently
- Between quarterly and annually
- Less frequently than annually
- Other, specify

LEA 26.5

Indicate the voting information your organisation proactively discloses to clients/beneficiaries.

Indicate how much of your voting record you disclose

- All voting decisions
- Some voting decisions
- Only abstentions and opposing vote decisions
- Summary of votes only

Indicate what level of explanation you provide

- Explain all voting decisions
- Explain some voting decisions
- Only explain abstentions and votes against management
- No explanations provided

LEA 26.6

Indicate how frequently you typically report voting information to clients/beneficiaries.

- Continuously (primarily before meetings)
- Continuously (soon after votes are cast)
- Quarterly or more frequently
- Between quarterly and annually
- Less frequently than annually
- Other, specify

LEA 26.7

Describe any other differences in the information being disclosed. [Optional]

The mutual funds' board of trustees receive a more detailed quarterly breakdown of voting activity each quarter, with explanations of certain votes.

- We disclose it to clients/beneficiaries only
- We do not proactively disclose our voting activities to the public and/or to clients/beneficiaries