



| LEA 02 | Disclosures Monetary | Reason for interaction | Principle PRI 1,2,3 |
|---|--|---|---------------------------|
| <p>Type of engagement Individual/ internal staff engagements</p> | <p>Reason for interaction</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> To support investment decisionmaking in & company's material ESG issues <input checked="" type="checkbox"/> To influence corporate practice or identify the need for additional or enhanced information <input checked="" type="checkbox"/> To engage internal staff <input checked="" type="checkbox"/> Other: specify <input type="checkbox"/> We do not engage | <ul style="list-style-type: none"> <input checked="" type="checkbox"/> To support investment decisionmaking in & company's material ESG issues <input checked="" type="checkbox"/> To influence corporate practice or identify the need for additional or enhanced information <input checked="" type="checkbox"/> To engage internal staff <input checked="" type="checkbox"/> Other: specify <input type="checkbox"/> We do not engage | |
| <p>Type of engagement Collaborative engagements</p> | <p>Reason for interaction</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> To support investment decisionmaking in & company's material ESG issues <input checked="" type="checkbox"/> To influence corporate practice or identify the need for additional or enhanced information <input checked="" type="checkbox"/> To engage internal staff <input checked="" type="checkbox"/> Other: specify <input type="checkbox"/> We do not engage | <ul style="list-style-type: none"> <input checked="" type="checkbox"/> To support investment decisionmaking in & company's material ESG issues <input checked="" type="checkbox"/> To influence corporate practice or identify the need for additional or enhanced information <input checked="" type="checkbox"/> To engage internal staff <input checked="" type="checkbox"/> Other: specify <input type="checkbox"/> We do not engage | |
| <p>Type of engagement Service provider engagements</p> | <p>Reason for interaction</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> To support investment decisionmaking in & company's material ESG issues <input checked="" type="checkbox"/> To influence corporate practice or identify the need for additional or enhanced information <input checked="" type="checkbox"/> To engage internal staff <input checked="" type="checkbox"/> Other: specify <input type="checkbox"/> We do not engage | <ul style="list-style-type: none"> <input checked="" type="checkbox"/> To support investment decisionmaking in & company's material ESG issues <input checked="" type="checkbox"/> To influence corporate practice or identify the need for additional or enhanced information <input checked="" type="checkbox"/> To engage internal staff <input checked="" type="checkbox"/> Other: specify <input type="checkbox"/> We do not engage | |

RI TRANSPARENCY REPORT

2013/14

Activa Capital

About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the [PRI website](#), ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2013-14 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six [Principles for Responsible Investment](#). It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted. This results in some Principles not being explicitly highlighted. For instance, Principle 1 and 2 cannot be implemented without implementing Principle 3, but there are cases when Principle 3 is not explicitly highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

| Symbol | Status |
|--------|---|
| ✓ | The signatory has completed all mandatory parts of this indicator |
| ☑ | The signatory has completed some parts of this indicator |
| 🔒 | This indicator was not relevant for this signatory |
| - | The signatory did not complete any part of this indicator |
| ⚠ | The signatory has flagged this indicator for internal review |

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.

PRI disclaimer

This document is based on information reported by signatories and responses have not been independently audited by the PRI Secretariat, PRI working groups, or any other third party. While this information is believed to be reliable, no representations or warranties are made as to its accuracy and no responsibility or liability can be accepted for any error or omission.

Principles Index

| Organisational Overview | | | | Principle | | | | | | General |
|-------------------------|---|--------|------------|-----------|---|---|---|---|---|---------|
| Indicator | Short description | Status | Disclosure | 1 | 2 | 3 | 4 | 5 | 6 | |
| OO 01 | Signatory category and services | ✓ | Public | | | | | | | ✓ |
| OO 02 | Headquarters and operational countries | ✓ | Public | | | | | | | ✓ |
| OO 03 | Subsidiaries that are separate PRI signatories | ✓ | Public | | | | | | | ✓ |
| OO 04 | Reporting year and AUM | ✓ | Public | | | | | | | ✓ |
| OO 05 | Breakdown of AUM by asset class | ✓ | n/a | | | | | | | ✓ |
| OO 06 | How would you like to disclose your asset class mix | ✓ | Public | | | | | | | ✓ |
| OO 07 | Segregated mandates or pooled funds | 🔒 | n/a | | | | | | | ✓ |
| OO 08 | Breakdown of AUM by market | ✓ | Public | | | | | | | ✓ |
| OO 09 | Additional information about organisation | ✓ | Public | | | | | | | ✓ |
| OO 10 | RI activities for listed equities | 🔒 | n/a | | | | | | | ✓ |
| OO 11 | RI activities in other asset classes | ✓ | Public | | | | | | | ✓ |
| OO 12 | Modules and sections required to complete | ✓ | Public | | | | | | | ✓ |

| Overarching Approach | | | | Principle | | | | | | General |
|----------------------|--|--------|------------|-----------|---|---|---|---|---|---------|
| Indicator | Short description | Status | Disclosure | 1 | 2 | 3 | 4 | 5 | 6 | |
| OA 01 | RI policy and other guidance documents | ✓ | Public | | | | | | | ✓ |
| OA 02 | Publicly available policies / documents | ✓ | Public | | | | | | ✓ | |
| OA 03 | Policy components and coverage | ✓ | Public | ✓ | ✓ | | | | | |
| OA 04 | Conflicts of interest | ✓ | Public | | | | | | | ✓ |
| OA 05 | RI goals and objectives | ✓ | Public | | | | | | | ✓ |
| OA 06 | Main goals/objectives this year | ✓ | Public | | | | | | | ✓ |
| OA 07 | Governance, management structures and RI processes | ✓ | Public | | | | | | | ✓ |
| OA 08 | RI roles and responsibilities | ✓ | Public | | | | | | | ✓ |
| OA 09 | RI in performance management, reward and/or personal development | ✓ | Public | | | | | | | ✓ |
| OA 10 | Collaborative organisations / initiatives | ✓ | Public | | | | ✓ | ✓ | | |
| OA 11 | Promoting RI independently | ✓ | Public | | | | ✓ | | | |
| OA 12 | Dialogue with public policy makers or standard setters | ✓ | Public | | | | ✓ | ✓ | ✓ | |
| OA 13 | ESG issues in strategic asset allocation | ✓ | Public | ✓ | | | | | | |
| OA 14 | Allocation of assets to environmental and social themed areas | ✓ | Public | ✓ | | | | | | |
| OA 15 | ESG issues for internally managed assets not reported in framework | 🔒 | n/a | | | | | | | ✓ |
| OA 16 | ESG issues for externally managed assets not reported in framework | 🔒 | n/a | | | | | | | ✓ |
| OA 17 | RI/ESG in execution and/or advisory services | 🔒 | n/a | ✓ | ✓ | | | | | |
| OA 18 | Innovative features of approach to RI | - | n/a | | | | | | | ✓ |
| OA 19 | Internal and external review and assurance of responses | ✓ | Public | | | | | | | ✓ |

| Direct – Private Equity | | | | Principle | | | | | | General |
|-------------------------|--|--------|------------|-----------|---|---|---|---|---|---------|
| Indicator | Short description | Status | Disclosure | 1 | 2 | 3 | 4 | 5 | 6 | |
| PE 01 | Breakdown of investments by strategy | ✓ | Public | | | | | | | ✓ |
| PE 02 | Typical level of ownership | ✓ | Public | | | | | | | ✓ |
| PE 03 | Description of approach to RI | ✓ | Public | ✓ | | | | | | ✓ |
| PE 04 | Investment guidelines and RI | ✓ | Public | | ✓ | | | | | |
| PE 05 | Fund placement documents and RI | ✓ | Public | ✓ | | | ✓ | | ✓ | |
| PE 06 | Formal commitments to RI | ✓ | Public | | | | ✓ | | | |
| PE 07 | Incorporating ESG issues when selecting investments | ✓ | Public | ✓ | | | | | | |
| PE 08 | ESG advice and research when selecting investments | ✓ | Public | ✓ | | | | | | |
| PE 09 | ESG issues in investment selection process | ✓ | Public | ✓ | | ✓ | | | | |
| PE 10 | Types of ESG information considered in investment selection | ✓ | Public | ✓ | | ✓ | | | | |
| PE 11 | Encouraging improvements in investees | ✓ | Public | ✓ | ✓ | | | | | |
| PE 12 | ESG issues impact in selection process | ✓ | Public | ✓ | | | | | | |
| PE 13 | Proportion of companies monitored on their ESG performance | ✓ | Public | | ✓ | | | | | |
| PE 14 | Proportion of portfolio companies with sustainability policy | ✓ | Public | | ✓ | | | | | |
| PE 15 | Actions taken by portfolio companies to incorporate ESG issues into operations | ✓ | Public | | ✓ | | | | | |
| PE 16 | Type and frequency of reports received from portfolio companies | ✓ | Public | | ✓ | ✓ | | | | |
| PE 17 | Disclosure of ESG issues in pre-exit | ✓ | Public | | ✓ | | | | | |
| PE 18 | ESG issues affected financial/ESG performance | ✓ | Public | ✓ | ✓ | | | | | |
| PE 19 | Examples of ESG issues that affected your PE investments | - | n/a | ✓ | | ✓ | | | | |
| PE 20 | Disclosure of ESG information to public and clients/beneficiaries | ✓ | Public | | | | | | | ✓ |
| PE 21 | Approach to disclosing ESG incidents | - | n/a | | | | | | | ✓ |

Activa Capital

Reported Information

Public version

Organisational Overview

PRI disclaimer

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Basic Information

| | | | |
|-------|-----------|-----------------|---------|
| OO 01 | Mandatory | Gateway/Peering | General |
|-------|-----------|-----------------|---------|

OO 01.1 Select the services you offer.

Fund management

% of assets under management (AUM) in ranges

<10%

10-50%

>50%

Fund of funds, manager of managers, sub-advised products

Other, specify

Execution and advisory only services

| | | | |
|-------|-----------|---------|---------|
| OO 02 | Mandatory | Peering | General |
|-------|-----------|---------|---------|

OO 02.1 Select the location of your organisation's headquarters.

France

OO 02.2 Indicate the number of countries in which you have offices (including your headquarters).

1

2-5

6-10

>10

OO 02.3 Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).

FTE

20

| | | | |
|-------|-----------|-------------|---------|
| OO 03 | Mandatory | Descriptive | General |
|-------|-----------|-------------|---------|

OO 03.1 Indicate whether you have subsidiaries within your organisation that are also PRI signatories in their own right.

Yes

No

| | | | |
|-------|-----------|-----------------|---------|
| OO 04 | Mandatory | Gateway/Peering | General |
|-------|-----------|-----------------|---------|

OO 04.1 | Indicate the year end date for your reporting year.

31/12/2013

OO 04.2 | Indicate your total AUM at the end of your reporting year.

| | trillions | billions | millions | thousands | hundreds |
|---------------|-----------|----------|----------|-----------|----------|
| Total AUM | | | 600 | 000 | 000 |
| Currency | EUR | | | | |
| Assets in USD | | | 790 | 316 | 453 |

OO 04.3 | Indicate the level of detail you would like to provide about your asset class mix.

- Approximate percentage breakdown to the nearest 5% (e.g. 45%)
- Broad ranges breakdown (i.e. <10%; 10-50%; >50%)

| OO 06 | Mandatory | Descriptive | General |
|-------|-----------|-------------|---------|
|-------|-----------|-------------|---------|

OO 06.1 | To contextualise your responses to the public, indicate how you would like to disclose your asset class mix.

- Publish our asset class mix as percentage breakdown

| | Internally managed (%) | Externally managed (%) |
|---------------------------|------------------------|------------------------|
| Listed equity | 0 | 0 |
| Fixed income – corporate | 0 | 0 |
| Fixed income – government | 0 | 0 |
| Fixed income – other | 0 | 0 |
| Private debt | 0 | 0 |
| Private equity | 100 | 0 |
| Property | 0 | 0 |
| Infrastructure | 0 | 0 |
| Commodities | 0 | 0 |
| Hedge funds | 0 | 0 |
| Forestry | 0 | 0 |

| | | |
|--------------------|---|---|
| Farmland | 0 | 0 |
| Inclusive finance | 0 | 0 |
| Cash | 0 | 0 |
| Other (1), specify | 0 | 0 |
| Other (2), specify | 0 | 0 |

Publish our asset class mix as broad ranges

Publish our asset class mix as per attached file (the following image formats can be uploaded: .jpg, .jpeg, .png, .bmp and .gif)

| | | | |
|-------|---|---------|---------|
| OO 08 | Mandatory to Report Voluntary to Disclose | Peering | General |
|-------|---|---------|---------|

OO 08.1 Indicate the breakdown of your organisation's AUM by market.

| Market breakdown | % of AUM |
|--------------------------------------|--|
| Developed Markets | <input type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input checked="" type="radio"/> >50 % |
| Emerging, Frontier and Other Markets | <input checked="" type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input type="radio"/> >50 % |

| | | | |
|-------|-----------|-------------|---------|
| OO 09 | Voluntary | Descriptive | General |
|-------|-----------|-------------|---------|

OO 09.1 Provide any additional information about your organisation, its mission, strategies, activities or investments which are important to contextualise your responsible investment activities.

Activa Capital is a leading French mid-market private equity firm. It manages private equity funds on behalf of a wide range of institutional investors who are themselves particularly involved in promoting Responsible Investment principles. Not only Activa Capital makes sure it integrates ESG criteria in its investment process and active ownership activities but it also pays very much attention to helping the community at large being involved in 3 French Charities since its creation: L'Agence du Don en Nature, Le Rire Médecin and La Fondation Thierry Latran.

Gateway asset class implementation indicators

| | | | |
|-------|-----------|---------|---------|
| OO 11 | Mandatory | Gateway | General |
|-------|-----------|---------|---------|

OO 11.1 Indicate if in the reporting year you incorporated ESG issues into your investment decisions and/or your active ownership practices in the following internally managed asset classes.

- Private equity
- None of the above

OO 11.3 Additional information. [Optional]

Following the commitments taken by Activa Capital at signing of the PRI, Activa Capital has incorporated ESG criteria in its ownership practices.

As part of each new investment opportunity, Activa Capital assesses its key ESG stakes, its key ESG improvement areas, a list of key actions to be taken as well as an implementation timeline. All these items are detailed in our investment memorandum.

For the first time, Activa Capital has put in place in 2014 an ESG reporting within all its portfolio companies which will enable its investment teams to track progresses made by these companies in terms of ESG practises.

| | | | |
|-------|-----------|---------|---------|
| OO 12 | Mandatory | Gateway | General |
|-------|-----------|---------|---------|

OO 12.1 The modules and sections that you will be required to complete are listed below. They are based on the percentages provided in your AUM breakdown and your responses to the gateway indicators. Note, you are only required to report on asset classes that represent 10% or more of your AUM. You may report voluntarily on any applicable modules or sections by selecting them from the list. Direct - Fixed Income and Infrastructure are always voluntary.

Core modules

- Organisational Overview
- Overarching Approach (including assets which do not have a separate module)

RI implementation directly or via service providers

Direct - Other asset classes with dedicated modules

- Private Equity

Closing module

- Closing module

Note: Please make sure your response to this indicator is complete and confirmed before you progress. Your response will determine which tailored modules and sections you will be presented with.

Activa Capital

Reported Information

Public version

Overarching Approach

PRI disclaimer

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Responsible investment policy

| | | | |
|-------|-----------|-----------------------|---------|
| OA 01 | Mandatory | Gateway/Core Assessed | General |
|-------|-----------|-----------------------|---------|

OA 01.1 Indicate if you have a responsible investment policy.

- Yes
 No

OA 01.2 Indicate if you have other guidance documents or more specific policies related to responsible investment.

- Yes
 No

OA 01.3 Provide a brief description of the key elements of your responsible investment policy or, if you do not have a policy, of your overall approach to responsible investment. [Optional]

Activa Capital, through its ESG Charter issued in 2013 and several other documents describing its ESG policy, has stated its commitment to progress for itself and its portfolio companies in four areas:

1. Optimising environmental impact
2. Promoting responsible human resources management
3. Ensuring exemplary governance
4. Developing responsibility and social engagement

| | | | |
|-------|-----------|---------------|-------|
| OA 02 | Mandatory | Core Assessed | PRI 6 |
|-------|-----------|---------------|-------|

OA 02.1 Indicate if your responsible investment policy is publicly available.

- Yes

OA 02.2 Provide a URL to your responsible investment policy.

URL

http://www.activacapital.com/images/stories/ESG_Charter_Activa_Capital_2013_UK.pdf

- No

OA 02.3 Indicate if your other policies or guidance documents related to responsible investment are publicly available.

- Yes
 - Yes, all
 - Yes, some

OA 02.4 List these other policies or guidance documents related to responsible investment that are publicly available and their URLs.

| Policy or document name | URL |
|-------------------------------|---|
| Activa Capital ESG Brochure | http://www.activacapital.com/images/stories/PDF/Activa-Capital-Brochure-ESG-EN.pdf |
| Activa Capital ESG commitment | http://www.activacapital.com/index.php?option=com_content&view=article&id=151&Itemid=41&lang=en |

No

OA 03 **Mandatory** **Core Assessed** **PRI 1,2**

OA 03.1 Indicate the components/types and coverage of your responsible investment policy and guidance documents.

Select all that apply

| Policy components/types | Coverage by AUM |
|---|--|
| <input checked="" type="checkbox"/> Policy setting out your overall approach <input checked="" type="checkbox"/> Engagement/active ownership policy <input checked="" type="checkbox"/> Specific guidelines on corporate governance <input checked="" type="checkbox"/> Specific guidelines on environmental issues <input checked="" type="checkbox"/> Specific guidelines on social issues <input type="checkbox"/> Asset class-specific guidelines <input type="checkbox"/> Screening/exclusion policy <input type="checkbox"/> Other, specify <input type="checkbox"/> Other, specify | <input checked="" type="radio"/> Applicable policies cover all AUM <input type="radio"/> Applicable policies cover a majority of AUM <input type="radio"/> Applicable policies cover a minority of AUM |

OA 04 **Mandatory** **Core Assessed** **General**

OA 04.1 | Indicate if your organisation has a policy on managing potential conflicts of interest in the investment process.

Yes

OA 04.2 | Describe your policy on managing potential conflicts of interest in the investment process. [Optional]

Potential conflicts of interests related to relations between the management company / LPs / and portfolio companies are ruled by the following documents:

- French Stock Exchange Regulators (AMF)
- Fund's By-Laws
- Activa Capital Deontological Code which was signed by all employees
- Investment & divestment procedures, governed by Compliance Officer

Potential conflicts of interests related to relations between the management company and the employees are ruled by the Activa Capital Deontological Code

No

Objectives and strategies

| | | | |
|--------------|------------------|------------------------------|----------------|
| OA 05 | Mandatory | Gateway/Core Assessed | General |
|--------------|------------------|------------------------------|----------------|

OA 05.1 | Indicate if your organisation sets objectives for its responsible investment activities.

Yes

OA 05.2 | Indicate how frequently your organisation sets or revises objectives for responsible investment.

- At least once per year
- Less than once per year

OA 05.3 | Indicate how frequently your organisation formally reviews performance against its objectives for responsible investment.

- Quarterly
- Biannually
- Annually
- Every two years or less
- It is not reviewed

No

OA 05.4 Additional information. [Optional]

With the help of Price Waterhouse Coopers ESG team that helped Activa Capital to formulate its ESG targets and to realize a full ESG due diligence of if current portfolio companies, Activa Capital has now incorporated ESG factors in all reviewed private equity investment opportunities.

For the first time in 2013, Activa Capital has set up a proprietary ESG reporting tool within all its portfolio companies that will help our organisation to review each comparny performance against its objectives for responsible investment

| | | | |
|--------------|------------------|--------------------|----------------|
| OA 06 | Voluntary | Descriptive | General |
|--------------|------------------|--------------------|----------------|

OA 06.1 List your three main responsible investment objectives you had set for the reporting year. For each, indicate any key performance indicators you set to measure your progress and also indicate your progress towards achieving your objectives.

Add responsible investment objective 1

| | |
|--------------------------------|---|
| Objective 1 | Incorporate ESG criteria in all investment memorandum. |
| Key performance indicators | Percentage of presented investment memorandum including a preliminary ESG analysis realized by the deal team |
| Describe the progress achieved | This step has been completed sucessfully as all the investment memorandum of advances opportunities include an ESG section. |

Add responsible investment objective 2

| | |
|--------------------------------|--|
| Objective 2 | Realize ESG due diligence on all new portfolio companies |
| Key performance indicators | Percentage of new portfolio companies where an ESG Due Diligence report has been produced |
| Describe the progress achieved | All new 2013 portfolio companies are currently been audited by PWC ESG team. Produced DD report will help us to formulate ESG actions plans. |

Add responsible investment objective 3

| | |
|--------------------------------|--|
| Objective 3 | Produce an internal ESG reporting tool for communication to all our portfolio companies |
| Key performance indicators | Effective production of the ESG tool |
| Describe the progress achieved | The ESG reporting tool has been successfully produced in direct collaboration with our LPs and sent to our portfolio companies in December 2013. |

| | |
|----------------|---|
| OA 06.2 | List your three main objectives for responsible investment implementation for the next reporting year and indicate any key performance indicators you intend to use to measure your progress. |
|----------------|---|

Add responsible investment objective 1 for the next reporting year

| | |
|---|--|
| Objective 1 for the next reporting year | Organise Board meetings dedicated to ESG issues within our portfolio companies |
| Key performance indicators | Effective organisation of Board meetings dedicated to ESG issues where ESG reporting information and figures would be discussed. |

Add responsible investment objective 2 for the next reporting year

| | |
|---|--|
| Objective 2 for the next reporting year | Organisation on an internal event where all our portfolio companies would discuss and share their ESG best practices |
| Key performance indicators | Successfull organisation of such an ESG event |

Add responsible investment objective 3 for the next reporting year

Governance and human resources

| | | | |
|--------------|------------------|--------------------|----------------|
| OA 07 | Voluntary | Descriptive | General |
|--------------|------------------|--------------------|----------------|

OA 07.1

Provide a brief description of your organisation's governance, management structures and processes related to responsible investment.

Initial screening& Due Diligence

Identification by the Deal team of key ESG investigation areas for future ESG actions in relationship with dedicated advisors (social lawyers, environmental due diligence advisors) as well as the management. The identified improvement levers are incorporated into the investment memorandum and considered as part of investment committee final recommendations. Investment memorandum are reviewed, discussed and approved by Activa Capital Investment committee (which is comprised of 4 Management Partners who are the shareholders of Activa Capital Management Company.)

Closing and Start of Activa Capital ownership period

For all its portfolio companies, Activa Capital validates and details the identified ESG improvement areas through a post closing due diligence run systematically by PWC teams during the first months following transaction completion. The results of these due diligences are shared and discussed by the investment teams with the investment committee.

These areas are translated into (i) objectives, shared with the management, (ii) key performance indicators that will allow an efficient ESG tracking during the life of the transaction and, finally (iii) an implementation calendar with milestones that is set collectively by Activa Capital teams and the Company employees with the supervision of PWC teams.

Activa Capital ownership period

For all its portfolio companies, Activa Capital collects information on ESG issues through a dedicated and proprietary tool and tracks the progresses made by the portfolio companies vs. the objectives initially set.

I would like to attach an organisation chart (the following image formats can be uploaded: .jpg, .jpeg, .png, .bmp and .gif)

OA 08

Mandatory

Gateway/Core Assessed

General

OA 08.1

Indicate the roles present in your organisation and for each, indicate whether they have oversight and/or implementation responsibilities for responsible investment.

Roles present in your organisation

- Board members or trustees
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Chief Executive Officer (CEO), Chief Investment Officer (CIO), Investment Committee
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Other Chief-level staff or head of department, specify
 - Finance Director**
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Portfolio managers
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Investment analysts
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Dedicated responsible investment staff
- External managers or service providers
- Other role, specify
- Other role, specify

OA 08.2

Indicate the number of dedicated responsible investment staff your organisation has. [Optional]

Number

0

OA 08.3

Additional information. [Optional]

Three members of the investment team dedicate a significant amount of time to ESG issues and supervise:

- the implementation of UNPRI principles and Activa Capital ESG policy within the Management Company and its portfolio companies (review on ESG reporting tools, dialogue with portfolio companies on ESG objectives, etc.)
- Dialogue with international organisations (UNPRI and EVCA). One of our Managing Partners, Mr Christophe Parier, has recently been nominated member of the Private Equity Steering Committee of the UN PRI
- Dialogue with French private equity investors organisations. Activa Capital is member of the Sustainable Development Commission of the French Investors in Capital "AFIC" where it leads a "think-tank" on "ESG Due diligence and reporting". This think-tank aims to produce a guide document for all GPs willing to set up internal ESG reporting tools as well as recommendations on ESG Due Diligence practises.

| OA 09 | Voluntary | Additional Assessed | General |
|-------|-----------|---------------------|---------|
|-------|-----------|---------------------|---------|

OA 09.1

Indicate if your organisation's performance management, reward and/or personal development processes have a responsible investment element.

Other C-level staff or head of department**Finance Director**

- Responsible investment KPIs and/or goals included in objectives
- Responsible investment included in appraisal process
- Variable pay linked to responsible investment performance
- Responsible investment included in personal development and/or training plan
- None of the above

Portfolio managers

- Responsible investment KPIs and/or goals included in objectives
- Responsible investment included in appraisal process
- Variable pay linked to responsible investment performance
- Responsible investment included in personal development and/or training plan
- None of the above

Investment analysts

- Responsible investment KPIs and/or goals included in objectives
- Responsible investment included in appraisal process
- Variable pay linked to responsible investment performance
- Responsible investment included in personal development and/or training plan
- None of the above

Promoting responsible investment

OA 10

Mandatory

Core Assessed

PRI 4,5

OA 10.1

Indicate if your organisation is a member of and/or participant in any collaborative organisation or initiatives that promote responsible investment.

Yes

OA 10.2

Select the collaborative organisation and/or initiatives of which your organisation is a member or in which it participated during the reporting year, and the role you played.

Select all that apply

- Asian Corporate Governance Association
- Association for Sustainable & Responsible Investment in Asia
- Australian Council of Superannuation Investors
- CDP Climate Change
- CDP Forests
- CDP Water
- CFA Institute Centre for Financial Market Integrity
- Council of Institutional Investors (CII)
- Eumedion
- Extractive Industries Transparency Initiative (EITI)
- Global Investors Governance Network (GIGN)
- Global Real Estate Sustainability Benchmark (GRESB)
- Institutional Investors Group on Climate Change (IIGCC)
- Interfaith Center on Corporate Responsibility (ICCR)
- International Corporate Governance Network (ICGN)
- Investor Group on Climate Change, Australia/New Zealand (IGCC)
- Investor Network on Climate Risk (INCR)/CERES
- Local Authority Pension Fund Forum
- Principles for Responsible Investment

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

One of our Managing Partners, Mr Christophe Parier, has recently been nominated member of the Private Equity Steering Committee of the UN PRI.

- Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify
- Shareholder Association for Research and Education (Share)
- United Nations Environmental Program Finance Initiative (UNEP FI)
- United Nations Global Compact
- Other collaborative organisation/initiative, specify

French Association of Investors in Capital "AFIC". Sustainable Development Commission.

Your organisation's role in the initiative during the reporting year (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Activa Capital is member of the Sustainable Development Commission of the French Investors in Capital "AFIC" where it leads a "think-tank" on "ESG Due Diligence and reporting". This think-tank aims to produce a guide document for all GPs willing to set up internal ESG reporting tools as well as recommendations on ESG Due Diligence practises.

Activa Capital was already the co-author of the AFIC Sustainable Development White Book for French Private Equity which was published in December 2010.

- Other collaborative organisation/initiative, specify

Philanthropic activities

Your organisation's role in the initiative during the reporting year (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Activa Capital is also very much involved in philanthropic activities and actively supports 3 French Charities among which La Fondation Thierry Latran which is a pan-European body financing research in the fields of Amyotrophic Lateral Sclerosis and motor neurons, Le Rire Médecin which helps children in hospital combat illness more effectively through laughter and play and L'Agence du Don en Nature which is dedicated to helping people and communities by donating unsold corporate products to qualified non-profit organizations.

- Other collaborative organisation/initiative, specify
- Other collaborative organisation/initiative, specify

No

| | | | |
|-------|-----------|---------------|-------|
| OA 11 | Mandatory | Core Assessed | PRI 4 |
|-------|-----------|---------------|-------|

OA 11.1

Indicate if your organisation promotes responsible investment, independently of collaborative initiatives.

Yes

OA 11.2

Indicate which of the following actions your organisation has taken to promote responsible investment, independently of collaborative initiatives.

- Provided or supported education or training programmes for clients, investment managers, broker/dealers, investment consultants, legal advisers or other investment organisations
- Provided financial support for academic or industry research on responsible investment
- Encouraged better transparency and disclosure of responsible investment practices across the investment industry
- Spoke publicly at events and conferences to promote responsible investment
- Wrote and published in-house research papers on responsible investment
- Encouraged the adoption of the PRI
- Other, specify

No

| | | | |
|-------|-----------|---------------------|-----------|
| OA 12 | Voluntary | Additional Assessed | PRI 4,5,6 |
|-------|-----------|---------------------|-----------|

OA 12.1

Indicate if your organisation - individually or in collaboration with others - conducted dialogue with public policy makers or standard-setters in support of responsible investment in the reporting year.

Yes

- Yes, individually
- Yes, in collaboration with others

| | |
|----------------|-----------------------------------|
| OA 12.2 | Select the methods you have used. |
|----------------|-----------------------------------|

- Endorsed written submissions to governments, regulators or standard-setters developed by others
- Drafted your own written submissions to governments, regulators or standard-setters
- Participated in face-to-face meetings with government members or officials to discuss policy
- Other, specify

Activa Capital is highly involved in the Sustainable Development Commission of the "AFIC" that is in direct touch with public policy makers.

| | |
|----------------|--|
| OA 12.3 | Where you have made written submissions (individually or collaboratively) to governments and regulatory authorities, indicate if these are publicly available. |
|----------------|--|

- Yes, publicly available
- No
- No

ESG issues in asset allocation

| | | | |
|--------------|-----------|-------------|-------|
| OA 13 | Voluntary | Descriptive | PRI 1 |
|--------------|-----------|-------------|-------|

| | |
|----------------|--|
| OA 13.1 | Indicate if your organisation considers ESG issues in strategic asset allocation and/or allocation of assets between geographic markets. |
|----------------|--|

- Yes
- No

| | | | |
|--------------|-----------|-------------|-------|
| OA 14 | Voluntary | Descriptive | PRI 1 |
|--------------|-----------|-------------|-------|

| | |
|----------------|---|
| OA 14.1 | Indicate if your organisation allocates assets to, or manages, funds based on specific environmental and social themed areas. |
|----------------|---|

- Yes
- No

Assurance of responses

| | | | |
|--------------|-----------|---------------------|---------|
| OA 19 | Voluntary | Additional Assessed | General |
|--------------|-----------|---------------------|---------|

| | |
|----------------|---|
| OA 19.1 | Indicate whether your reported information has been reviewed, validated and/or assured by internal and/or external parties. |
|----------------|---|

- Yes

OA 19.2

Indicate who has reviewed, validated and/or assured your reported information.

- Reviewed by Board, CEO, CIO or Investment Committee
- Validated by internal audit or compliance function
- Assured by an external independent provider, specify name

Price WaterHouseCoopers

OA 19.3

Describe the steps you have taken to review, validate and/or assure the content of your reported information.

PWC ESG team has reviewed or validated all the ESG information produced by Activa Capital, including its new ESG reporting tool and collaborated directly or indirectly to all its recent ESG Due Diligence.

No

Activa Capital

Reported Information

Public version

Direct – Private Equity

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.

Overview

PE 01

Mandatory to Report Voluntary to Disclose

Peering

General

PE 01.1

Provide a breakdown of your organisation's internally managed private equity investments by investment strategy.

| Investment strategy | Percentage of your internally managed private equity holdings (in terms of AUM) |
|---------------------|---|
| Venture capital | <input type="radio"/> >50% <input type="radio"/> 10-50% <input type="radio"/> <10% <input checked="" type="radio"/> 0% |
| Growth capital | <input type="radio"/> >50% <input type="radio"/> 10-50% <input checked="" type="radio"/> <10% <input type="radio"/> 0% |
| (Leveraged) buy-out | <input checked="" type="radio"/> >50% <input type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> 0% |
| | <input type="radio"/> >50% <input type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> 0% |
| | <input type="radio"/> >50% <input type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> 0% |
| Total | 100% |

PE 02

Mandatory to Report Voluntary to Disclose

Peering

General

PE 02.1

Indicate the level of ownership you typically hold in your private equity investments.

- a majority stake (>50%)
- 50% stake
- a significant minority stake (between 10-50%)
- a minority stake (<10%)
- a mix of ownership stakes

| | | | |
|-------|-----------|-------------|---------|
| PE 03 | Voluntary | Descriptive | PRI 1-6 |
|-------|-----------|-------------|---------|

| | |
|---------|---|
| PE 03.1 | Provide a brief overview of your organisation's approach to responsible investment in private equity. |
|---------|---|

Activa Capital considers responsible investment a key axis of its investment strategy. Supporting charities since its inception, we have an ambitious view of capital investing as a direct value creation act both financially and extra-financially in terms of Environmental, Social and Governance stakes. Since signing the PRI in 2010, we are dedicating more and more time to responsible investment, as illustrated by the below milestones:

- 2010 : Signing of the UN PRI. Activa Capital, as a member of the AFIC Sustainable Development Working Group, is the co-author of the AFIC Sustainable Development White Book for French Private Equity which was published in December 2010.
- 2011: First ESG due diligence of Activa Capital portfolio with the help of PwC ESG teams. Communication of Activa Capital ESG policy to its portfolio companies, as well as ESG objectives to each one.
- 2012: First PRI reporting of Activa Capital. ESG criteria are now integrated within all steps of Activa investment decision process (investment memorandum) and ESG due diligence are run on all new investments. Activa Capital initiates a dialog with some of its Limited Partners as well as its AFIC peers to build a ESG reporting tool.
- 2013: Publishing of Activa Capital ESG Charter. First year of data collection with Activa Capital ESG reporting tool. Activa Capital dialog on ESG issues with its portfolio companies is now established and the firm participates actively to the promotion of responsible investment principles through the UNPRI organisation (as new member of the Private Equity Steering Committee) and AFIC association where it leads a "think-tank" on "ESG reporting and due diligence" topics. This think-tank aims at creating a simple and plug& play ESG reporting tool which could be used by all GPs, whatever their size, and fit the requirements of most of French LPs (Caisse des Dépôts, OFI, etc.), which have directly participated to the building of this reporting tool.

| | | | |
|-------|-----------|---------------|-------|
| PE 04 | Mandatory | Core Assessed | PRI 2 |
|-------|-----------|---------------|-------|

| | |
|---------|---|
| PE 04.1 | Indicate if your organisation's investment guidelines for private equity refer to responsible investment. |
|---------|---|

☉ Our investment guidelines do refer to responsible investment

| | |
|----------------|--|
| PE 04.2 | Describe how your organisation's investment guidelines outline your expectations on staff and portfolio companies' approach towards ESG issues [Optional]. |
|----------------|--|

Responsible investment is a complete part of our investment guidelines. As part of the ESG screening of new investment opportunities, Deal teams often face due diligence points that may have significant financial consequences or point out dysfunctions within the firm or its management team. Therefore, responsible investment criteria are present in all the different stages of our portfolio companies ownership period: (i) before acquisition, through ESG pre-screening and discussion at investment committee level, (ii) shortly after acquisition, as an ESG due diligence is realized by an external auditor and ESG action plans are set up (iii) during the life of the investment, through regular ESG reporting and dialog about progresses on ESG action plans and, in the future (iv) at Exit, where Activa Capital will display the ESG priorities of its portfolio companies to new acquirers.

- Our investment guidelines do not refer to responsible investment
- We do not have investment guidelines

Fundraising of private equity funds

| | | | |
|--------------|------------------|----------------------|------------------|
| PE 05 | Mandatory | Core Assessed | PRI 1,4,6 |
|--------------|------------------|----------------------|------------------|

| | |
|----------------|---|
| PE 05.1 | Indicate if your fund placement documents (private placement memorandums (PPMs) or similar) refer to responsible investment aspects of your organisation. |
|----------------|---|

- Yes

| | |
|----------------|--|
| PE 05.2 | Indicate how your fund placement documents (PPMs or similar) refer to the following responsible investment aspects of your organisation: |
|----------------|--|

- Policy and commitment to responsible investment
 - Always
 - In a majority of cases
 - In a minority of cases
- Approach to ESG issues in pre-investment processes
 - Always
 - In a majority of cases
 - In a minority of cases
- Approach to ESG issues in post-investment processes
 - Always
 - In a majority of cases
 - In a minority of cases

| | |
|----------------|---|
| PE 05.3 | Describe how your organisation refers to responsible investment in fund placement documents (PPMs or similar). [Optional] |
|----------------|---|

We disclose to all our investors regarding our UN PRI commitments, our commitment to the French Private Equity AFIC association and the terms of our ESG policy.

No

| | | | |
|--------------|------------------|----------------------------|--------------|
| PE 06 | Voluntary | Additional Assessed | PRI 4 |
|--------------|------------------|----------------------------|--------------|

| | |
|----------------|---|
| PE 06.1 | Indicate whether your organisation makes formal commitments in fund formation contracts, Limited Partnership Agreements (LPAs) or in side letters relating to responsible investment when requested by clients. |
|----------------|---|

- We always make formal commitments to responsible investment in fund formation contracts, LPAs or side letters
- In a majority of cases we make formal commitments to responsible investment in fund formation contracts, LPAs or side letters
- In a minority of cases we make formal commitments to responsible investment in fund formation contracts, LPAs or side letters
- We do not make formal commitments to responsible investment in fund formation contracts, LPAs or side letters
- Our clients do not request us to make formal commitments to responsible investment in private equity

Pre-investment (selection)

| | | | |
|--------------|------------------|----------------|--------------|
| PE 07 | Mandatory | Gateway | PRI 1 |
|--------------|------------------|----------------|--------------|

| | |
|----------------|--|
| PE 07.1 | Indicate if your organisation typically incorporates ESG issues when selecting private equity investments. |
|----------------|--|

- Yes
- No

| | | | |
|--------------|------------------|--------------------|--------------|
| PE 08 | Voluntary | Descriptive | PRI 1 |
|--------------|------------------|--------------------|--------------|

| | |
|----------------|--|
| PE 08.1 | Indicate whether your organisation typically uses ESG advice and research sourced internally and/or externally when incorporating ESG issues into the private equity investment selection process. |
|----------------|--|

Internal staff

| | |
|--|--------------|
| | Specify role |
|--|--------------|

Managing Partner: Christophe Parier

| | |
|--|--------------|
| | Specify role |
|--|--------------|

Investment Manager, Jean Baptiste Salvin

Specify role

Finance and Marketing Directors

- External resources
 - Environmental advisors
 - Social advisors
 - Corporate governance advisors
 - Regulatory and/or legal advisors
 - Other, specify type of advisors/roles
- No use of internal or external advice on ESG issues

PE 08.2

Additional information.

Activa Capital has been historically worked with the PWC ESG teams that had a direct role in :

- Accompanying us in the signing of the UN PRI principles
- Realizing an ESG Due diligence of our companies portfolio with the set up of ESG objectives for all of them
- Animating of ESG events within the life of Activa Capital (training sessions of Activa staff, seminar), of some its portfolio companies (animation of internal staff seminars around PRI principles)
- Reviewing Activa Capital proprietary ESG Reporting tool

| | | | |
|-------|-----------|---------------|---------|
| PE 09 | Mandatory | Core Assessed | PRI 1,3 |
|-------|-----------|---------------|---------|

PE 09.1

Indicate which E, S and/or G issues are typically considered by your organisation in the investment selection process and list up to three typical examples per issue.

ESG issues

- Environmental

List up to three typical examples of environmental issues

Presence of any "Environment-sensitive" materials or components in targeted companies manufacturing process (if any) and management of these materials life chain (waste management, recycling)

Staff education level to best Environmental practises: eco-driving for in-house transports for instance.

Presence of Environmental criteria/considerations in (i) the marketing of products towards external clients and (ii) the sourcing of raw materials

- Social

List up to three typical examples of social issues

Presence of social charters or best practises list within each Company (Diversity Respect Charter, Personal development staff policy, etc.)

- Governance

List up to three typical examples of governance issues

Existence of procedures on (i) money laundering (ii) corruption/gifts (ii) competition practises (iv) conflict of interests and (v) relationship with "non cooperative" countries

Functioning and members of audit, ethical, designation and remuneration committees

| | | | |
|-------|-----------|---------------------|---------|
| PE 10 | Voluntary | Additional Assessed | PRI 1,3 |
|-------|-----------|---------------------|---------|

| | | | |
|---------|--|--|--|
| PE 10.1 | Indicate what type of ESG information your organisation typically considers during your private equity investment selection process. | | |
|---------|--|--|--|

- Raw data from target company
- Benchmarks against other companies
- Sector level data/benchmarks
- Country level data/benchmarks
- Reporting standards, industry codes and certifications
- International initiatives, declarations or standards
- Engagements with stakeholders (e.g. customers and suppliers)
- Advice from external resources
- Other, specify
- We do not track this information

| | | | |
|-------|-----------|---------------------|---------|
| PE 11 | Voluntary | Additional Assessed | PRI 1,2 |
|-------|-----------|---------------------|---------|

| | | | |
|---------|---|--|--|
| PE 11.1 | During deal structuring, indicate if your organisation typically encourages continuous improvements from potential investees with regard to their management of ESG issues. | | |
|---------|---|--|--|

Yes

| | | | |
|---------|---|--|--|
| PE 11.2 | Describe the nature of these improvements and their ESG coverage. | | |
|---------|---|--|--|

Activa Capital encourages continuous improvements from all its investees through the stagement of ESG objectives in all its investment shareholder agreements. Progresses are covered through (i) regular dialog with portfolio companies (ii) data collection through Activa Capital ESG proprietary reporting tool and (iii) future Board sessions dedicated to ESG issues

No

| | | | |
|---------|-------------------------|--|--|
| PE 11.3 | Additional information. | | |
|---------|-------------------------|--|--|

| | | | |
|-------|-----------|---------------------|-------|
| PE 12 | Voluntary | Additional Assessed | PRI 1 |
|-------|-----------|---------------------|-------|

| | |
|----------------|---|
| PE 12.1 | Indicate if ESG issues impacted your private equity investment selection processes during the reporting year. |
|----------------|---|

- ESG issues helped identify risks and/or opportunities for value creation
- ESG issues led to the abandonment of potential investments
- ESG issues impacted the investment in terms of price offered and/or paid
- ESG issues impacted the terms in the shareholder/purchase agreements and/or lending covenants
- ESG issues were considered but did not have an impact on the investment selection process
- Other, specify
- We do not track this potential impact

Post-investment (monitoring and active ownership)

| | | | |
|--------------|------------------|------------------------------|--------------|
| PE 13 | Mandatory | Gateway/Core Assessed | PRI 2 |
|--------------|------------------|------------------------------|--------------|

| | |
|----------------|---|
| PE 13.1 | Indicate whether your organisation incorporates ESG issues in investment monitoring of portfolio companies. |
|----------------|---|

Yes

| | |
|----------------|---|
| PE 13.2 | Indicate the proportion of portfolio companies where your organisation included ESG performance in investment monitoring during the reporting year. |
|----------------|---|

- >90% of portfolio companies
- 51-90% of portfolio companies
- 10-50% of portfolio companies
- <10% of portfolio companies

(in terms of total number of portfolio companies)

| | |
|----------------|---|
| PE 13.3 | Indicate ESG issues for which your organisation typically sets and monitors targets (KPIs or similar) and provide examples per issue. |
|----------------|---|

ESG issues

Environmental

| |
|--|
| List up to three example targets of environmental issues |
|--|

- Consumption of water, energy and raw materials.
- Waste production and percentage of recycled wastes
- Number of "eco-produced" product references and hours of "eco-behaviour" training

Social

| |
|---|
| List up to three example targets of social issues |
|---|

- Staff evolution with breakdown by age, gender (male/female), social level (executive/non executive), disabled persons, older (>55 y) and younger (<25y) persons
- Number of work-related incidents and diseases

Training and budget allocated to staff training

Governance

List up to three example targets of governance issues

Issuance of internal Ethical Charter or Internal regulations

Procedures (or progresses on the issuance of procedures) in relation with (i) money laundering, (ii) gifts (iii) competition practices and (iv) conflicts of interest

Number of Board or Supervisory Board meetings. Number of independent members, etc.

We do not set and/or monitor against targets

No

| | | | |
|-------|-----------|---------------|-------|
| PE 14 | Mandatory | Core Assessed | PRI 2 |
|-------|-----------|---------------|-------|

PE 14.1 Indicate if your organisation tracks the proportion of your portfolio companies that have an ESG/sustainability-related policy (or similar guidelines).

Yes

PE 14.2 Indicate what percentage of your portfolio companies has an ESG/sustainability policy (or similar guidelines).

- >90% of portfolio companies
- 51-90% of portfolio companies
- 10-50% of portfolio companies
- <10% of portfolio companies
- 0% of portfolio companies

(in terms of total number of portfolio companies)

No

PE 14.3 Additional information. [Optional]

Activa Capital has established a dialog on PRI topics with all its portfolio companies. At this stage, only 20% of our portfolio companies have issues formal ESG charters or sustainability policies. Our goal is to encourage them to formalize their ESG policy, set up ESG objectives and tracking their progresses.

| | | | |
|-------|-----------|---------------------|-------|
| PE 15 | Voluntary | Additional Assessed | PRI 2 |
|-------|-----------|---------------------|-------|

PE 15.1 Indicate the types of actions taken by your portfolio companies to incorporate ESG issues into operations and what proportion of your portfolio companies have implemented these actions.

Types of actions taken by portfolio companies

Allocate responsibility for ESG issues to board/senior management

Implemented by percentage of portfolio companies

- >90% of portfolio companies
- 51-90% of portfolio companies
- 10-50% of portfolio companies
- <10% of portfolio companies
- We do not track this information

(in terms of total number of portfolio companies)

- Composition of board ensure ESG expertise

Implemented by percentage of portfolio companies

- >90% of portfolio companies
- 51-90% of portfolio companies
- 10-50% of portfolio companies
- <10% of portfolio companies
- We do not track this information

(in terms of total number of portfolio companies)

- Consider ESG issues in risk management processes

Implemented by percentage of portfolio companies

- >90% of portfolio companies
- 51-90% of portfolio companies
- 10-50% of portfolio companies
- <10% of portfolio companies
- We do not track this information

(in terms of total number of portfolio companies)

- Define performance targets for applicable ESG issues in operations

Implemented by percentage of portfolio companies

- >90% of portfolio companies
- 51-90% of portfolio companies
- 10-50% of portfolio companies
- <10% of portfolio companies
- We do not track this information

(in terms of total number of portfolio companies)

- Define when engagements with stakeholders should be carried out to discuss ESG issues

Implemented by percentage of portfolio companies

- >90% of portfolio companies
- 51-90% of portfolio companies
- 10-50% of portfolio companies
- <10% of portfolio companies
- We do not track this information

(in terms of total number of portfolio companies)

Other actions, specify

| PE 16 | Voluntary | Descriptive | PRI 2,3 |
|-------|-----------|-------------|---------|
|-------|-----------|-------------|---------|

| | |
|----------------|---|
| PE 16.1 | Indicate the type and frequency of reports you request and/or receive from portfolio companies covering ESG issues. |
|----------------|---|

Type of reporting

- Overarching portfolio company reports (or similar) where management disclosure, financial and ESG data are integrated
- Standalone reports highlighting targets and/or KPIs covering ESG issues

Typical reporting frequency

- Quarterly or more frequent
- Semi annually
- Annually
- Every two years or less
- Ad-hoc, specify
- Other, specify
- No reporting on ESG issues requested and/or provided by portfolio companies

| | |
|----------------|-------------------------|
| PE 16.2 | Additional information. |
|----------------|-------------------------|

Activa Capital has collected, for the first time in Q1 2014, ESG information from all its portfolio companies thanks to a proprietary ESG reporting format, developed with our LPs and in collaboration with the French AFIC.

| PE 17 | Voluntary | Additional Assessed | PRI 2 |
|-------|-----------|---------------------|-------|
|-------|-----------|---------------------|-------|

| | |
|----------------|--|
| PE 17.1 | Indicate whether your organisation discloses information on ESG issues to potential buyers prior to exit for private equity investments. |
|----------------|--|

- We always include ESG issues in pre-exit information
- We include ESG issues in pre-exit information in the majority of cases
- We include ESG issues in pre-exit information in the minority of cases
- We do not include ESG issues in pre-exit information

Outputs and outcomes

| | | | |
|-------|-----------|---------------------|---------|
| PE 18 | Voluntary | Additional Assessed | PRI 1,2 |
|-------|-----------|---------------------|---------|

PE 18.1 Indicate whether your organisation measures how your approach to ESG issues in private equity investments has affected financial and/or ESG performance.

Financial performance

- We measure how ESG issues affect financial performance
- We do not measure how ESG issues affect financial performance

ESG performance

- We measure changes in ESG performance

PE 18.3

Describe the measures your organisation uses to assess the impact of your activities on your private equity investments' ESG performance.

Based on preliminary KPIs contained in our ESG reporting, we have identified several ESG areas where progresses have been performed by our portfolio companies we have established an ESG dialog with.

- We do not measure changes in ESG performance

Communication

| | | | |
|-------|-----------|---------------|-------|
| PE 20 | Mandatory | Core Assessed | PRI 6 |
|-------|-----------|---------------|-------|

PE 20.1 Indicate whether your organisation proactively discloses ESG information on your private equity investments.

- Disclose publicly
- Disclose to investor clients (LPs)/beneficiaries only

PE 20.3

Indicate the type of ESG information that your organisation proactively discloses to your clients (LPs)/beneficiaries.

- ESG information in relation to our pre-investment activities
- ESG information in relation to our post-investment monitoring and ownership activities
- Information on our portfolio companies' ESG performance
- Other, specify

PE 20.4

Indicate your organisation's typical frequency of disclosing ESG information to your clients(LPs)/beneficiaries.

- Quarterly or more frequently
- Semi annually
- Annually
- Every two years or less frequently
- Ad-hoc, specify
- No proactive disclosure to the public or to clients (LPs)/beneficiaries