




The image shows two overlapping forms from the PRI LEA (Leadership Engagement) toolkit. The top form is LEA 02, titled 'Discretionary', and the bottom form is LEA 03, titled 'Mandatory'. Both forms are designed for reporting on engagement activities. LEA 02 includes a section for 'Reason for interaction' with checkboxes for 'To support investment decision-making in a company's investment portfolio', 'To encourage corporate disclosure', 'To encourage corporate action on climate change', 'To support investment decision-making in a company's investment portfolio', 'To encourage corporate action on climate change', 'To support investment decision-making in a company's investment portfolio', and 'To encourage corporate action on climate change'. LEA 03 includes a section for 'Reason for interaction' with checkboxes for 'To support investment decision-making in a company's investment portfolio', 'To encourage corporate disclosure', 'To encourage corporate action on climate change', 'To support investment decision-making in a company's investment portfolio', 'To encourage corporate action on climate change', 'To support investment decision-making in a company's investment portfolio', and 'To encourage corporate action on climate change'.

RI TRANSPARENCY REPORT

2013/14

Calvert Investments



UNEP Finance Initiative
Changing finance, financing change



United Nations Global Compact

An investor initiative in partnership with UNEP Finance Initiative and UN Global Compact

About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the [PRI website](#), ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2013-14 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six [Principles for Responsible Investment](#). It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted. This results in some Principles not being explicitly highlighted. For instance, Principle 1 and 2 cannot be implemented without implementing Principle 3, but there are cases when Principle 3 is not explicitly highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
✓	The signatory has completed all mandatory parts of this indicator
☑	The signatory has completed some parts of this indicator
🔒	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator
⌛	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.

PRI disclaimer

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Principles Index

Organisational Overview				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
OO 01	Signatory category and services	✓	Public							✓
OO 02	Headquarters and operational countries	✓	Public							✓
OO 03	Subsidiaries that are separate PRI signatories	✓	Public							✓
OO 04	Reporting year and AUM	✓	Public							✓
OO 05	Breakdown of AUM by asset class	✓	n/a							✓
OO 06	How would you like to disclose your asset class mix	✓	Public							✓
OO 07	Segregated mandates or pooled funds	✓	Public							✓
OO 08	Breakdown of AUM by market	✓	Public							✓
OO 09	Additional information about organisation	✓	Public							✓
OO 10	RI activities for listed equities	✓	Public							✓
OO 11	RI activities in other asset classes	✓	Public							✓
OO 12	Modules and sections required to complete	✓	Public							✓

Overarching Approach				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
OA 01	RI policy and other guidance documents	✓	Public							✓
OA 02	Publicly available policies / documents	✓	Public						✓	
OA 03	Policy components and coverage	✓	Public	✓	✓					
OA 04	Conflicts of interest	✓	Public							✓
OA 05	RI goals and objectives	✓	Public							✓
OA 06	Main goals/objectives this year	✓	Public							✓
OA 07	Governance, management structures and RI processes	✓	Public							✓
OA 08	RI roles and responsibilities	✓	Public							✓
OA 09	RI in performance management, reward and/or personal development	✓	Public							✓
OA 10	Collaborative organisations / initiatives	✓	Public				✓	✓		
OA 11	Promoting RI independently	✓	Public				✓			
OA 12	Dialogue with public policy makers or standard setters	✓	Public				✓	✓	✓	
OA 13	ESG issues in strategic asset allocation	✓	Public	✓						
OA 14	Allocation of assets to environmental and social themed areas	✓	Public	✓						
OA 15	ESG issues for internally managed assets not reported in framework	✓	Public							✓
OA 16	ESG issues for externally managed assets not reported in framework	✓	Public							✓
OA 17	RI/ESG in execution and/or advisory services	🔒	n/a	✓	✓					
OA 18	Innovative features of approach to RI	✓	Public							✓
OA 19	Internal and external review and assurance of responses	✓	Public							✓

Indirect – Manager Selection, Appointment and Monitoring				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
SAM 01	Description of RI considerations	✓	Public	✓					✓	
SAM 02	Role of investment consultants	✓	Public				✓			
SAM 03	RI factors in selection, appointment and monitoring across asset classes	✓	Public							✓
SAM 04	Breakdown of passive, active quant and active fundamental	✓	Public							✓
SAM 05	ESG incorporation strategies	✓	Public	✓	✓					
SAM 06	Selection processes (listed assets)	✓	Public	✓					✓	
SAM 07	Appointment considerations (listed assets)	✓	Public				✓			
SAM 08	Monitoring processes (listed assets)	✓	Public	✓						
SAM 09	Percentage of (proxy) votes cast	🔒	n/a		✓					
SAM 10	Selection processes (non-listed assets)	🔒	n/a	✓					✓	
SAM 11	Appointment considerations (non-listed assets)	🔒	n/a				✓			
SAM 12	Monitoring processes (non-listed assets)	🔒	n/a	✓					✓	
SAM 13	Description of RI considerations in 'other' asset classes	🔒	n/a	✓					✓	
SAM 14	Percentage of externally managed assets managed by PRI signatories	✓	Public	✓					✓	
SAM 15	Examples of ESG issues in selection, appointment and monitoring processes	✓	Public		✓					
SAM 16	Disclosure of RI considerations	✓	Public						✓	

Direct - Listed Equity Incorporation				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
LEI 01	Breakdown by passive, quantitative, fundamental and other active strategies	✓	Public	✓						
LEI 02	Description of ESG incorporation	✓	Public	✓						
LEI 03	Percentage of each incorporation strategy	✓	Public	✓						
LEI 04	Type of ESG information used in investment decision	✓	Public	✓						
LEI 05	Information from engagement and/or voting used in investment decision-making	✓	Public	✓						
LEI 06	Types of screening applied	✓	Public	✓						
LEI 07	Processes to ensure screening is based on robust analysis	✓	Public	✓						
LEI 08	Processes to ensure fund criteria are not breached	✓	Public	✓						
LEI 09	Types of sustainability thematic funds/mandates	🔒	n/a	✓						
LEI 10	Description of ESG integration	✓	Public	✓						
LEI 11	Review ESG issues while researching companies/sectors	✓	Public	✓						
LEI 12	Processes to ensure integration is based on robust analysis	✓	Public	✓						
LEI 13	Aspects of analysis ESG information is integrated into	✓	Public	✓						
LEI 14	ESG issues in index construction	✓	Public	✓						
LEI 15	How ESG incorporation has influenced portfolio composition	✓	Public	✓						
LEI 16	Incorporation of ESG issues has improved financial/ESG performance and reduced risk	✓	Public	✓						
LEI 17	Examples of ESG issues that affected your investment view / performance	✓	Public	✓						
LEI 18	Disclosure of approach to ESG incorporation	✓	Public		✓				✓	

Direct - Listed Equity Active Ownership				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
LEA 01	Description of approach to engagement	✓	Public		✓					
LEA 02	Reasoning for interaction on ESG issues	✓	Public	✓	✓	✓				
LEA 03	Process for identifying and prioritising engagement activities	✓	Public		✓					
LEA 04	Objectives for engagement activities	✓	Public		✓					
LEA 05	Process for identifying and prioritising engagement activities	✓	Public		✓					
LEA 06	Objectives for engagement activities	✓	Public		✓					
LEA 07	Role in engagement process	🔒	n/a		✓		✓			
LEA 08	Monitor / discuss service provider information	🔒	n/a		✓				✓	
LEA 09	Share insights from engagements with internal/external managers	✓	Public	✓	✓					
LEA 10	Tracking number of engagements	✓	Public		✓					
LEA 11	Number of companies engaged with, intensity of engagement and effort	✓	Public		✓					
LEA 12	Engagements on E, S and/or G issues	✓	Public		✓					
LEA 13	Companies changing practices / behaviour following engagement	✓	Public		✓					
LEA 14	Examples of ESG engagements	✓	Public		✓					
LEA 15	Disclosure of approach to ESG engagements	✓	Public		✓				✓	
LEA 16	Description of approach to (proxy) voting	✓	Public		✓					
LEA 17	Typical approach to (proxy) voting decisions	✓	Public		✓					
LEA 18	Percentage of voting recommendations reviewed	🔒	n/a		✓					
LEA 19	Confirmation of votes	✓	Public		✓					
LEA 20	Securities lending programme	✓	Public		✓					
LEA 21	Informing companies of the rationale of abstaining/voting against management	✓	Public		✓					
LEA 22	Percentage of (proxy) votes cast	✓	Public		✓					
LEA 23	Proportion of ballot items that were for/against/abstentions	✓	Public		✓					
LEA 24	Shareholder resolutions	✓	Public		✓					
LEA 25	Examples of (proxy) voting activities	✓	Public		✓					
LEA 26	Disclosing voting activities	✓	Public		✓				✓	

Direct - Fixed Income				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
FI 01	Breakdown by passive, quantitative, fundamental and other active strategies	✓	Public	✓						
FI 02	Breakdown of investments by credit quality	✓	Public							✓
FI 03	Description of ESG incorporation	✓	Public	✓						
FI 04	Percentage of each incorporation strategy	✓	Public	✓						
FI 05	Type of ESG information used in investment decision	✓	Public	✓						
FI 06	Types of screening applied	✓	Public	✓						
FI 07	Processes to ensure screening is based on robust analysis	✓	Public	✓						
FI 08	Processes to ensure fund criteria are not breached	✓	Public	✓						
FI 09	Types of sustainability thematic funds/mandates	✓	Public	✓						
FI 10	Description of ESG integration	✓	Public	✓						
FI 11	Review of ESG issues while researching companies/sectors	✓	Public	✓						
FI 12	Processes to ensure integration is based on robust analysis	✓	Public	✓						
FI 13	Incorporation of ESG issues into analysis and decision making	🔒	n/a	✓						
FI 14	ESG issues in index construction	🔒	n/a	✓						
FI 15	How ESG incorporation has influenced portfolio composition	✓	Public	✓						
FI 16	Incorporation of ESG issues has improved financial/ESG performance and reduced risk	✓	Public	✓						
FI 17	Examples of ESG issues that affected your investment view / performance	✓	Public	✓						
FI 18	Disclosure of approach to ESG incorporation	✓	Public		✓				✓	
FI 19	Engagement with corporate issuers	✓	Public		✓					
FI 20	Engagement with government issuers	🔒	n/a		✓					

Calvert Investments

Reported Information

Public version

Organisational Overview

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Basic Information

OO 01

Mandatory

Gateway/Peering

General

OO 01.1

Select the services you offer.

☒ Fund management

% of assets under management (AUM) in ranges

☐ <10%

☐ 10-50%

☒ >50%

☒ Fund of funds, manager of managers, sub-advised products

% of assets under management (AUM) in ranges

☐ <10%

☒ 10-50%

☐ >50%

☐ Other, specify

☐ Execution and advisory only services

OO 02

Mandatory

Peering

General

OO 02.1

Select the location of your organisation's headquarters.

United States

OO 02.2

Indicate the number of countries in which you have offices (including your headquarters).

☒ 1

☐ 2-5

☐ 6-10

☐ >10

OO 02.3

Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).

FTE

173.88

OO 03

Mandatory

Descriptive

General

OO 03.1

Indicate whether you have subsidiaries within your organisation that are also PRI signatories in their own right.

- ☐ Yes
☒ No

OO 03.3

Additional information. [Optional]

Calvert is owned by Acacia Life Insurance Company, which is owned by Ameritas Life Insurance Company, which in turn is owned by Ameritas Holding Company. Ameritas Mutual Holding Company is the parent company and owns Ameritas Holding Company.

OO 04

Mandatory

Gateway/Peering

General

OO 04.1

Indicate the year end date for your reporting year.

31/12/2013

OO 04.2

Indicate your total AUM at the end of your reporting year.

	trillions	billions	millions	thousands	hundreds
Total AUM		12	943	103	000
Currency	USD				
Assets in USD		12	943	103	000

OO 04.3

Indicate the level of detail you would like to provide about your asset class mix.

- ☐ Approximate percentage breakdown to the nearest 5% (e.g. 45%)
☒ Broad ranges breakdown (i.e. <10%; 10-50%; >50%)

OO 06

Mandatory

Descriptive

General

OO 06.1

To contextualise your responses to the public, indicate how you would like to disclose your asset class mix.

- ☒ Publish our asset class mix as broad ranges

	Internally managed (%)	Externally managed (%)
Listed equity	10-50%	10-50%
Fixed income – corporate	10-50%	<10%
Fixed income – government	<10%	<10%

Fixed income – other	<10%	<10%
Private debt	<10%	0
Private equity	<10%	0
Property	0	0
Infrastructure	0	0
Commodities	0	0
Hedge funds	0	0
Forestry	0	0
Farmland	0	0
Inclusive finance	<10%	<10%
Cash	<10%	0
Other (1), specify	0	0
Other (2), specify	0	0

☐ Publish our asset class mix as per attached file (the following image formats can be uploaded: .jpg, .jpeg, .png, .bmp and .gif)

OO 07	Mandatory to Report Voluntary to Disclose	Peering	General
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OO 07.1	Provide a breakdown of your organisation's externally managed assets between segregated mandates and pooled funds.
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	% of externally managed assets
Segregated mandate(s)	<input type="radio"/> 0% <input checked="" type="radio"/> <10% <input type="radio"/> 10-50% <input type="radio"/> >50 %
Pooled fund(s)	<input type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input checked="" type="radio"/> >50 %
<i>Total externally managed assets</i>	<i>100%</i>

OO 07.2

Indicate the proportion of your externally managed assets in fund-of-funds.

	% of externally managed assets
Fund-of-funds	<input type="radio"/> 0% <input checked="" type="radio"/> <10% <input type="radio"/> 10-50% <input type="radio"/> >50 %

OO 08

Mandatory to Report Voluntary to Disclose

Peering

General

OO 08.1

Indicate the breakdown of your organisation's AUM by market.

Market breakdown	% of AUM
Developed Markets	<input type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input checked="" type="radio"/> >50 %
Emerging, Frontier and Other Markets	<input type="radio"/> 0% <input checked="" type="radio"/> <10% <input type="radio"/> 10-50% <input type="radio"/> >50 %

OO 09

Voluntary

Descriptive

General

OO 09.1

Provide any additional information about your organisation, its mission, strategies, activities or investments which are important to contextualise your responsible investment activities.

Calvert Investments is a leading investment management company using sustainability as a platform to create value for investors. Serving financial advisors and their clients, retirement plans and insurance carriers, and institutional investors, the company offers a broad array of equity, bond, and asset allocation strategies, featuring integrated environmental, social, and governance (ESG) research and corporate engagement. Strategies are available through mutual funds, sub-advisory services, and separate account management. Our passion statement reads, "We are passionate about exceeding client expectations by generating competitive investment results, providing attentive service, and advancing sustainability."

Gateway asset class implementation indicators
OO 10

Mandatory

Gateway

General

OO 10.1	Select the responsible investment activities your organisation implemented, directly and/or indirectly, for listed equities in the reporting year.
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- ☒ We incorporate ESG issues into investment decisions on our internally managed assets
- ☒ We address ESG incorporation, engagement and/or (proxy) voting in our external manager selection, appointment and/or monitoring processes
- ☒ We engage with companies on ESG issues via our staff, collaborations or service providers
- ☒ We cast our (proxy) votes directly or via service providers
- ☐ None of the above

OO 11	Mandatory	Gateway	General
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OO 11.1	Indicate if in the reporting year you incorporated ESG issues into your investment decisions and/or your active ownership practices in the following internally managed asset classes.
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- ☒ Fixed income – corporate
- ☐ Fixed income – government
- ☐ Fixed Income – other
- ☒ Private debt
- ☒ Private equity
- ☒ Inclusive finance
- ☒ Cash
- ☐ None of the above

OO 11.2	Indicate if in the reporting year you addressed ESG incorporation and/or active ownership in your external manager selection, appointment and/or monitoring processes in the following externally managed asset classes.
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- ☐ Fixed income – corporate
- ☐ Fixed income – government
- ☐ Fixed Income – other
- ☒ Inclusive finance
- ☐ None of the above

OO 12	Mandatory	Gateway	General
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OO 12.1	The modules and sections that you will be required to complete are listed below. They are based on the percentages provided in your AUM breakdown and your responses to the gateway indicators. Note, you are only required to report on asset classes that represent 10% or more of your AUM. You may report voluntarily on any applicable modules or sections by selecting them from the list. Direct - Fixed Income and Infrastructure are always voluntary.
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Core modules

- ☒ Organisational Overview
- ☒ Overarching Approach (including assets which do not have a separate module)

RI implementation directly or via service providers

Direct - Listed Equity incorporation

- ☒ Listed Equity incorporation

Direct - Listed Equity active ownership

- ☒ Engagements
☒ (Proxy) voting

Direct - Fixed Income

- ☒ Fixed Income - Corporate

Direct - Other asset classes with dedicated modules

- ☐ Private Equity
☐ Inclusive Finance

RI implementation via external managers

Indirect - Selection, Appointment and Monitoring of External Managers

- ☒ Listed Equities
☐ Inclusive Finance

Closing module

- ☒ Closing module

Note: Please make sure your response to this indicator is complete and confirmed before you progress. Your response will determine which tailored modules and sections you will be presented with.

Calvert Investments

Reported Information

Public version

Overarching Approach

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Responsible investment policy

OA 01	Mandatory	Gateway/Core Assessed	General
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OA 01.1 Indicate if you have a responsible investment policy.

☒ Yes

☐ No

OA 01.2 Indicate if you have other guidance documents or more specific policies related to responsible investment.

☒ Yes

☐ No

OA 01.3 Provide a brief description of the key elements of your responsible investment policy or, if you do not have a policy, of your overall approach to responsible investment. [Optional]

<http://www.calvert.com/sri-approach.html>

<http://www.calvert.com/sri-innovative-approach.html>

OA 02	Mandatory	Core Assessed	PRI 6
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OA 02.1 Indicate if your responsible investment policy is publicly available.

☒ Yes

OA 02.2 Provide a URL to your responsible investment policy.

URL

<http://www.calvert.com/sri-innovative-approach.html>

☐ No

OA 02.3 Indicate if your other policies or guidance documents related to responsible investment are publicly available.

☒ Yes

☒ Yes, all

☐ Yes, some

OA 02.4	List these other policies or guidance documents related to responsible investment that are publicly available and their URLs.
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Policy or document name	URL
Calvert Sustainable and Responsible Investing	http://www.calvert.com/sri.html
What is SRI?	http://www.calvert.com/sri-what.html
Integrated ESG Analysis	http://www.calvert.com/sri-integrated-analysis.html
Calvert SRI Signature	http://www.calvert.com/NRC/literature/documents/TL10035.pdf
Investments that Make a Difference	http://www.calvert.com/NRC/literature/documents/BR10069.pdf?litID=BR10069

☐ No

OA 02.5	Additional information. [Optional]
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As a leader in Sustainable and Responsible Investments (SRI), Calvert Investments offers investors among the widest choice of SRI strategies of any investment management company in the United States. Each SRI strategy employs one of three proprietary approaches. Calvert Signature Strategies® integrates two distinct research frameworks: a rigorous review of financial performance plus a thorough assessment of environmental, social, and governance performance. Only when a company meets Calvert standards for both frameworks will Calvert consider investing. Calvert Solution Strategies® selectively invest in companies that produce products and services designed to solve some of today's most pressing sustainability challenges. Calvert SAGE Strategies™ emphasize strategic engagement to advance environmental, social, and governance performance in companies that may not meet Calvert standards today but have the potential to improve. Please see URLs in the box above for more details.

OA 03	Mandatory	Core Assessed	PRI 1,2
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OA 03.1	Indicate the components/types and coverage of your responsible investment policy and guidance documents.
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Select all that apply

Policy components/types	Coverage by AUM
<input checked="" type="checkbox"/> Policy setting out your overall approach <input checked="" type="checkbox"/> (Proxy) voting policy <input checked="" type="checkbox"/> Engagement/active ownership policy <input checked="" type="checkbox"/> Specific guidelines on corporate governance <input checked="" type="checkbox"/> Specific guidelines on environmental issues <input checked="" type="checkbox"/> Specific guidelines on social issues <input type="checkbox"/> Asset class-specific guidelines <input checked="" type="checkbox"/> Screening/exclusion policy <input type="checkbox"/> Other, specify <input type="checkbox"/> Other, specify	<input type="radio"/> Applicable policies cover all AUM <input checked="" type="radio"/> Applicable policies cover a majority of AUM <input type="radio"/> Applicable policies cover a minority of AUM

OA 03.3 Additional information. [Optional]

Our responsible investment policy and guidance covers most of our funds except for several variable insurance products for institutional clients, which do not incorporate any ESG criteria.

OA 04	Mandatory	Core Assessed	General
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OA 04.1 Indicate if your organisation has a policy on managing potential conflicts of interest in the investment process.

☒ Yes

OA 04.2 Describe your policy on managing potential conflicts of interest in the investment process. [Optional]

All employees sign off on our code of ethics, which protects clients against any potential conflicts of interest in investment activities (e.g. insider trading) and also addresses other key issues vital to our business.

☐ No

Objectives and strategies

OA 05	Mandatory	Gateway/Core Assessed	General
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OA 05.1 Indicate if your organisation sets objectives for its responsible investment activities.

☒ Yes

OA 05.2

Indicate how frequently your organisation sets or revises objectives for responsible investment.

- ☒ At least once per year
- ☐ Less than once per year

OA 05.3

Indicate how frequently your organisation formally reviews performance against its objectives for responsible investment.

- ☐ Quarterly
- ☐ Biannually
- ☒ Annually
- ☐ Every two years or less
- ☐ It is not reviewed
- ☐ No

OA 05.4

Additional information. [Optional]

We conduct objective setting annually and as part of that process we review the prior year's performance. We set broad company-wide objectives annually as well as research and advocacy specific objectives even more frequently at the department level.

OA 06**Voluntary****Descriptive****General****OA 06.1**

List your three main responsible investment objectives you had set for the reporting year. For each, indicate any key performance indicators you set to measure your progress and also indicate your progress towards achieving your objectives.

☒ Add responsible investment objective 1

Objective 1	Continue to incorporate ESG factors into Fixed Income and Equity Investment processes.
Key performance indicators	See the answer below in OA 6.3.
Describe the progress achieved	See the answer below in OA 6.3.

☒ Add responsible investment objective 2

Objective 2	Release reports highlighting corporate practices and/or investor perspective of ESG factors.
Key performance indicators	See the answer below in OA 6.3.
Describe the progress achieved	See the answer below in OA 6.3.

☒ Add responsible investment objective 3

Objective 3	Further define and implement Calvert's response to concerns related to climate change, especially in the context of the "carbon bubble" and fossil fuel divestment.
Key performance indicators	See the answer below in OA 6.3.
Describe the progress achieved	See the answer below in OA 6.3.

OA 06.2	List your three main objectives for responsible investment implementation for the next reporting year and indicate any key performance indicators you intend to use to measure your progress.
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☒ Add responsible investment objective 1 for the next reporting year

Objective 1 for the next reporting year	See the answer below in OA 6.3.
Key performance indicators	See the answer below in OA 6.3.

☒ Add responsible investment objective 2 for the next reporting year

Objective 2 for the next reporting year	See the answer below in OA 6.3.
Key performance indicators	See the answer below in OA 6.3.

☒ Add responsible investment objective 3 for the next reporting year

Objective 3 for the next reporting year	See the answer below in OA 6.3.
Key performance indicators	See the answer below in OA 6.3.

Response to OA 6.1 -- 2013 Three Main Responsible Investment Objectives:**Objective 1. Continue to incorporate ESG factors into Fixed Income and Equity Investment processes.**

Key Performance Indicator: In 2011, Calvert's Equities department developed a process by which it gathers, analyzes and values material ESG information to integrate into its investment analyses and security valuation estimates. The primary 2013 goals were to continue enhancing the process by expanding formal company and sector coverage as well as further automating information-sharing platforms over Calvert's intranet.

Calvert established a process to regularly feed ESG information into the analysis and valuations of Fixed Income securities across all of Calvert's funds.

Describe the process achieved: During 2013, Calvert's Equities Department continued to develop expertise with regard to effective incorporation of ESG information with investment theses and valuation models, adding several integration research tools designed to optimize the gathering and effective analysis of material ESG information, together with the Calvert Sustainability Research Department (CSRD). Equity investment analysts increased the number of primary research calls in tandem with their CSRD counterparts. The Equities Department finalized work on its platform designed to enhance the gathering, documentation and sharing of integration information. The Equities Department also continued to enhance its quantitative analysis of ESG factors, advancing its ability to identify and assess ESG factors that impact portfolio-level alpha generation capabilities and risk mitigation. Equities holds bi-weekly equity analyst meetings where material sustainability information is discussed and CSRD has representation.

Calvert has made significant strides this past year toward the process of providing ESG information to both fixed income and equity analysts to incorporate as part of their investment analysis. Sustainability analysts regularly evaluate and review companies on sustainability as Equities begins to consider these companies for investment. CSRD analysts also provide sustainability information to Fixed Income credit analysts as they are making their decisions and evaluate specific companies on sustainability for Equities analysts. All analysts have access to CSRD's sustainability database which includes sustainability and engagement information on over 9,000 companies.

This past year, CSRD and Fixed Income began the process of creating a sector framework for integrated research, which involved identifying the most relevant ESG frameworks and metrics for every individual industry that correspond with credit drivers/metrics that influence spread performance. This process was wrapped up in early 2014. The Equities department incorporated a similar framework, customized to its securities class, in 2012; it continues to develop the factors involved.

CSRD, Equities and Fixed Income departments hold (monthly) integration meetings where various perspectives on companies are addressed and strategies to expand and deepen integration are reviewed.

Objective 2. Release reports highlighting corporate practices and/or investor perspective of ESG factors.

Key Performance Indicator: Calvert communicated a perspective, added to the discussion and reinforced our actions from a research and advocacy perspective related to climate change.

Describe the progress achieved: In March 2013, Calvert Investments, in collaboration with

the Institute for Human Rights and Business (IHRB) and the Interfaith Center on Corporate Responsibility (ICCR) released "Investing the Rights Way: A Guide for Investors on Business and Human Rights." This guide is a practical tool that shows investors how to integrate human rights effectively and consistently into investment decision-making and corporate engagement. Calvert believes that human rights apply to all businesses and investors need to assess corporate exposure to human rights risks.

Calvert released the third edition of our Diversity Report: Examining the Cracks in the Ceiling; that reviewed S&P 100 companies across 10 key diversity indicators.

Objective 3. Further define and implement Calvert's response to concerns related to climate change, especially in the context of the "carbon bubble" and fossil fuel divestment.

Key Performance Indicator: Calvert communicated a perspective, added to the discussion and reinforced our actions from a research and advocacy perspective related to climate change.

Describe the progress achieved: Calvert posted on its website commentaries on 7/24/13 (Calvert Investments and Fossil Fuels" <http://www.calvert.com/newsArticle.html?article=20492>) and 12/5/2012 ("Calvert Investments' Oil and Gas Advocacy Complements Divestment Movement" <http://www.calvert.com/newsArticle.html?article=20055>) explaining its views in detail and highlighting Calvert fossil fuel-free funds and others with low energy sector exposure in particular.

Calvert continues to watch the current movement against fossil fuels with great interest given our longstanding efforts to curb climate change by supporting investment in alternative energy/renewables, other less carbon-intensive fuels and energy efficiency as well as by promoting public policy initiatives to put a price on carbon to drive such investment. Calvert believes that this movement positively complements the approach we have pursued with our investor and environmental NGO allies by mobilizing activists-- especially students-- to support much more concerted action on climate even if divestment itself is not widely or at least not immediately embraced.

Calvert worked with other investors to identify shareholder actions it could take to drive corporate greenhouse gas emissions reductions and financed emissions in the banking sector. We filed four such shareholder proposals in 2013 and made progress in the ensuing dialogues with the companies. We also sharpened our already established engagement with fossil fuel companies, with an emphasis on address climate change and other environmental impacts.

Calvert spoke at the closing October 30 plenary discussion on "Rising to the Challenge of Unburnable Carbon: Divest, Engage - Or Both?" at The SRI Conference on Sustainable, Responsible, Impact Investing, formerly SRI in the Rockies, in Colorado. Calvert emphasized its position embracing both divestment and engagement as a combined two-prong strategy focused on pressuring fossil fuel companies to reduce carbon emissions and shift towards renewable energy, reinforced by legislative and regulatory efforts to advance these objectives. Calvert also underlined the progress made by investors and related coalitions in both corporate engagement and policy (especially Ceres/the Investor Network on Climate Risk and the Carbon Disclosure Project).

Response to OA 6.2 –2014 Three Main Objectives for Responsible Investment Implementation

Objective 1: Continued leadership in using ESG information to generate alpha, control portfolio risk and integrate values into the financial markets:

- Calvert will continue to develop the processes by which it identifies and effectively analyzes material ESG information; it will continue to improve how it uses these techniques in its portfolio management processes; and it will increasingly leverage this expertise to raise the

effectiveness of its advocacy efforts.

Key Performance Indicators:

Further expand the breadth of coverage on in-house managed equities and fixed income names.

Increase the number of joint engagements between CSRD and Equities.

Objective 2: Calvert will seek corporate commitments to reduce direct and indirect greenhouse gas emissions in line with the scientific assessment of what is needed to avoid dangerous climate change and call upon companies to expand renewable energy use.

Key Performance Indicator: Number of companies that make commitments.

Objective 3. Calvert will refine materiality arguments and mobilize other investors to secure strong SEC rule implementing Dodd-Frank 1504 requiring oil, gas and mining companies to disclose revenue payments to governments.

Key Performance Indicator: Resolution of government rules on revenue transparency.

Governance and human resources

OA 07	Voluntary	Descriptive	General
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Calvert Investments, Inc., is a holding company for the four Calvert operating subsidiaries, with a Board of Directors ("Board") consisting of five individuals. One is an employee of Calvert, while four are employees of other Ameritas (parent) companies. The Board has oversight responsibility for all operations and affairs of the company, including financial, social, environmental, and governance performance. The Board has an Investment Committee, which, among other things, monitors Calvert's investment process, including the strength of its sustainable investment research and engagement. No Board member is compensated for serving on the Board. Each operating subsidiary of Calvert Investments, Inc. has its own board. The Chair of all of the Boards of Directors is Barbara Krumsiek, who also serves as CEO of each Calvert operating subsidiary. The Boards meet quarterly and oversee all aspects of Calvert's business. The Board stands for re-election annually and also approves the boards of the operating subsidiaries. Annually, the Board approves the Ameritas Companies Code of Business Conduct and Ethics and the Calvert Code of Ethics. At each quarterly meeting, the Board has an opportunity to meet in Executive Session where its own performance may be discussed. The Calvert Family of Funds consists of several different classifications of mutual funds. For each Fund, there is a Board of Trustees/Directors that supervises the Fund's activities and reviews its contracts with companies that provide it with services. Consistent with good fund governance, the Board of Trustees/Directors of each Fund has adopted a Charter for its Nominating Committee (or the Committee performing similar functions) setting forth the Committee's responsibilities. These Fund Boards consist of the Calvert Social Funds, Calvert SAGE Fund, Calvert Multiple Funds, and Calvert Variable Funds.

The CEO has ultimate responsibility for our overall approach to sustainable and responsible investment but shares operational responsibility with key direct reports - department heads, especially the Senior Vice President --Sustainability Research and Policy, Executive Vice President -- Calvert Distributors Inc., and the Senior Vice President and Chief Investment Officers -- Equities and Fixed Income. Beyond that, these issues relate to responsible investment and other investment related issues are addressed through several structures that meet regularly such as the key direct reports, which meet bi-weekly with the CEO; the Investment Performance Committee meets monthly; and the Strategic Accountability Team, which meets bimonthly.

In addition, Calvert has incorporated the following processes as it relates to responsible investment:

- Calvert applies ESG criteria to different fund categories with respect to portfolio manager requests over specific names.
- ESG research may be initiated by sustainability analysts in response to positive developments or adverse events that affect the application of criteria (pass/fails) to particular names.
- The Calvert Social Index is reconstituted annually in order to review new entrants (from the Dow Jones Total Market Index).
- The inter-departmental Social Index Review Committee has oversight of the component names regarding pass/fail status of the Calvert Social Index.
- Integration of ESG and financial analysis is undertaken by both the Equities and Fixed Income teams in conjunction with CSRD analysts on a constant basis.
- There are periodic meetings between the Calvert Social Research Department, Equities and Fixed Income teams regarding advocacy, and policy objectives and opportunities.

☐ I would like to attach an organisation chart (the following image formats can be uploaded: .jpg, .jpeg, .png, .bmp and .gif)

OA 08	Mandatory	Gateway/Core Assessed	General
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OA 08.1	Indicate the roles present in your organisation and for each, indicate whether they have oversight and/or implementation responsibilities for responsible investment.
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	Roles present in your organisation
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- ☒ Board members or trustees
 - ☒ Oversight/accountability for responsible investment
 - ☒ Implementation of responsible investment
 - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☒ Chief Executive Officer (CEO), Chief Investment Officer (CIO), Investment Committee
 - ☒ Oversight/accountability for responsible investment
 - ☒ Implementation of responsible investment
 - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☒ Other Chief-level staff or head of department, specify
 - SVP -- Sustainability Research and Policy**
 - ☒ Oversight/accountability for responsible investment
 - ☒ Implementation of responsible investment
 - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☒ Portfolio managers
 - ☒ Oversight/accountability for responsible investment
 - ☒ Implementation of responsible investment
 - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☒ Investment analysts
 - ☒ Oversight/accountability for responsible investment
 - ☒ Implementation of responsible investment
 - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☒ Dedicated responsible investment staff
 - ☒ Oversight/accountability for responsible investment
 - ☒ Implementation of responsible investment
 - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☒ External managers or service providers
 - ☐ Oversight/accountability for responsible investment
 - ☒ Implementation of responsible investment
 - ☐ No oversight/accountability or implementation responsibility for responsible investment
- ☐ Other role, specify
- ☐ Other role, specify

OA 08.2	Indicate the number of dedicated responsible investment staff your organisation has. [Optional]
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	Number
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13

OA 08.3	Additional information. [Optional]
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Calvert external portfolio managers that execute an ESG/SRI strategy for Calvert have responsibility for responsible investment, while other external managers do not.

OA 09	Voluntary	Additional Assessed	General
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OA 09.1	Indicate if your organisation's performance management, reward and/or personal development processes have a responsible investment element.
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Board members/Board of trustees

- ☒ Responsible investment included in personal development and/or training plan

OA 09.2	Describe any activities undertaken during the reporting year to develop and maintain Board members' skills and knowledge in relation to responsible investment.
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The Calvert Social Funds Board has a Social Committee, which meets regularly to assess and discuss key social issues impacting the Fund. Twice a year, gatherings are held with outside experts. In June 2013, a session was held on responsible investment in Burma and in December 2013 a session was held on the implications of the Rana Plaza tragedy in Bangladesh. Several external and one internal expert presented to and discussed the broader topic with Social Funds Boards members. Calvert senior management and other staff attended and participated in this function. Social Funds Board members also attend conferences and events to further their own knowledge and experience around sustainable and responsible investment.

- ☐ None of the above

Chief Executive Officer (CEO), Chief Investment Officer (CIO), Investment Committee

- ☒ Responsible investment KPIs and/or goals included in objectives
- ☒ Responsible investment included in appraisal process
- ☒ Variable pay linked to responsible investment performance
- ☒ Responsible investment included in personal development and/or training plan
- ☐ None of the above

Other C-level staff or head of department

SVP -- Sustainability Research and Policy

- ☒ Responsible investment KPIs and/or goals included in objectives
- ☒ Responsible investment included in appraisal process
- ☒ Variable pay linked to responsible investment performance
- ☒ Responsible investment included in personal development and/or training plan
- ☐ None of the above

Portfolio managers

- ☒ Responsible investment KPIs and/or goals included in objectives
- ☒ Responsible investment included in appraisal process
- ☒ Variable pay linked to responsible investment performance
- ☒ Responsible investment included in personal development and/or training plan
- ☐ None of the above

Investment analysts

- ☒ Responsible investment KPIs and/or goals included in objectives
- ☒ Responsible investment included in appraisal process
- ☒ Variable pay linked to responsible investment performance
- ☒ Responsible investment included in personal development and/or training plan
- ☐ None of the above

Dedicated responsible investment staff

- ☒ Responsible investment KPIs and/or goals included in objectives
- ☒ Responsible investment included in appraisal process
- ☒ Variable pay linked to responsible investment performance
- ☒ Responsible investment included in personal development and/or training plan
- ☐ None of the above

OA 09.3

Provide any additional information on your organisation's performance management, reward and/or personal development processes in relation to responsible investment.

For key members of CSRD, Fixed Income and Equities, contribution to integration efforts is both a personal performance objective and an overarching objective for the company as a whole to better incorporate such factors into the investment process. Each Equity and Fixed Income analyst's performance is assessed with regard to the effectiveness of their ESG integration; portfolio managers (PMs) have integration goals upon which they are appraised. Both investment analysts and PMs undergo continuous education to enhance their understanding and knowledge of responsible investment.

Promoting responsible investment

OA 10

Mandatory

Core Assessed

PRI 4,5

OA 10.1

Indicate if your organisation is a member of and/or participant in any collaborative organisation or initiatives that promote responsible investment.

☒ Yes

OA 10.2

Select the collaborative organisation and/or initiatives of which your organisation is a member or in which it participated during the reporting year, and the role you played.

Select all that apply

- ☐ Asian Corporate Governance Association
- ☒ Association for Sustainable & Responsible Investment in Asia

Your organisation's role in the initiative during the reporting period (see definitions)

- ☒ Basic
- ☐ Moderate
- ☐ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Calvert has been a member for many years.

- ☐ Australian Council of Superannuation Investors
- ☒ CDP Climate Change

Your organisation's role in the initiative during the reporting period (see definitions)

- ☐ Basic
- ☐ Moderate
- ☒ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Calvert co-authored a report with Ceres and the World Wildlife Fund called Power Forward, based on CDP data. We plan to release an updated report in 2014. We are both a signatory and member. Calvert was involved in the CDP Climate Action initiative and coordinated engagement with several large carbon emitters. We asked companies to disclose information to CDP and engaged with laggards in order to encourage reporting.

- ☒ CDP Forests

Your organisation's role in the initiative during the reporting period (see definitions)
--

- ☐ Basic
☒ Moderate
☐ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]
--

Calvert is both a signatory and member. We asked companies to report on their efforts and engage with us about their responses.

☒ CDP Water

Your organisation's role in the initiative during the reporting period (see definitions)
--

- ☐ Basic
☒ Moderate
☐ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]
--

Calvert is both a signatory and member. We asked companies to report on their efforts and engage with us about their responses.

- ☐ CFA Institute Centre for Financial Market Integrity
☐ Council of Institutional Investors (CII)
☐ Eumedion
☒ Extractive Industries Transparency Initiative (EITI)

Your organisation's role in the initiative during the reporting period (see definitions)
--

- ☐ Basic
☐ Moderate
☒ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

A Calvert representative is one of 21 primary members of the U.S. Extractive Industries Transparency Initiative (USEITI) multi-stakeholder group representing civil society. Calvert's representative served on the subcommittee and drafted the USEITI candidacy application, which Interior Secretary Jewell submitted to the EITI International Secretariat on December 13, 2013. This was the most important action of USEITI this year and will form the basis for its work going forward. On November 15, Calvert submitted a comment on the USEITI draft application on behalf of the 16 investment firms. Calvert is also a member of the EITI International investor cohort.

- ☐ Global Investors Governance Network (GIGN)
- ☐ Global Real Estate Sustainability Benchmark (GRESB)
- ☐ Institutional Investors Group on Climate Change (IIGCC)
- ☒ Interfaith Center on Corporate Responsibility (ICCR)

Your organisation's role in the initiative during the reporting period (see definitions)

- ☐ Basic
- ☐ Moderate
- ☒ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Calvert has been involved in ICCR's Water and Food working group this past year. We spoke at their annual conference and collaborated on filing shareholder resolutions. We also collaborated with the organization to address apparel company standards on labor and human rights supply chain in the context of Bangladesh. We also launched in collaboration with ICCR and the Institute for Human Rights and Business, "Investing the Rights Way: A Guide for Investors on Business and Human Rights".

- ☐ International Corporate Governance Network (ICGN)
- ☐ Investor Group on Climate Change, Australia/New Zealand (IGCC)
- ☒ Investor Network on Climate Risk (INCR)/CERES

Your organisation's role in the initiative during the reporting period (see definitions)

- ☐ Basic
- ☐ Moderate
- ☒ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Calvert was actively involved with Ceres' Shareholder Initiative on Climate and Sustainability that addressed climate change and other issues. We play a leading role on INCR's policy working group and are actively involved in its sustainable stock exchange working group. We also participated in efforts to promote renewable energy and address climate change in Washington, D.C. We also published op-eds in support of clean energy at the state level and have called on policymakers and regulators to support federal standards that would reduce green house gas emissions from electric power plants. Calvert filed over a dozen shareholder resolutions on climate change and other environmental matters with companies.

- ☐ Local Authority Pension Fund Forum
- ☒ Principles for Responsible Investment

Your organisation's role in the initiative during the reporting period (see definitions)

- ☐ Basic
- ☐ Moderate
- ☒ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Calvert joined the UN PRI Labour Standards Working Group, which commissioned a benchmark report to evaluate public companies' commitments to protect labor standards by the top 100 food and beverage companies. We are active in the UNPRI/CDP Carbon Action Initiative while taking the lead on engagement with one company. We are also involved with another company and spoke on PRI/CPD webinars. Calvert also participates as a member of the UNPRI Indigenous Peoples' rights working group and has hosted calls with groups such as Oxfam America. We participate on the Integration Working Group and contributed to the development of the 2013 report on "Integrated Analysis: How Investors are Addressing Environmental, Social and Governance Factors in Fundamental Equity Evaluation". In addition, we are also members of the Hydraulic Fracturing working group and are leading an engagement.

- ☒ Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify

U.S. SIF

Your organisation's role in the initiative during the reporting period (see definitions)
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- ☐ Basic
☐ Moderate
☒ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]
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Calvert has a representative on U.S. SIF's Indigenous Peoples Working Group Steering Committee and another who serves as Co-Chair of the Sustainable Investment Research Analyst Network (SIRAN). As part of SIRAN, we drive and implement strategy, have involvement with outreach to shareholders and serve members through company and thematic calls. In 2013, we led calls on GRI and one with FSG on shared value. Calvert also serves on U.S. SIF's Policy Committee. This past year, Calvert participated in meetings with members of Congress and met with the SEC. We also spoke at their annual conference and on webinars.

- ☐ Shareholder Association for Research and Education (Share)
☒ United Nations Environmental Program Finance Initiative (UNEP FI)

Your organisation's role in the initiative during the reporting period (see definitions)
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- ☐ Basic
☒ Moderate
☐ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]
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Calvert signed and is involved in the Natural Capital Declaration and with the Investment Commission. We are also participating on a project on sustainable governance through the Asset Management group.

- ☒ United Nations Global Compact

Your organisation's role in the initiative during the reporting period (see definitions)
--

- ☐ Basic
☐ Moderate
☒ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Calvert continues to be a member of the CEO Water Mandate and joined the UNGC's Human Rights and Labour working group. Calvert is also actively involved in the Women's Empowerment Principles - which we helped to create and are based on the Calvert Women's Principles. We spoke at the UNGC Leaders Summit in September and released our annual Communication on Progress at the end of the year.

☒ Other collaborative organisation/initiative, specify

Oxfam America

Your organisation's role in the initiative during the reporting year (see definitions)

- ☐ Basic
- ☐ Moderate
- ☒ Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Calvert is active in Oxfam's Behind the Brands campaign, which is engaging with companies on a campaign scorecard and encouraging other investors to support the campaign through a sign-on letter and webinar. Calvert spoke at the March 1, 2013 campaign launch in New York as the lead investor supporter.

- ☐ Other collaborative organisation/initiative, specify
- ☐ Other collaborative organisation/initiative, specify
- ☐ Other collaborative organisation/initiative, specify

☐ No

OA 11	Mandatory	Core Assessed	PRI 4
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OA 11.1

Indicate if your organisation promotes responsible investment, independently of collaborative initiatives.

☒ Yes

OA 11.2

Indicate which of the following actions your organisation has taken to promote responsible investment, independently of collaborative initiatives.

- ☒ Provided or supported education or training programmes for clients, investment managers, broker/dealers, investment consultants, legal advisers or other investment organisations
- ☒ Provided financial support for academic or industry research on responsible investment
- ☒ Encouraged better transparency and disclosure of responsible investment practices across the investment industry
- ☒ Spoke publicly at events and conferences to promote responsible investment
- ☒ Wrote and published in-house research papers on responsible investment
- ☒ Encouraged the adoption of the PRI
- ☐ Other, specify

☐ No

OA 11.3

Additional information. [Optional]

This past year, we launched "Investing the Rights Way: A Guide for Investors on Business and Human Rights", in collaboration with the Institute for Human Rights and Business and the Interfaith Center on Corporate Responsibility in March 2013 at events in New York and London as well as via a PRI webinar. The guide is a practical tool that shows investors how to integrate human rights effectively and consistently into investment decision-making and corporate engagement. Our CEO Barbara Krumsiek spoke at the Ethical Corporation's Responsible Business Summit in May on how the company of 2020 will operate in a resource constrained world and at a TedX Conference on "Why Aren't We There Yet?: A Gender Lens on Corporate Culture and Financial Power" on equality on corporate boards and the corporate arena, with emphasis on finance. The Senior Vice President of Sustainability Research and Policy, Bennett Freeman, chaired the Finance/Investment session at the Annual Forum on Business and Human Rights in Geneva in December 2013. We regularly speak at industry conferences such as the SRI Conference on Sustainable, Responsible, Impact Investing and U.S. SIF and Ceres conferences and also promote responsible investment at various other conferences, through the media and elsewhere.

OA 12

Voluntary

Additional Assessed

PRI
4,5,6

OA 12.1

Indicate if your organisation - individually or in collaboration with others - conducted dialogue with public policy makers or standard-setters in support of responsible investment in the reporting year.

☒ Yes

- ☒ Yes, individually
- ☒ Yes, in collaboration with others

OA 12.2

Select the methods you have used.

- ☒ Endorsed written submissions to governments, regulators or standard-setters developed by others
- ☒ Drafted your own written submissions to governments, regulators or standard-setters
- ☒ Participated in face-to-face meetings with government members or officials to discuss policy
- ☐ Other, specify

OA 12.3

Where you have made written submissions (individually or collaboratively) to governments and regulatory authorities, indicate if these are publicly available.

☒ Yes, publicly available

provide URL

<http://www.sec.gov/comments/s7-42-10/s74210-40.pdf>

provide URL

<http://www.sec.gov/comments/s7-42-10/34-67717-comments-stay-motion/34-67717-comments-stay-motion-7.pdf>

provide URL

<http://www.sec.gov/comments/s7-42-10/34-67717-comments-stay-motion/34-67717-comments-stay-motion-3.pdf>

☐ No

☐ No

OA 12.4	Additional information.
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Here are additional links for OA12.3:

<http://www.sec.gov/comments/df-title-xv/resource-extraction-issuers/resourceextractionissuers-3.pdf>

<http://www.sec.gov/comments/df-title-xv/resource-extraction-issuers/resourceextractionissuers-17.pdf>

USEITI comment (Calvert-drafted investor comment starts on page 54)

<http://www.doi.gov/eiti/FACA/upload/Fall-2013-Outreach-Public-Comments.pdf>

<http://www.trilliuminvest.com/wp-content/uploads/2013/06/Investor-Comment-Letter-on-Pebble-Mine-06.24.13.pdf>

http://www.ceres.org/files/investor-files/materiality-letter-to-sec/at_download/file

<http://www.calvert.com/newsArticle.html?article=20468>

<http://www.calvert.com/newsArticle.html?article=20493>

ESG issues in asset allocation

OA 13	Voluntary	Descriptive	PRI 1
OA 13.1	Indicate if your organisation considers ESG issues in strategic asset allocation and/or allocation of assets between geographic markets.		

☒ Yes

OA 13.2

Describe how you apply ESG issues in strategic asset allocation and/or allocation of assets between geographic markets.

ESG issues represent an additional data source Calvert uses in its strategic asset allocation process. Calvert's asset class analysis looks beyond traditional asset classes to identify how sustainability-themed asset classes fit within a broader asset allocation strategy, providing flexibility to allocate to strategies that invest in companies producing products and services designed to solve some of today's most pressing end environmental sustainability challenges; specifically via Calvert Solution Funds - the Calvert Global Alternative Energy Fund, Calvert Global Water Fund, and Calvert Emerging Markets Equity Fund. The ability to incorporate ESG issues into Calvert's asset allocation framework through specific niche asset classes such as these enhances the potential benefits from diversification and may allow for differentiated sources of alpha. Lastly, geo-political issues, sovereign risks, and international human rights are three key macro-related ESG areas that help guide Calvert's Asset Allocation Committee when considering the optimal mix of assets between geographic markets (i.e. how to allocate between different equity asset classes - U.S. Equities vs. International Equities vs. Emerging Markets Equities).

From a fixed income perspective on allocation of assets between geographic markets, ESG issues are one of the many critical inputs that help to inform our broad strategic outlook for the fixed income portfolios, and ultimately influence our allocation decisions across fixed income asset classes and geographic markets. Macro-level ESG issues could bear relevance with varying degrees of materiality, on the GDP growth outlook, which would influence how we allocate the portfolio across various fixed income asset classes, including Treasuries, investment grade corporates, high yield corporates and securitized products. For example, with regards to environmental issues, we would take into account the green industry aiding the housing sector recovery by providing more jobs and manufacturing orders, or the recent West Virginia water contamination creating a negative polluter impact at the state level. With regard to social issues, we do consider the impact from major policy initiatives such as the Affordable Care Act and unemployment benefits extension, and the range of their effect on GDP growth in 2014. On governance issues, we consider the impact of government function especially at the federal level. For instance, we take into account the impact that the more than usual dysfunction in recent years may have on markets and economic growth. For both domestic and international markets, we take into account the roles that federal and local governments play in the financial markets and the economy. We consider geopolitical risks and human rights standards when assessing industries that have significant international exposure through business operations or the supply chain (i.e. metals and mining, retail).

☐ No

OA 14	Voluntary	Descriptive	PRI 1
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OA 14.1

Indicate if your organisation allocates assets to, or manages, funds based on specific environmental and social themed areas.

☒ Yes

OA 14.2

Indicate the percentage of your total AUM invested in environmental and social themed areas.

	% of total AUM
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3.8

OA 14.3	Please specify which thematic area(s) you invest in and provide a brief description.
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	Area
--	------

☒ Clean technology

	Asset class invested
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- ☒ Listed equity
- ☐ Fixed income - corporate
- ☐ Private debt
- ☒ Private equity
- ☒ Inclusive finance
- ☐ Cash

Brief description of investment

The Calvert Global Alternative Energy Fund normally invests at least 80% of its net assets in equity securities of U.S. and non-U.S. companies whose main business is alternative energy or that are significantly involved in the alternative energy sector. Alternative energy includes renewable energy (solar, wind, geothermal, biofuel, hydrogen, biomass and other renewable energy sources that may be developed in the future), technologies that enable these sources to be tapped, and services or technologies that conserve or enable more efficient use of energy.

The Calvert Global Water Fund normally invests at least 80% of its net assets in equity securities of U.S. and non-U.S. companies whose main business is in the water sector or are significantly involved in water related services or technologies. Investments in the water-related resource sectors and companies include: water treatment, engineering, filtration, environmental controls, water related equipment, water and wastewater services, and water utilities.

The Calvert Special Equities Program invests in venture capital privately placed investments, including in such areas as sustainable agriculture, global health, education technology, SME financing and green buildings.

The Calvert High Social Impact Investment Program invests directly in the Calvert Social Investment Foundation (Calvert Foundation) through its Community Investment Notes, which continues to invest in organizations and solutions that promote environmental sustainability and protect our own health. Over the past several years, the Calvert Foundation has invested more in organizations focused on solar energy and energy efficiency, sustainable agriculture and fisheries, land conservation and green building. The Foundation is a non-profit organization, legally distinct from Calvert Investments and the Calvert Funds.

☒ Green buildings

Asset class invested

- ☒ Listed equity
- ☐ Fixed income - corporate
- ☒ Private debt
- ☒ Private equity
- ☒ Inclusive finance
- ☐ Cash

Brief description of investment

The Calvert Global Alternative Energy Fund normally invests at least 80% of its net assets in equity securities of U.S. and non-U.S. companies whose main business is alternative energy or that are significantly involved in the alternative energy sector. Alternative energy includes renewable energy (solar, wind, geothermal, biofuel, hydrogen, biomass and other renewable energy sources that may be developed in the future), technologies that enable these sources to be tapped, and services or technologies that conserve or enable more efficient use of energy.

The Calvert Special Equities Program invests in venture capital privately placed investments and private debt, including in such areas as sustainable agriculture, global health, education technology, SME financing and green buildings.

The Calvert High Social Impact Investment Program invests in the Calvert Foundation, which in turn invests in organizations and solutions that promote environmental sustainability and protect our own health. Some of those organizations focus on green buildings.

- ☐ Sustainable forestry
- ☒ Sustainable agriculture

Asset class invested

- ☒ Listed equity
- ☐ Fixed income - corporate
- ☐ Private debt
- ☐ Private equity
- ☒ Inclusive finance
- ☐ Cash

Brief description of investment

The Calvert Emerging Markets Equity Fund seeks to invest in companies whose products/services or industrial/business practices contribute to addressing one or more global sustainability challenges in their local or international markets in ten key areas, including supporting agricultural innovation and food security.

Through the Calvert High Social Impact Investment Program, we invest in the Calvert Foundation, which in turn invests in Fair Trade organizations around the world and supports 12,910 farmers.

- ☒ Microfinance

Asset class invested

- ☐ Listed equity
- ☐ Fixed income - corporate
- ☐ Private debt
- ☐ Private equity
- ☒ Inclusive finance
- ☐ Cash

Brief description of investment

Through Calvert's High Social Impact Investment Program, we invest in the Calvert Foundation, which invests in microfinance institutions that empower entrepreneurs to start or grow their small businesses and provide for their families. As of year-end 2012, Calvert Foundation had a total of \$53 million invested in more than 60 countries.

- ☒ SME financing

Asset class invested

- ☐ Listed equity
- ☐ Fixed income - corporate
- ☒ Private debt
- ☒ Private equity
- ☒ Inclusive finance
- ☐ Cash

Brief description of investment

The Calvert Special Equities Program allocates assets for early, direct investments in private companies, including private debt, run by visionary entrepreneurs who seek profitable ways of addressing society's needs. The investments are generally venture capital privately placed investments in small, untried enterprises. These include pre-IPO companies and private funds, including limited partnerships. We seek out companies with a social or environmental mission as part of that review.

Calvert's High Social Impact Investment Program invests in the Calvert Foundation, which in turn invests in the creation of small businesses. In 2012 Calvert Foundation invested nearly \$21 million in 219 U.S. small businesses, maintaining 1,165 and creating 646 jobs.

- ☒ Social enterprise / community investing

Asset class invested

- ☐ Listed equity
- ☐ Fixed income - corporate
- ☐ Private debt
- ☒ Private equity
- ☒ Inclusive finance
- ☐ Cash

Brief description of investment

The Calvert Special Equities Program chooses to allocate a small portion of the assets for early, direct investments in private companies run by visionary entrepreneurs who seek profitable ways of addressing society's needs. As part of that process, the Social Enterprise program invests in issuers that have a projected below-market, risk-adjusted rate of return, but are expected to have a high degree of positive impact on societal change, including such areas as global health, sustainable agriculture and education technology.

Through Calvert's High Social Impact Investment Program, we invest in the Calvert Foundation, which launched the Women Investing in Women Initiative (WIN-WIN) in March 2012 to raise capital for organizations and projects that empower women through microfinance, small business, affordable housing, and community development. Since launching, WIN-WIN raised money from 800 investors over the course of the past two years to support \$20 million worth of 5,090 microenterprise loans, which benefited 165 small businesses, ultimately helping 19,199 women.

- ☒ Affordable housing

Asset class invested

- ☐ Listed equity
- ☐ Fixed income - corporate
- ☐ Private debt
- ☐ Private equity
- ☒ Inclusive finance
- ☐ Cash

Brief description of investment

Calvert's High Social Impact Program invests in the Calvert Foundation, which in turn invests in organizations and projects that enable people to live in safe, affordable housing. As of year-end 2012, Calvert Foundation had \$57.8 million invested in affordable housing development.

☒ Education

Asset class invested

- ☐ Listed equity
- ☐ Fixed income - corporate
- ☒ Private debt
- ☒ Private equity
- ☒ Inclusive finance
- ☐ Cash

Brief description of investment

Through Calvert's High Social Impact Investment program, we invest in the Calvert Foundation, which invests in expanding access to education because quality education has been shown to be the most effective route to increasing lifelong earnings and escaping poverty.

The Calvert Special Equities program invests in venture capital privately placed investments, including private debt, in such areas as sustainable agriculture, global health, education technology, SME financing and green buildings.

☒ Global health

Asset class invested

- ☒ Listed equity
- ☐ Fixed income - corporate
- ☐ Private debt
- ☒ Private equity
- ☐ Inclusive finance
- ☐ Cash

Brief description of investment

Calvert's Emerging Markets Equity Fund seeks to invest in companies whose products/services or industrial/business practices contribute to addressing one or more global sustainability challenges in their local or international markets in ten key areas, including development, poverty and health.

The Calvert Special Equities program invests in venture capital privately placed investments, including in such areas as sustainable agriculture, global health, education technology, SME financing and green buildings.

☒ Other area, specify

Environment and Climate Change, Human Rights and Governance, Water and Green Products and/or Services

Asset class invested

- ☒ Listed equity
- ☒ Fixed income - corporate
- ☐ Private debt
- ☐ Private equity
- ☐ Inclusive finance
- ☐ Cash

Brief description of investment

Calvert's Emerging Markets Equity Fund seeks to invest in companies whose products/services or industrial/business practices contribute to addressing one or more global sustainability challenges in their local or international markets in ten key areas, including environment and climate change as well as rights and governance.

The Calvert Global Water Fund normally invests at least 80% of its net assets in equity securities of U.S. and non-U.S. companies whose main business is in the water sector or are significantly involved in water related services or technologies. Investments in the water-related resource sectors and companies include: water treatment, engineering, filtration, environmental controls, water related equipment, water and wastewater services, and water utilities.

The Calvert Green Bond Fund seeks to invest primarily in "green" investments. The Fund defines "green" investments to include securities of companies that develop or provide products or services that address environmental solutions and/or support efforts to reduce their own environmental footprint; bonds that support environmental projects; structured securities that are collateralized by assets supporting environmental themes; and securities that, in the opinion of the Fund's Advisor, have no more than a negligible direct environmental impact, which may include securities issued by the U.S. government or its agencies, and U.S. government-sponsored entities.

☐ No

Asset class implementation not reported in other modules

OA 15	Voluntary	Descriptive	General
OA 15.1	Describe how you address ESG issues for internally managed assets for which a specific PRI asset class module has yet to be developed or for which you are not required to report because your assets are below the minimum threshold.		

Asset Class	Describe what processes are in place and the outputs or outcomes achieved
Private debt	The Calvert Special Equities Program may invest in convertible and straight debt securities in addition to private equity. The program operates in three portfolios that may choose to allocate a small portion of the assets for early, direct investments in private companies run by visionary entrepreneurs who seek profitable ways of addressing society's needs. Such investment allows these Funds to promote especially promising approaches to sustainable and socially responsible investment goals through privately placed investments. The investments are generally venture capital privately placed investments in small, untried enterprises. Calvert reviews ESG factors during the initial screening process and includes them in the decision-making process. As part of that review, we particularly seek out companies to invest in with a social or environmental mission. We look at social and environmentally themed investments, which include a focus on education, environmental technology, international development, life sciences, and clean energy. These investments are reviewed by the Calvert Social Funds Board and ultimately approved by the Calvert Social Funds Board. We have been heartened by the number of our investments (both funds and companies) that are now disclosing sustainability reporting. Some of these companies are now opening up to outside monitoring by organizations such as the Global Impact Investing Rating System, a comprehensive and transparent system for assessing the social and environmental impact of companies and funds with a ratings and analytics approach, which allows for greater transparency and disclosure of their businesses.
Private equity	The Calvert Special Equities Program operates in three portfolios that may choose to allocate a small portion of the assets for early, direct investments in private companies run by visionary entrepreneurs who seek profitable ways of addressing society's needs. Such investment allows these Funds to promote especially promising approaches to sustainable and socially responsible investment goals through privately placed investments. The investments are generally venture capital privately placed investments in small, untried enterprises. These include pre-IPO companies and private funds, including limited partnerships. Calvert reviews ESG factors during the initial screening process and includes them in the decision making process. As part of that review, we seek out for companies to invest in with a social or environmental mission. We look at social and environmentally themed investments, which include a focus on education, environmental technology, international development, life sciences, and clean energy. These investments are reviewed by the Calvert Social Funds Board and ultimately approved by the Calvert Social Funds Board. We have been heartened by the number of our investments (both funds and companies) that are now disclosing sustainability reporting. Some of these companies are now opening up to outside monitoring by organizations such as the Global Impact Investing Rating System, a comprehensive and transparent system for assessing the social and environmental impact of companies and funds with a ratings and analytics approach, which allows for greater transparency and disclosure of their businesses.
Inclusive finance	Calvert's High Social Impact Investment Program invests exclusively in the Calvert Foundation through its Community Investment Notes. The Foundation reviews all investments directly to ensure that they incorporate ESG factors and Calvert does not handle this step internally.
Cash	Calvert's Fixed Income Department does use ESG criteria in Calvert's Signature funds, which addresses workplace, human rights, environment, Governance and business ethics, product and Indigenous Peoples' rights and community relations.

OA 16	Voluntary	Descriptive	General
OA 16.1	Describe how you address ESG issues for externally managed assets for which you are not required to report because your assets are below the minimum threshold.		

Asset Class	Describe what processes are in place and the outputs or outcomes achieved
Inclusive finance	The Calvert High Social Impact Investment Program invests exclusively in the Calvert Foundation through its Community Investment Notes. The Foundation reviews all investments to ensure they incorporate ESG factors and conducts significant due diligence to ensure that its investments are in high impact organizations creating jobs, building affordable housing, promoting education, protecting the environment, empowering women, promoting fair trade and creating numerous other social impacts. Both domestic and international investments fit within the sectors listed above. Additionally, the Calvert Foundation also invests in numerous community development loan funds and microfinance institutions, which have earned such status due to the social impact focus with which their investments are made.

Innovation

OA 18	Voluntary	Descriptive	General
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OA 18.1

Describe any specific features of your approach to responsible investment that you believe are particularly innovative.

We believe that we offer one of the most comprehensive approaches to sustainable and responsible investment available today through a range of choices to meet a variety of investment needs. Calvert has been a leader in the field of sustainable and responsible investment since 1982. Today, we offer Signature, Solution and SAGE investment strategies. Signature strategies combine a rigorous review of a company's financial performance and a thorough assessment of its ESG performance and follow our original approach. Solution strategies selectively invest in companies producing products and services designed to solve some of today's most pressing sustainability challenges such as alternative energy and water. Our sustainable Calvert Global Water Fund attracts assets with superior performance while the Calvert Alternative Energy Fund weathered headwinds this past year, with strong performance. We launched the Calvert Emerging Markets Equity Fund in 2012, which has now been operational for a full year. This fund seeks to invest in companies whose products/services or industrial/business practices contribute towards addressing one or more global sustainability challenges in their local and/or international markets.

SAGE strategies offer investment portfolios that emphasize strategic corporate engagement to advance ESG performance in companies that may not currently meet certain standards but have the potential to improve. Our SAGE Fund marked its fifth anniversary in 2013, demonstrating the impact we are able to make on companies not normally held by U.S. sustainable and responsible investment firms. We have achieved constructive and high-level engagement with all of the enhanced engagement companies and we are seeing positive results. We set objectives with each company and eleven of the twelve companies met at least one. We have also continued to make progress on enhanced engagement companies that are no longer held in a SAGE portfolio.

We also believe that the Calvert Green Bond Fund, which we launched in October 2013, focuses on energy efficiency and environmentally friendly project bonds, is the most innovative in the ESG space. The Calvert Green Bond Fund now forms a quartet of sustainability themed strategies together with the Calvert Global Alternative Energy Fund, launched in 2007; the Calvert Global Water Fund, launched in 2008; and the Calvert Emerging Markets Equity Fund, launched in 2012. In our view, the methodology by which Calvert identifies and processes or analyzes material ESG information is innovative, sophisticated and effective. These processes are firmly rooted in established financial theory and make optimal use of Calvert's proprietary ESG knowledge base and other resources.

Assurance of responses

OA 19	Voluntary	Additional Assessed	General
OA 19.1	Indicate whether your reported information has been reviewed, validated and/or assured by internal and/or external parties.		

☒ Yes

OA 19.2

Indicate who has reviewed, validated and/or assured your reported information.

- ☒ Reviewed by Board, CEO, CIO or Investment Committee
- ☒ Validated by internal audit or compliance function
- ☐ Assured by an external independent provider, specify name

OA 19.3

Describe the steps you have taken to review, validate and/or assure the content of your reported information.

At Calvert, a cross-departmental team prepared answers to the appropriate sections with numerous people involved in the responses. Multiple senior managers reviewed the sections that fall under their departments as well as answers for the entire questionnaire. Two people, one a Senior Vice President, had oversight and review for the final answers, which were then reviewed and approved by our Legal Department. Calvert Investment Committee members also reviewed the final version before submission.

☐ No

Calvert Investments

Reported Information

Public version

Indirect – Manager Selection, Appointment and Monitoring

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.

Overview

SAM 01	Voluntary	Descriptive	PRI 1-6
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SAM 01.1	Provide a brief description of how your organisation includes responsible investment considerations in your investment manager selection, appointment and monitoring processes.
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Calvert's investment process for selecting, monitoring and evaluating investment managers for responsible investment mandates uses a proprietary due diligence process which Calvert applies in order to develop a high level of confidence that a manager can successfully execute the investment mandate for which the manager is under consideration or has been appointed. All due diligence is undertaken by Calvert's Investment Analysts under the supervision of Calvert's Senior Vice President (SVP) and Chief Investment Officer (CIO) - Equities and the Vice President (VP) - Equities. Calvert seeks to hire investment managers with robust investment processes that are appropriately aligned with the investment objective of each mandate and considers the degree to which ESG insights are incorporated in the manager's investment process. Calvert evaluates the manager's investment performance in the context of the manager's investment philosophy and process, including evaluating risk-adjusted returns and investment risk characteristics. Calvert also considers the degree to which an investment manager's resources and incentives are aligned with client interests and the manager's level of commitment to working with Calvert. Through this holistic analysis of investment managers, Calvert seeks to determine the degree to which each manager can successfully adapt their investment process to address the investment implications of Calvert's ESG criteria.

SAM 02	Mandatory	Core Assessed	PRI 4
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SAM 02.1	Indicate if your organisation uses investment consultants and/or fiduciary managers in the selection, appointment and/or monitoring of external managers.
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☐ Yes

☒ No

SAM 03	Mandatory	Gateway	General
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SAM 03.1	Indicate for which of the following externally managed asset classes your organisation, and/or your investment consultants, consider responsible investment factors in investment manager: (a) Selection, (b) Appointment (investment management agreements/contracts), and (c) Monitoring
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Select all that apply

Asset classes	(a) Selection	(b) Appointment	(c) Monitoring
Listed equity	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

**SAM
03.2**

Additional information. [Optional]

The selection, appointment and monitoring of external managers for Listed Equity is conducted by Calvert's investment analysts under the direction and supervision of Calvert's SVP and CIO - Equities and VP - Equities.

The selection, appointment and monitoring of external managers for private equity investments is undertaken by a committee of the board of Trustees/Directors for Calvert Social Funds and involves investments in private equity limited partnerships in three of Calvert's funds. Calvert Special Equities Program has some investments in externally managed private investment partnerships but these are an extremely small percentage of Calvert's total AUM, and therefore are not reported under private equity above.

Listed equity (LE), fixed income corporate (FIC) and fixed income government (FIG)

Overview

SAM 04

Mandatory to Report Voluntary to Disclose

Gateway/Peering

General

**SAM
04.1**

Provide a breakdown of your externally managed listed equities, corporate fixed income and government fixed income by passive, active quant, active fundamental and other active strategies.

Listed equity (LE)

Type of strategy	As % of externally managed listed equity
Passive	<input type="radio"/> 0% <input type="radio"/> <10% <input checked="" type="radio"/> 10-50% <input type="radio"/> >50%
Active - quantitative (quant)	<input checked="" type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input type="radio"/> >50%
Active - fundamental and other active	<input type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input checked="" type="radio"/> >50%

Fixed income - corporate (FIC)

Type of strategy	As % of externally managed corporate fixed income
Passive	<input type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input checked="" type="radio"/> >50%
Active - quantitative (quant)	<input checked="" type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input type="radio"/> >50%
Active - fundamental and other active	<input type="radio"/> 0% <input type="radio"/> <10% <input checked="" type="radio"/> 10-50% <input type="radio"/> >50%

Fixed income - government (FIG)

Type of strategy	As % of externally managed government fixed income
Passive	<input type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input checked="" type="radio"/> >50%
Active - quantitative (quant)	<input checked="" type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input type="radio"/> >50%
Active - fundamental and other active	<input type="radio"/> 0% <input type="radio"/> <10% <input checked="" type="radio"/> 10-50% <input type="radio"/> >50%

**SAM
04.2**

Additional information. [Optional]

Calvert seeks to hire investment managers that create investment portfolios which demonstrate a high degree of conviction through their stock selection and portfolio construction processes while being able to incorporate Calvert's ESG criteria. However, none of these subadvised fixed income assets (2% of Calvert's total AUM) are managed with responsible investing/ESG approaches.

SAM 05

Mandatory

Gateway

PRI 1,2

**SAM
05.1**

Indicate which of the following ESG incorporation strategies you encourage or require your external manager(s) to implement on your behalf:

Active investment strategies

Active investment strategies	LE		
Screening	<input checked="" type="checkbox"/>		
Thematic	<input checked="" type="checkbox"/>		
Integration	<input checked="" type="checkbox"/>		
None of the above	<input type="checkbox"/>		

Passive investment strategies

Passive investment strategies	LE		
Screening	<input type="checkbox"/>		
Thematic	<input type="checkbox"/>		
Integration	<input type="checkbox"/>		
None of the above	<input checked="" type="checkbox"/>		

**SAM
05.2**

Indicate if - on your externally managed assets - you engage directly, via service providers, or via your external manager.

	LE	
We engage directly or via service providers on our externally managed assets	<input checked="" type="checkbox"/>	
We require our external managers to engage on our behalf	<input type="checkbox"/>	
None of the above	<input type="checkbox"/>	

**SAM
05.3**

Indicate if - on your externally managed listed equities - you cast your (proxy) votes directly, via service providers, or via your external manager.

	LE
We cast our (proxy) votes directly or via service providers on our externally managed assets	<input checked="" type="checkbox"/>
We require our external managers to cast our (proxy) votes on our behalf	<input type="checkbox"/>
None of the above	<input type="checkbox"/>

Calvert employs a variety of approaches to responsible investing, aligning responsible investing criteria with the characteristics of various asset classes or investment styles. Calvert's three main approaches are:

Signature: These investment portfolios adhere to our original investment approach that integrates two distinct research frameworks: a rigorous review of a company's financial performance plus a thorough assessment of its environmental, social, and governance (ESG) performance. A company must meet our criteria in both areas, including our seven core ESG criteria, to be considered as an investment candidate for our Signature portfolios.

- Corporate Governance and Ethics
- Workplace
- Environment
- Product Safety and Impact
- International Operations and Human Rights
- Indigenous Peoples' Rights
- Community Relations

Solutions: These investment portfolios selectively invest in companies producing products and services designed to solve some of today's most pressing sustainability challenges. In 2007 Calvert launched the first of these portfolios, the Calvert Global Alternative Energy Fund, and in 2008 launched the Calvert Global Water Fund-the only U.S. water fund that incorporates advocacy on issues such as fair access to water, reasonable pricing, and the overall impact of new technologies on the environment. In 2012, Calvert launched the Calvert Emerging Markets Equity Fund which invests in the stocks of emerging market companies that demonstrate a positive impact in meeting one or more sustainability challenges.

SAGE: These investment portfolios emphasize strategic corporate engagement to advance ESG performance in companies that may not currently meet certain standards, but have the potential to improve. This strategy employs a limited number of exclusionary screens for manufacturing of tobacco products, involvement with severely repressive regimes, and manufacturing of certain categories of weapons.

Through SAGE Strategies, Calvert engages with companies as shareholders to advocate for specific changes, with specific measurable objectives. The SAGE Strategies offer investors opportunities to make an impact with a wider range of companies, some of which have never been held in our longstanding sustainable and responsible portfolios, the Calvert Signature® Strategies.

Calvert encourages investment managers to incorporate ESG analysis and insights into their investment research and security selection processes when managing a Calvert portfolio under any of these approaches. Calvert believes that investors benefit from managers availing themselves of the ESG insights of Calvert's investment analysts and ESG analysts. Investment managers' discussions with company management provide a means of communicating Calvert's ESG perspectives to management and gathering new information on a company's goals and performance in critical ESG areas. We support, encourage and facilitate open and active dialogue among investment managers, Calvert's investment analysts, Calvert's ESG analysts and company managers.

Selection

SAM 06

Mandatory

Core Assessed

PRI 1-6

**SAM
06.1**

Indicate whether your organisation, and/or your investment consultant, in the manager selection process for listed assets, typically do any of the following:

General

	LE		
Review the manager's responsible investment policies	<input checked="" type="checkbox"/>		
Discuss managers' governance and management of responsible investment activities	<input checked="" type="checkbox"/>		
Meet staff with responsible investment responsibilities to assess their skills and competence	<input checked="" type="checkbox"/>		
Discuss minimum responsible investment expectations that managers must meet	<input checked="" type="checkbox"/>		
Discuss the role managers have played in collaborative initiatives	<input checked="" type="checkbox"/>		
Ask whether the organisation is a signatory to the PRI and/or other relevant organisations	<input checked="" type="checkbox"/>		
Review the manager's responsible investment reporting to clients and/or the public, including PRI reporting	<input checked="" type="checkbox"/>		
Discuss the type of ESG reporting you expect	<input checked="" type="checkbox"/>		
Assign specific weighting to ESG factors in your manager evaluation	<input type="checkbox"/>		
Other general aspects in your selection process, specify	<input checked="" type="checkbox"/>		
None of the above	<input type="checkbox"/>		

ESG incorporation

	LE		
Evaluate the quality and coverage of ESG research used by managers	<input checked="" type="checkbox"/>		
Assess how the manager incentivises brokers to provide ESG research	<input type="checkbox"/>		
Assess managers' ESG incorporation strategies and ability to identify and manage ESG issues	<input checked="" type="checkbox"/>		
Discuss with managers how ESG issues have impacted specific investment decisions and, where relevant, stock or portfolio performance	<input checked="" type="checkbox"/>		
Other ESG incorporation issues in your selection process, specify	<input type="checkbox"/>		
None of the above	<input type="checkbox"/>		

If you select any 'Other' option(s), specify

Other general aspects in the selection process:

- 1) Evaluation of the adaptability of a manager's investment process to Calvert's ESG criteria.
- 2) Ensure that candidates meet Calvert's ESG and ethical standards.

**SAM
06.2**

Provide additional information relevant to your organisation's selection approach for listed assets. [Optional]

Calvert applies its proprietary due diligence framework in order to develop a high level of confidence that a manager can successfully execute the investment mandate for which the manager is under consideration or has been appointed. Calvert seeks to identify those investment managers that add value through skillful stock selection and portfolio construction and can readily adapt their investment process to address the investment implications of Calvert's ESG criteria.

Calvert also discusses manager corporate engagement activities and the proxy voting process in our due diligence process.

Appointment

SAM 07

Voluntary

Additional Assessed

PRI 4

**SAM
07.1**

When appointing managers, indicate which of the following responsible investment considerations your organisation typically includes in investment management agreements/contracts for your listed assets:

General

	LE		
Acting in accordance with your organisation's overall investment beliefs or policy on responsible investment and ESG issues	<input checked="" type="checkbox"/>		
Other general RI considerations in investment management agreements, specify	<input type="checkbox"/>		
None of the above	<input type="checkbox"/>		

ESG incorporation

	LE		
Specific requirements relating to the incorporation of ESG issues into investment decision-making	<input checked="" type="checkbox"/>		
Other RI considerations relating to ESG incorporation in investment management agreements, specify	<input type="checkbox"/>		
None of the above	<input type="checkbox"/>		

Reporting

	LE		
Reporting on the agreed responsible investment activities	<input type="checkbox"/>		
Reporting on the ESG characteristics of the portfolio	<input type="checkbox"/>		
Reporting on the impact of ESG issues on financial performance	<input type="checkbox"/>		
Other RI considerations relating to reporting in investment management agreements, specify	<input type="checkbox"/>		
None of the above	<input checked="" type="checkbox"/>		

Monitoring

SAM 08

Mandatory

Core Assessed

PRI 1

**SAM
08.1**

Indicate whether your organisation, and/or your investment consultant, in the dialogue and monitoring of your external manager typically do any of the following:

General

	LE		
Include responsible investment as a standard agenda item at performance review meetings	<input checked="" type="checkbox"/>		
Highlight examples of good responsible investment practice by other managers	<input type="checkbox"/>		
Review the manager's responsible investment reporting, for example PRI-generated responsible investment reports	<input checked="" type="checkbox"/>		
Encourage your managers to consider joining responsible investment initiatives/organisations or participate in collaborative projects with other investors	<input checked="" type="checkbox"/>		
Include responsible investment criteria as a formal component of overall manager performance evaluation	<input checked="" type="checkbox"/>		
Other general aspects of your monitoring, specify	<input type="checkbox"/>		
None of the above	<input type="checkbox"/>		

ESG incorporation

	LE		
Request information on ESG incorporation in specific investment decisions	<input checked="" type="checkbox"/>		
Other ways you monitor ESG incorporation, specify	<input type="checkbox"/>		
None of the above	<input type="checkbox"/>		

SAM 08.2	Provide additional information relevant to your organisation's dialogue and monitoring of external managers. [Optional]
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Calvert applies its proprietary due diligence process when monitoring and evaluating investment managers that have been selected for Calvert investment mandates. We seek to evaluate each manager in the context of the expectations which Calvert developed through the manager selection and on-going due diligence process.

Calvert seeks to establish a continuous open dialogue between investment managers and Calvert's investment analysts and sustainability analysts. We encourage investment managers to work with both Calvert's investment and sustainability analysts when conducting their company research and when meeting with company management. Calvert further encourages investment managers to incorporate ESG insights into the company valuation and stock selection process in a manner that is consistent with their investment process and resources.

Calvert also discusses manager corporate engagement activities and the proxy voting process in our due diligence process. Calvert votes its proxies directly rather than delegating to external managers. We also handle issue engagement with companies in-house, which is conducted by a team of 13 analysts. As part of our extensive and intensive engagement process, we may consult directly with both internal and external portfolio managers.

Outputs and outcomes

SAM 14	Mandatory to Report Voluntary to Disclose	Descriptive	PRI 1-6
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SAM 14.1	Indicate approximately what percentage (+/- 10%) of your externally managed assets are managed by PRI signatories.
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	%
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20

SAM 14.2	Additional information. [Optional]
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Many of Calvert's more recent hires have been UNPRI signatories. In the manager selection process, Calvert considers being a signatory favorably. Overall, 65% of Calvert's assets are managed by UNPRI signatories.

SAM 15	Voluntary	Descriptive	PRI 2
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**SAM
15.1**

Provide examples of how ESG issues have been addressed in the manager selection, appointment and/or monitoring process for your organisation during the reporting year.

☒ Add Example 1

Topic or issue	Adaptability to SRI
Conducted by	<input checked="" type="checkbox"/> Internal staff
Asset class	<input type="checkbox"/> All asset classes <input checked="" type="checkbox"/> Listed Equity
Scope and process	Evaluated performance of historical holdings in the context of Calvert's ESG criteria, noted a large portion of historical excess return was driven by stocks which did not meet Calvert's ESG criteria.
Outcomes	Eliminated manager from consideration.

☒ Add Example 2

Topic or issue	Manager Diversity
Conducted by	<input checked="" type="checkbox"/> Internal staff
Asset class	<input type="checkbox"/> All asset classes <input checked="" type="checkbox"/> Listed Equity
Scope and process	Calvert's Manager Development Program seeks to hire emerging minority and/or woman-owned firms for investment mandates.
Outcomes	Calvert hired two managers under this program.

☒ Add Example 3

Topic or issue	Engagement and Integration
Conducted by	<input checked="" type="checkbox"/> Internal staff
Asset class	<input type="checkbox"/> All asset classes <input checked="" type="checkbox"/> Listed Equity
Scope and process	Extensive due diligence on investment team and engagement team, analysis of ability to leverage external manager's engagement resources to further Calvert's engagement goals.
Outcomes	Favorable factor in ultimate appointment of a subadvisor.

☒ Add Example 4

Topic or issue	Adaptability to SRI
Conducted by	<input checked="" type="checkbox"/> Internal staff
Asset class	<input type="checkbox"/> All asset classes <input checked="" type="checkbox"/> Listed Equity
Scope and process	Evaluate the consistency of investment performance in each manager's Calvert ESG portfolio and their other non-ESG accounts.
Outcomes	Provides information which is considered when monitoring and evaluating external managers.

☒ Add Example 5

Topic or issue	Personnel/Diversity
Conducted by	<input checked="" type="checkbox"/> Internal staff
Asset class	<input type="checkbox"/> All asset classes <input checked="" type="checkbox"/> Listed Equity
Scope and process	Reviewed personnel and discussed hiring practices and role of staff diversity in personnel decisions at the subadvisory firm.
Outcomes	Incorporated into on-going dialogue with managers.

Communication

SAM 16	Mandatory	Core Assessed	PRI 6
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SAM 16.1	Indicate if your organisation proactively discloses any information about responsible investment considerations in your indirect investments.
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☒ Yes, we disclose information publicly

	provide URL
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<http://www.calvert.com/products-mutualfunds.html>

	provide URL
--	-------------

<http://www.calvert.com/sri-what.html>

SAM 16.2	Indicate if the level of information you disclose to the public is the same as that disclosed to clients and/or beneficiaries.
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☒ Yes

SAM 16.3	Indicate what type of information your organisation proactively discloses to the public and clients and/or beneficiaries about your indirect investments.
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- ☒ How responsible investment considerations are included in manager selection, appointment and monitoring processes
- ☐ Details of the responsible investment activities carried out by managers on your behalf
- ☐ E, S and/or G impacts and outcomes that have resulted from your managers' investments and active ownership
- ☐ Other, specify

☐ No

☐ Yes, we disclose information to clients/beneficiaries only

☐ We do not proactively disclose information to the public and/or clients/beneficiaries

Calvert Investments

Reported Information

Public version

Direct - Listed Equity Incorporation

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.

Overview

LEI 01

Mandatory to Report Voluntary to Disclose

Gateway/Peering

PRI 1

LEI 01.1

Provide a breakdown of your internally managed listed equities by passive, quantitative, fundamental and other active strategies. For strategies that account for less than 10% of your internally managed listed equities, indicate if you would still like to report your activities.

Strategies

☒ Passive

% of internally managed listed equities

☒ <10%

Report on your strategies that represent <10% of listed equities

☒ Yes

☐ No

☐ 10-50%

☐ >50%

☐ Active – quantitative (quant)

☒ Active – fundamental and other active strategies

% of internally managed listed equities

☐ <10%

☐ 10-50%

☒ >50%

LEI 02

Voluntary

Descriptive

PRI 1

LEI 02.1

Provide a brief overview of how you incorporate ESG issues in listed equity investments.

Calvert's actively-managed equity funds employ rigorous corporate and security analyses as well as one of two proprietary screening methodologies.

Calvert Signature Strategies® integrate rigorous reviews of financial performance with thorough assessments of environmental, social, and governance (ESG) information. In addition to a deep and high-standard ESG-based screen, Calvert's analysts incorporate material ESG information with their valuation techniques and investment theses.

Calvert SAGE Strategies™ emphasize strategic engagement to advance environmental, social, and governance performance in companies that may not meet Calvert's Signature® ESG criteria today but have the potential to improve. Calvert analysts merge financial ESG analyses with advocacy strategies to optimize the identification of valuable engagement issues as well as enhance the communication of key rationale to corporations.

Calvert's passively-managed index funds employ a rigorous ESG screening process to help assure optimal universe definition based upon ESG criteria. Sustainability research analysts investigate active and prospective index member for proper issue and factor identification.

Please see the following URLs for more details:

Calvert Sustainable and Responsible Investing Signature Strategies: <http://www.calvert.com/sri-signature.html>

Calvert Sustainable and Responsible Investing SAGE Strategies: <http://www.calvert.com/sri-sage.html>

Sustainable and Responsible Investing Special Equities Program: <http://www.calvert.com/sri-special-equities.html>

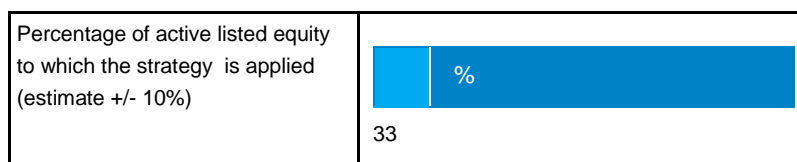
ESG incorporation in actively managed listed equities

Implementation processes

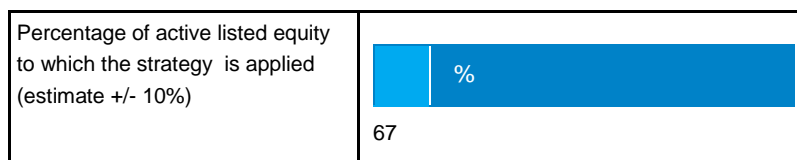
LEI 03	Mandatory	Gateway/Core Assessed	PRI 1
LEI 03.1	Indicate (1) which ESG incorporation strategy and/or combination of strategies you apply to your actively managed listed equities and (2) the breakdown of your actively managed listed equities by strategy or combination of strategies.		

ESG incorporation strategy (select all that apply)

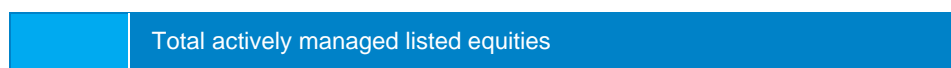
☒ Screening alone (i.e. not combined with any other strategies)



- ☐ Thematic alone (i.e. not combined with any other strategies)
☐ Integration alone (i.e. not combined with any other strategies)
☒ Screening + Integration strategies



- ☐ Thematic + integration strategies
☐ Screening + thematic strategies
☐ All three strategies combined
☐ No incorporation strategies applied



100%

LEI 03.2 Describe your primary reasons for choosing a particular ESG incorporation strategy.

Fund strategy and prospectus language are the primary determinants of ESG incorporation strategy.

LEI 03.3 If assets are managed using a combination of ESG incorporation strategies, describe briefly how these are used in combination. [Optional]

Calvert's sustainable and responsible investing Signature strategies combine the firm's leading highly evolved screening processes with the incorporation of highly developed quantitative and fundamental ESG incorporation processes. Calvert equity analysts maximize the efficiency with which the investment process identifies and addresses material strategies ESG information. Calvert's sustainable and responsible investing SAGE strategies use the company's screening and fundamental ESG integration capabilities while focusing on engagement. The objectives of these actively-managed ESG incorporation strategies are to enhance fund alpha, mitigate portfolio risk and advance the incorporation of values with mainstream financial analyses.

LEI 03.4**Additional information. [Optional]**

Calvert Investments offers investors among the widest choice of SRI strategies of any investment management company in the United States. A leader in Sustainable and Responsible Investments (SRI), Calvert uses three distinct ESG integration approaches designed to offer its clients the maximum range of investment choices while influencing the mainstream-financial and SRI-centric marketplaces.

Please see the following URLs for more details:

Calvert Sustainable and Responsible Investing Signature Strategies:
<http://www.calvert.com/sri-signature.ht>

Calvert Sustainable and Responsible Investing SAGE Strategies:
<http://www.calvert.com/sri-sage.html>

Sustainable and Responsible Investing Special Equities Program:
<http://www.calvert.com/sri-special-equities.html>

LEI 04	Voluntary	Additional Assessed	PRI 1
LEI 04.1	Indicate what ESG information you use in your ESG incorporation strategies and who provides this information.		

Type of ESG information

- ☒ Raw ESG company data

Indicate who provides this information

- ☒ ESG research provider
☐ Sell-side
☒ In-house – specialised ESG analyst or team
☒ In-house – analyst or portfolio manager
☒ Company-related analysis or ratings

Indicate who provides this information

- ☒ ESG research provider
☒ Sell-side
☒ In-house – specialised ESG analyst or team
☒ In-house – analyst or portfolio manager
☒ Sector-related analysis or ratings

Indicate who provides this information

- ☒ ESG research provider
- ☐ Sell-side
- ☒ In-house – specialised ESG analyst or team
- ☒ In-house – analyst or portfolio manager
- ☒ Country-related analysis or ratings

Indicate who provides this information

- ☒ ESG research provider
- ☐ Sell-side
- ☒ In-house – specialised ESG analyst or team
- ☒ In-house – analyst or portfolio manager
- ☒ Screened stock list

Indicate who provides this information

- ☒ ESG research provider
- ☐ Sell-side
- ☒ In-house – specialised ESG analyst or team
- ☐ In-house – analyst or portfolio manager
- ☒ Issue-specific analysis or ratings

Indicate who provides this information

- ☒ ESG research provider
- ☒ Sell-side
- ☒ In-house – specialised ESG analyst or team
- ☒ In-house – analyst or portfolio manager
- ☒ Other, specify

Corporate valuation analysis and measures

Indicate who provides this information

- ☐ ESG research provider
- ☐ Sell-side
- ☐ In-house – specialised ESG analyst or team
- ☒ In-house – analyst or portfolio manager

LEI 04.2	Provide a brief description of the ESG information used, highlighting any differences of sources of information across your ESG incorporation strategies.
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Passive investment strategies include only inputs from Calvert's in-house Sustainability Research Department (CSRD) on screening the investable universe. Active strategies incorporate two levels of screens while also including a proprietary research framework designed to optimise the efficient identification and processing of material sustainability information. This process involves information from a variety of internal and external sources, including third-party ESG research providers and sell-side research. It also combines Calvert Equity investment analysts with CSRD sustainability analysts in gathering and assessing ESG factors. Investment analysts are trained to identify material ESG information during communications with management teams of portfolio companies, supply chain contacts and other research sources. Investment analysts and portfolio managers have access to the CSRD database that records how companies perform relative to screening criteria, though much of the issue identification and analysis for actively managed strategies takes place through specifically-designed investment research process frameworks. CSRD analysts provide access to corporate social responsibility contacts as well as reports from governments, NGOs, trade unions and other sources. They also apply their extensive expertise in helping effectively analyze sustainability information.

LEI 04.3	Indicate if you incentivise brokers to provide ESG research.
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☒ Yes

LEI 04.4	Describe how you incentivise brokers.
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The value of brokers' ESG analysis is a factor in Calvert's broker ratings by which it allocates activity.

☐ No

LEI 05	Voluntary	Additional Assessed	PRI 1
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LEI 05.1	Indicate if your organisation has a process through which information derived from ESG engagement and/or (proxy) voting activities is made available for use in investment decision-making.
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☒ Engagement

- ☒ We have a systematic process to ensure the information is made available.
- ☐ We occasionally make this information available.
- ☐ We do not make this information available.

☒ (Proxy) voting

- ☒ We have a systematic process to ensure the information is made available.
- ☐ We occasionally make this information available.
- ☐ We do not make this information available.

(A) Implementation: Screening

LEI 06

Mandatory

Descriptive

PRI 1

LEI 06.1

Indicate and describe the type of screening you apply to your internally managed active listed equities.

Type of screening

☒ Negative/exclusionary screening

Screened by

- ☒ Product
- ☒ Activity
- ☐ Sector
- ☒ Country/geographic region
- ☒ Environmental and social practices and performance
- ☒ Corporate governance

Description

See the answer for LEI 06.2 below.

☒ Positive/best-in-class screening

Screened by

- ☐ Product
- ☐ Activity
- ☐ Sector
- ☐ Country/geographic region
- ☒ Environmental and social practices and performance
- ☒ Corporate governance

Description

See the answer for LEI 06.2 below.

☒ Norms-based screening

Screened by

- ☒ UN Global Compact Principles
- ☒ Universal Declaration of Human Rights
- ☒ International Labour Organization Conventions
- ☒ United Nations Convention Against Corruption
- ☒ OECD Guidelines for Multinational Enterprises
- ☒ Other, specify

Treaty on Conventional Armed Forces in Europe and the UN Register on Conventional Arms

Description

Calvert's ESG criteria takes into account the norms specified in the Universal Declaration of Human Rights and the International Labour Organization Conventions as part of its Signature review when assessing a company. Calvert also considers the Treaty on Conventional Armed Forces and UN Register on Convention Arms as part of its Signature and SAGE weapons criteria.

LEI 06.2

Describe how the screening criteria are established, how often the criteria are reviewed and how you notify clients and/or beneficiaries when changes are made.

Calvert equity funds seek to invest in companies that demonstrate positive ESG performance as they address corporate sustainability and sustainability issues and challenges. Calvert believes that managing risks and opportunities related to these issues can contribute to company financials and ultimately, investment performance. All of our ESG screening criteria are approved at the Board level. These criteria are reviewed as changes warrant. Any changes or modifications to criteria are approved by our Fund Boards. Such changes are updated in the prospectuses, which are then distributed to all shareholders and are available on our website.

Calvert Signature strategies exclude companies that manufacture tobacco products; are significantly involved in the manufacture of alcohol; have a direct involvement in gambling domestically; manufacture or sell firearms and/or ammunition; manufacture design or sell weapons or their critical components that violate international humanitarian law or inherently offensive weapons or related munitions; own or operate nuclear power plants or have substantial contracts to supply key components; or those with exposure to Burma in strategic industries or that materially contribute to sustaining the Sudanese regime. Signature funds seek to invest in companies and other enterprises that demonstrate positive ESG performance as they address corporate responsibility and sustainability challenges. Therefore, a company that does not meet our rigorous standards may also fail for animal welfare, GMOs, governance and ethics, environment, workplace relations, product safety and impact, human rights, indigenous peoples' rights, and community relations. Our Signature funds seek to invest in companies that take positive steps to uphold sound corporate governance and business ethics policies and practices; improve environmental management and performance; maintain positive diversity, labor relations, and employee health and safety practices; produce or market products and services that are safe and enhance the health or quality of life of consumers; human rights standards in operations in all countries; observe appropriate international respect of Indigenous Peoples' and their lands, cultures, knowledge, environment, and livelihoods; contribute to the quality of life in the communities where they operate.

Our SAGE strategies avoid companies that manufacture tobacco products; manufacture or sell firearms and/or ammunition; manufacture design or sell weapons or their critical components that violate international humanitarian law or inherently offensive weapons or related munitions; or those with exposure to Burma in strategic industries or that materially contribute to sustaining the Sudanese regime. SAGE also critically evaluates companies that contribute to governments under U.S. international sanctions for grave human rights abuses such as genocide or forced labor.

LEI 07**Mandatory****Core Assessed****PRI 1**

LEI 07.1

Indicate which processes your organisation uses to ensure that screening is based on robust analysis.

- ☒ Comprehensive ESG research is undertaken or sourced to determine companies' activities and products.
- ☐ Companies are given the opportunity by you or your research provider to review ESG research on them and correct inaccuracies
- ☒ External research and data used to identify companies to be excluded/included is subject to internal audit by ESG/RI staff, the internal audit function or similar
- ☒ Company ESG information/ratings are updated regularly to ensure that portfolio holdings comply with fund policies
- ☒ A committee or body with representatives independent of the individuals who conduct company research reviews some or all screening decisions
- ☒ A periodic review of the quality of the research undertaken or provided is carried out
- ☐ Other, specify
- ☐ None of the above

LEI 08**Voluntary****Additional Assessed****PRI 1****LEI 08.1**

Indicate which processes your organisation uses to ensure that fund criteria are not breached

- ☒ Checks are performed to ensure that stocks meet the funds' screening criteria. These checks are:
 - ☒ Systematic
 - ☐ Occasional
- ☒ Automated IT systems prevent investment managers from investing in excluded stocks or those that do not meet positive screening criteria.
- ☒ Audits of fund holdings are undertaken regularly by internal audit function
- ☒ Other, specify
Continuous training and process improvement.
- ☐ None of the above

LEI 08.2

If breaches of fund screening criteria are identified - describe the process followed to correct those breaches.

- Systematic manual and automated processes are used to screen the investable universe at the time of portfolio construction to ensure only securities that meet the fund's criteria are available for purchase.
- Automated trading and compliance systems prevent investment managers from investing in excluded stocks or those that do not meet positive screening criteria.
- Audits of fund holdings are undertaken regularly by internal audit function.

(C) Implementation: Integration of ESG issues**LEI 10****Voluntary****Descriptive****PRI 1**

LEI 10.1

Describe how you integrate ESG factors into investment decision making processes.

Calvert believes environmental, social and governance (ESG) factors are an increasingly important part of economic value creation and investment performance. We believe that it is important to include such information in company-level investment analyses as well as macro-level portfolio management techniques. Calvert's fundamental analysts have found alpha-generation and risk management enhancement to be largely idiosyncratic with regard to ESG's use with more traditional financial information. Calvert also identifies specific ESG-related strategies and factors on an aggregate basis. For these reasons, Calvert uses quantitative techniques in the security selection and portfolio management processes; it melds this approach with a highly developed fundamental analysis framework to govern the identification and processing of material financial and ESG information on a company level. Calvert believes this process not only enables analysts to value specific ESG factors, but can also generate an enhanced investment theses and advantaged set of buy and sell triggers. Calvert's Signature and SAGE strategies incorporate distinct sustainability screens to control the effective investment universe.

LEI 11**Mandatory****Core Assessed****PRI 1****LEI 11.1**

Indicate if E, S and G issues are reviewed while researching companies and/or sectors in active strategies.

ESG issues	Coverage/extent of review on these issues
Environmental	<input checked="" type="radio"/> We systematically review the potential significance of environmental issues and investigate them accordingly <input type="radio"/> We occasionally review the potential significance of environmental issues and investigate them accordingly <input type="radio"/> We do not review environmental issues
Social	<input checked="" type="radio"/> We systematically review the potential significance of social issues and investigate them accordingly <input type="radio"/> We occasionally review the potential significance of social issues and investigate them accordingly <input type="radio"/> We do not review social issues
Corporate Governance	<input checked="" type="radio"/> We systematically review the potential significance of corporate governance issues and investigate them accordingly <input type="radio"/> We occasionally review the potential significance of corporate governance issues and investigate them accordingly <input type="radio"/> We do not review corporate governance issues

LEI 11.2	Additional information. [Optional]
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ESG issue identification and analysis are merged with the research process in which Calvert's investment analysts are trained. Fundamental research analysts work in close conjunction with Calvert Sustainability Research Department (CSRD) analysts to help assure the optimal gathering and assessment of material ESG information. The initial investment process layer involves a rigorous proprietary screening process. Calvert then uses a quantitative process that incorporates ESG factors. Calvert's fundamental analysts incorporate ESG information into the core of their research process, beginning with the due diligence phase and carrying through maintenance research of portfolio holdings and the new idea list. Fundamental analysts are trained to use a rigorous framework to identify and process material ESG information. Sources include primary research (the research process framework, company and industry contacts), CSRD and third-party information sources. Calvert's fundamental analysts contextualize ESG information in ultimately assessing the importance of each piece of information to the corporate and security valuation profile.

LEI 12	Voluntary	Descriptive	PRI 1
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LEI 12.1	Indicate which processes your organisation uses to ensure that ESG integration is based on a robust analysis.
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- ☒ Comprehensive ESG research is undertaken or sourced to determine companies' activities and products
- ☐ Companies are given the opportunity by you or your research provider to review ESG research on them and correct inaccuracies
- ☒ Company information and/or ratings on ESG are updated regularly
- ☒ A periodic review of the quality of the research undertaken or provided is carried out
- ☐ Other, specify
- ☐ None of the above

LEI 12.2	Describe how ESG information is held and used by your portfolio managers.
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- ☒ ESG information is held within centralised databases or tools and it is accessible by all relevant staff
 - ☒ ESG information or analysis is a standard section or aspect of all company research notes or industry/sector analysis generated by investment staff
 - ☒ Systematic records are kept that capture how ESG information and research was incorporated into investment decisions
 - ☒ Other, specify
- Material ESG information and analysis is incorporated in certain valuation models.
- ☐ None of the above

LEI 12.3	Additional information.
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Calvert employs a proprietary research framework that seeks to efficiently identify and process material ESG information, merged into the core of the broader financial research and investment process. This framework seeks to use and optimally combine the expertise of the firm's equity investment analysts with that of CSRD analysts. Calvert's investment analysts assess the ESG profile of a company's external value chain to gain insight into underlying business risks and opportunities and communicate with CSRD analysts through a structured research format designed to help assure optimal and timely identification and assessment of material ESG information. Investment analysts then record these structured communications on the internal research intranet. Other information resources available to the research investment process include an informational database maintained by CSRD that records the analyst summary of screening and advocacy activities. Calvert's proprietary research framework evaluates specific environmental, social and governance information categories as part of the process by which analysts establish valuation relevance. Calvert analysts record and communicate corporate sustainability profiles and their assessments of the investment relevance of ESG information as part of the research process.

LEI 13	Voluntary	Additional Assessed	PRI 1
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LEI 13.1	Indicate into which aspects of investment analysis you integrate ESG information.
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- ☒ (Macro) economic analysis
 - ☒ Systematically
 - ☐ Occasionally
- ☒ Industry analysis
 - ☒ Systematically
 - ☐ Occasionally
- ☒ Analysis of company strategy and quality of management
 - ☒ Systematically
 - ☐ Occasionally
- ☒ Idea generation
 - ☒ Systematically
 - ☐ Occasionally
- ☒ Portfolio construction
 - ☒ Systematically
 - ☐ Occasionally
- ☒ Fair value/fundamental analysis
 - ☒ Systematically
 - ☐ Occasionally

LEI 13.2	Indicate which methods are part of your process to integrate ESG information into fair value/fundamental analysis.
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- ☒ Adjustments to income forecasts (sales, earnings, cash flows)
- ☒ Adjustments to valuation tools (discount rates, return forecasts, growth rates)
- ☒ Other adjustments to fair value projections, specify

Adjustment to longer-term competitive advantage period assessments as well as the identification and use of buy/sell triggers.

☐ Other, specify

LEI 13.3	Additional information.
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The proprietary process by which Calvert incorporates ESG information into security valuations is well defined and rigorous. This process includes structured due diligence research, specialized communication tools with internal sustainability analysts and the active solicitation of information from non-traditional external sources. Calvert's investment research process is designed to optimize the incorporation of material ESG information into valuation assessments, as well as investment theses by way of a framework that categorizes and structures material ESG information.

ESG incorporation in passively managed listed equities

LEI 14	Mandatory to Report	Voluntary to Disclose	Descriptive	PRI 1
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LEI 14.1	Indicate if you manage passive listed equity funds that incorporate ESG issues in the index construction methodology.
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☒ Yes

LEI 14.2	Indicate the percentage of your total passive listed equity funds for which ESG issues are incorporated in the index construction methodology.
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	(% of total passive listed equity funds)
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- ☐ <10%
- ☐ 10-50%
- ☐ 51-90%
- ☒ >90%

LEI 14.3	Specify index/fund name, provide a brief description of ESG methodology and indicate which of the following ESG incorporation strategies you apply.
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☒ Index/fund 1

Index/fund name and brief description of ESG methodology	ESG incorporation strategy
<p>Calvert Social Index Fund</p> <p>Institutional investor interest in passive ESG strategies led to the opening of a separate account strategy based on the Calvert Social index in 2011 to complement the mutual fund offering that has been in place since 2000. This fund falls within Calvert's Signature strategies and seeks to invest in companies that demonstrate positive ESG performance. Managing those risks and opportunities related to those issues can contribute positively to company financial, and ultimately, investment performance. We seek to invest in companies that take positive steps to uphold sound corporate governance and business ethics policies and practices; improve environmental management and performance; maintain positive diversity, labor relations, and employee health and safety practices; produce or sell products and services that are safe and enhance the health or quality of life of consumers; promote human rights standards in operations in all countries; observe appropriate international laws with respect for indigenous peoples and their lands, cultures, knowledge, environment, and livelihoods; positively contribute to the quality of life in the communities where they operate. We avoid companies significantly involved in the manufacture of alcohol, tobacco or gambling, or manufacture, design or sale of weapons of critical components of weapons that violate international humanitarian law or are inherently offensive weapons or that own or operate nuclear power plants.</p>	<p><input checked="" type="checkbox"/> Screening</p> <p><input type="checkbox"/> Thematic</p> <p><input checked="" type="checkbox"/> Integration of ESG issues</p> <p><input type="checkbox"/> Other</p>

☐ Index/fund 2

☐ Index/fund 3

☐ Index/fund 4

☐ Index/fund 5

☐ No

Outputs and outcomes

LEI 15	Voluntary	Descriptive	PRI 1
LEI 15.1	Indicate how your ESG incorporation strategies have influenced the composition of your portfolio(s) or investment universe.		

☒ Screening

Describe any reduction in your starting investment universe or other effects.

Please see URLs in the text box for more details:

Calvert Sustainable and Responsible Investing Signature Strategies:
<http://www.calvert.com/sri-signature.ht>

Calvert Sustainable and Responsible Investing SAGE Strategies:
<http://www.calvert.com/sri-sage.html>

☒ Integration of ESG issues

Select which of these effects followed your ESG integration:

- ☒ Reduce or prioritise the investment universe
- ☒ Overweight/underweight at sector level
- ☒ Overweight/underweight at stock level
- ☒ Buy/sell decisions
- ☐ Other, specify

☒ Index incorporating ESG issues (for passively managed funds)

Describe influence on composition or other effects

We apply our same Signature ESG criteria to the Calvert Social Index Fund (our only passively managed equity fund) as we do to all Signature funds. Please see LEI 14.3 for more details.

LEI 16	Voluntary	Descriptive	PRI 1
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LEI 16.1

Indicate if you believe that incorporating ESG factors has: (a) Impacted funds' financial performance; (b) Reduced funds' risk or volatility; (c) Improved funds' ESG performance.

a) Impacted funds' financial performance

Screening	Integration of ESG issues	Index incorporating ESG(for passively managed funds)
<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No

b) Reduced funds' risk or volatility

Screening	Integration of ESG issues	Index incorporating ESG(for passively managed funds)
<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No

c) Improved funds' ESG performance

Screening	Integration of ESG issues	Index incorporating ESG(for passively managed funds)
<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No

LEI 16.2

Describe how you are able to determine these outcomes and your actual performance.

Calvert believes the use of ESG information within its core investment process sharpens our visibility into company's investment profiles and valuations; this integration of ESG information also helps generate enhanced buy and sell triggers. On a company level, Calvert believes it has consistent, specific value-enhancement examples within its security selection. Historical backtests performed by Calvert's investment team show efficacy with respect to ESG factors individually and in aggregate.

LEI 17	Voluntary	Descriptive	PRI 1
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LEI 17.1

Provide examples of ESG issues that affected your investment view and/or performance during the reporting year.

☒ ESG issue 1

ESG issue and explanation
<p>We had concerns with regard to one company's central board structure, which was interlocking, lacked diversity and had CEO duality as well as excessive pay issues. This company is heavily reliant for its long-term growth profile upon emerging and frontier markets. Those markets require innovative, new ways of doing business. The company had a pattern of ESG problems in these markets which we linked to a stagnant central governance structure, affecting our assessment of the company's competitive return profile.</p>
ESG incorporation strategy applied
<p> <input type="checkbox"/> Screening <input checked="" type="checkbox"/> Integration <input type="checkbox"/> Combination of ESG incorporation strategies <input type="checkbox"/> Index incorporating ESG issues </p>
Impact on investment decision or performance
<p>Altered position holding, generating superior relative performance.</p>

☒ ESG issue 2

ESG issue and explanation
<p>Governance issues, with respect to pension management, created a principal-agent conflict within the company's stewardship profile. These issues also masked the company's risk profile and liability structure versus consensus financial analysis.</p>
ESG incorporation strategy applied
<p> <input type="checkbox"/> Screening <input checked="" type="checkbox"/> Integration <input type="checkbox"/> Combination of ESG incorporation strategies <input type="checkbox"/> Index incorporating ESG issues </p>
Impact on investment decision or performance
<p>Altered position holding, generating superior relative performance.</p>

☒ ESG issue 3

ESG issue and explanation
<p>We identified and effectively analyzed Indigenous People's rights issues pertaining to one U.S. company's major project investment; a key valuation driver. This analysis gave us substantially increased clarity with regard to the project's true risk of delay, cost overruns or cancellation. Management restructured and ultimately cancelled the project, resulting in a substantial earning charge and material forward guidance reduction.</p>
ESG incorporation strategy applied
<p> <input type="checkbox"/> Screening <input checked="" type="checkbox"/> Integration <input type="checkbox"/> Combination of ESG incorporation strategies <input type="checkbox"/> Index incorporating ESG issues </p>
Impact on investment decision or performance
<p>Altered position holding, generating superior relative performance.</p>

☒ ESG issue 4

ESG issue and explanation
<p>A company for which Calvert had incorporated ESG valuation impacts during 2011 and 2012 due to significant supply chain workplace relations issues for performance; much of the non-consensus material information became part of consensus during 2012 and 2013, confirming the investment thesis and positively affecting portfolio performance</p>
ESG incorporation strategy applied
<p> <input type="checkbox"/> Screening <input checked="" type="checkbox"/> Integration <input type="checkbox"/> Combination of ESG incorporation strategies <input type="checkbox"/> Index incorporating ESG issues </p>
Impact on investment decision or performance
<p>Used the analysis to time the alteration of position holdings, generating superior relative performance.</p>

☐ ESG issue 5

Communication

LEI 18

Mandatory

Core Assessed

PRI 2,6

LEI 18.1

Indicate if your organisation proactively discloses information on your approach to ESG incorporation in listed equity.

- ☒ We disclose it publicly

Provide URL

<http://www.calvert.com/our-process-equity.html>

LEI 18.2

Indicate if the information disclosed to the public is the same as that disclosed to clients/beneficiaries.

- ☐ Yes
☒ No

LEI 18.3

Indicate the information your organisation proactively discloses to clients/ beneficiaries and/or the public regarding your approach to ESG incorporation.

Reporting to public	Reporting to clients/beneficiaries
<input checked="" type="radio"/> Broad approach to ESG incorporation	<input type="radio"/> Broad approach to ESG incorporation
<input type="radio"/> Detailed explanation of ESG incorporation strategy used	<input checked="" type="radio"/> Detailed explanation of ESG incorporation strategy used

LEI 18.4

Indicate how frequently you typically report this information.

Reporting to public	Reporting to clients/beneficiaries
<input type="radio"/> Quarterly or more frequently	<input type="radio"/> Quarterly or more frequently
<input checked="" type="radio"/> Between quarterly and annually	<input checked="" type="radio"/> Between quarterly and annually
<input type="radio"/> Less frequently than annually	<input type="radio"/> Less frequently than annually
<input type="radio"/> Other, specify	<input type="radio"/> Other, specify

- ☐ We disclose it to clients and/or beneficiaries only
☐ We do not proactively disclose it to the public and/or clients/beneficiaries

LEI 18.5

Additional information. [Optional]

We disclose screening and advocacy information publicly. We publicly discuss the use of sustainability information in the research, valuation and investment processes -- we discuss this investment process in more detail with clients on specific basis.

Calvert Investments

Reported Information

Public version

Direct - Listed Equity Active Ownership

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.

Engagement

Overview

LEA 01	Voluntary	Descriptive	PRI 2
LEA 01.1	Provide a brief overview of your organisation's approach to engagement.		

We seek to influence companies on environmental, social and governance (ESG) issues in order to improve disclosure, which helps us better understand whether and how companies are managing ESG risks and opportunities and to encourage companies to improve their management of these issues. Calvert uses strategic engagement and shareholder advocacy, including filing shareholder resolutions to encourage positive change in companies across industries, both to establish certain commitments and to encourage concrete progress.

Often we partner with other investors and NGOs to advance common objectives. We believe there is power in numbers and in more company shares when we bring voices and interests to the table with different perspectives yet common objectives. We have greater leverage to work for ESG-related improvements when we work through coalitions, whether by co-filing shareholder resolutions, engaging in company-specific or broader industry-wide multi-stakeholder dialogue, joint research or public policy platforms. We regularly initiate conversations with management both as part of our social research process and corporate engagement program. As a shareholder, we may engage management through periodic calls, letters, and meetings. Through our interactions, we gain a sharper sense of the company's commitments, performance and challenges, and press for improvement in specific areas of concern.

While our first responsibility on behalf of our shareholders is to engage with companies that we own, we have stepped up our dialogue with companies that do not currently pass all of Calvert's ESG criteria as many have begun to address corporate responsibility and sustainability issues more seriously over the last several years.

Calvert produces industry and issue reports to contribute to the debate regarding best practices. We also use these reports, which benchmark company performance on key ESG issues, in our engagement with individual companies. We then use these research reports as advocacy platforms from which we file or co-file shareholder resolutions, initiative dialogue with company management and publicize our findings. In addition to deploying this combination of tools, we also reinforce our shareholder advocacy through public statements on the Calvert website and through the media to focus public attention on a particular company or issue.

More information can be found at <http://www.calvert.com/sri-engagement.html>

LEA 02	Mandatory	Gateway	PRI 1,2,3
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LEA 02.1	Indicate your reasons for interacting with companies on ESG issues and indicate who carries out these interactions.
-----------------	---

Type of engagement	Reason for interaction
Individual/Internal staff engagements	<input checked="" type="checkbox"/> To support investment decision-making (e.g. company research) <input checked="" type="checkbox"/> To influence corporate practice (or identify the need to influence) on ESG issues <input checked="" type="checkbox"/> To encourage improved ESG disclosure <input type="checkbox"/> Other, specify <input type="checkbox"/> We do not engage via internal staff
Collaborative engagements	<input checked="" type="checkbox"/> To support investment decision-making (e.g. company research) <input checked="" type="checkbox"/> To influence corporate practice (or identify the need to influence) on ESG issues <input checked="" type="checkbox"/> To encourage improved ESG disclosure <input type="checkbox"/> Other, specify <input type="checkbox"/> We do not engage via collaborative engagements
Service provider engagements	<input type="checkbox"/> To support investment decision-making (e.g. company research) <input type="checkbox"/> To influence corporate practice (or identify the need to influence) on ESG issues <input type="checkbox"/> To encourage improved ESG disclosure <input type="checkbox"/> Other, specify <input checked="" type="checkbox"/> We do not engage via service providers

Process

Process for engagements run internally

LEA 03	Mandatory	Core Assessed	PRI 2
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LEA 03.1	Indicate whether your organisation has a formal process for identifying and prioritising engagement activities carried out by internal staff.
-----------------	---

☉ Yes

LEA
03.2

Describe how you identify and prioritise engagements.

Calvert engages on ESG issues with many companies in our portfolios. We prioritize based upon the size of the holding across Calvert funds or based upon top holdings of specific funds. The research we do for our portfolios informs much of the advocacy we do. Engagement is based upon Calvert's assessment of the material ESG issues for a specific sector and company and the company's performance on those issues. Calvert's four broad advocacy priorities include environment and climate change; governance, disclosure and ethics; diversity and women in the workplace; and human and labor rights. We begin each summer to determine the issues we plan to work on during the coming year and then reach out and begin to engage. We also may identify certain companies within a fund for engagement.

☐ No

LEA 04

Mandatory

Core Assessed

PRI 2

LEA
04.1

Indicate if you define specific objectives for your engagement activities.

☒ Yes

☐ Yes, for all engagement activities

☒ Yes, for the majority of engagement activities

☐ Yes, for a minority of engagement activities

☐ No

LEA
04.2

Indicate if you monitor the actions that companies take following your engagements.

☒ Yes

☐ Yes, in all cases

☒ Yes, in the majority of cases

☐ Yes, in the minority of cases

**LEA
04.3**

Describe how you monitor and evaluate the progress of your engagement activities.

Calvert evaluates success by asking the following questions: Did the company or set of companies produce a report, or change a policy? Has the company developed an approach to manage a particular ESG risk. Has performance on the ground improved? Do we have a constructive relationship with the company? Did we move the needle on an issue? Have we helped establish an industry best practice? Have we raised awareness about a material issue among companies and investors? Have we deepened our own understanding of the company, its management and approach to a range of business and sustainability issues? We track progress on our engagements in a database, which includes the goals of our engagement and a method for assessing progress toward those goals. We typically do not completely end an engagement but rather reduce the intensity of it after progress has been made and follow up with the company to track progress and maintain the dialogue. We share lessons learned in staff meetings, in meetings with our colleagues from Equities and Fixed Income (though they are often in the meetings with Calvert's Sustainability Analysts) and in issue specific advocacy team meetings.

☐ No

Process for engagements conducted via collaborations

LEA 05

Mandatory

Core Assessed

PRI 2

**LEA
05.1**

Indicate whether your organisation has a formal process for identifying and prioritising collaborative engagements.

☒ Yes

**LEA
05.2**

Describe how you identify and prioritise collaborative engagements.

We believe there is power in numbers and in more company shares when we bring voices and interests to the table with different perspectives yet common objectives. We have greater leverage to work for ESG-related improvements when we work through coalitions, whether by co-filing shareholder resolutions, engaging in company-specific or broader industry-wide multi-stakeholder dialogue, joint research or public policy platforms. The approach is very similar to our individual company engagements. We typically identify these engagements by sector or issue area or through research or collaborative partners. Internally, we prioritize based upon our holding of a particular company and/or that company's influence on the relevant ESG issues (due to size, name brand, industry leadership) as well as the apparent materiality of those factors. We also prioritize four advocacy priorities which include environment and climate change; governance, disclosure and ethics; diversity and women in the workplace; and human and labor rights. We begin each summer to determine the issues we plan to work on during the coming year and then reach out and begin to engage.

☐ No

LEA 06

Mandatory

Core Assessed

PRI 2

**LEA
06.1**

Indicate if the collaborative engagements in which you are involved have defined objectives.

☒ Yes

☐ Yes, for all collaborative engagement activities

☒ Yes, for the majority of collaborative engagement activities

☐ Yes, for a minority of collaborative engagement activities

☐ No

**LEA
06.2**

Indicate if you monitor the actions companies take following your collaborative engagements.

☒ Yes

☐ Yes, in all cases

☒ Yes, in the majority of cases

☐ Yes, in the minority of cases

**LEA
06.3**

Describe how you monitor and evaluate the progress of your collaborative engagement activities.

We monitor progress by reviewing public disclosures from the companies we have engaged on the relevant issues and by maintaining dialogue, whether on our own or through the collaboration.

☐ No

General processes for all three groups of engagers

LEA 09	Voluntary	Additional Assessed	PRI 1,2
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**LEA
09.1**

Indicate if the insights gained from your engagements are shared with your internal or external investment managers as input for consideration in investment decisions.

Type of engagement	Insights shared
Individual/Internal staff engagements	<input checked="" type="radio"/> Yes, systematically <input type="radio"/> Yes, occasionally <input type="radio"/> No
Collaborative engagements	<input checked="" type="radio"/> Yes, systematically <input type="radio"/> Yes, occasionally <input type="radio"/> No

**LEA
09.2**

Additional information.

Calvert's database is available to internal managers and analysts in Fixed Income and Equities Departments to review ESG information, including company engagements. We regularly post articles and other information on our website, which is available to the public. We also share information in regular analyst meetings on our company engagement.

LEA 10	Mandatory	Gateway/Core Assessed	PRI 2
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**LEA
10.1**

Indicate if you track the number of companies you engage with.

Type of engagement	Tracking engagements
Individual / Internal staff engagements	<input checked="" type="radio"/> Yes, we track the number of our engagements in full <input type="radio"/> Yes, we partially track the number of our engagements <input type="radio"/> No, we do not track our engagements but can provide a reasonable estimate of our engagement numbers <input type="radio"/> No, we do not track and cannot estimate our engagements
Collaborative engagements	<input checked="" type="radio"/> Yes, we track the number of our engagements in full <input type="radio"/> Yes, we partially track the number of our engagements <input type="radio"/> No, we do not track our engagements but can provide a reasonable estimate of our engagement numbers <input type="radio"/> No, we do not track and cannot estimate our engagements

LEA 10.2	Additional information. [Optional]
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Apart from our work with our proxy voting service provider, Calvert otherwise undertakes its own extensive and intensive engagement with a staff of 13 analysts in consultation with equities and fixed income portfolio managers.

Outputs and outcomes

LEA 11	Mandatory to Report	Voluntary to Disclose	Core Assessed	PRI 2
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LEA 11.1	Indicate the number of companies with which your organisation engaged during the reporting year.
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	Number of companies engaged (avoid double counting, see explanatory notes)
Individual / Internal staff engagements	150
Collaborative engagements	22

LEA 11.2	Indicate what percentage of your engagements were comprehensive during the reporting year. [Optional]
-----------------	---

Type of engagement	% Comprehensive engagements
Individual / Internal staff engagements	<input type="radio"/> > 50% <input checked="" type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> None
Collaborative engagements	<input type="radio"/> >50% <input checked="" type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> None

**LEA
11.3**

Indicate what percentage of your collaborative engagements you were a leading organisation during the reporting year. [Optional]

Type of engagement	% Leading role
Collaborative engagements	<input type="radio"/> >50% <input checked="" type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> None

LEA 12

Voluntary

Additional Assessed

PRI 2

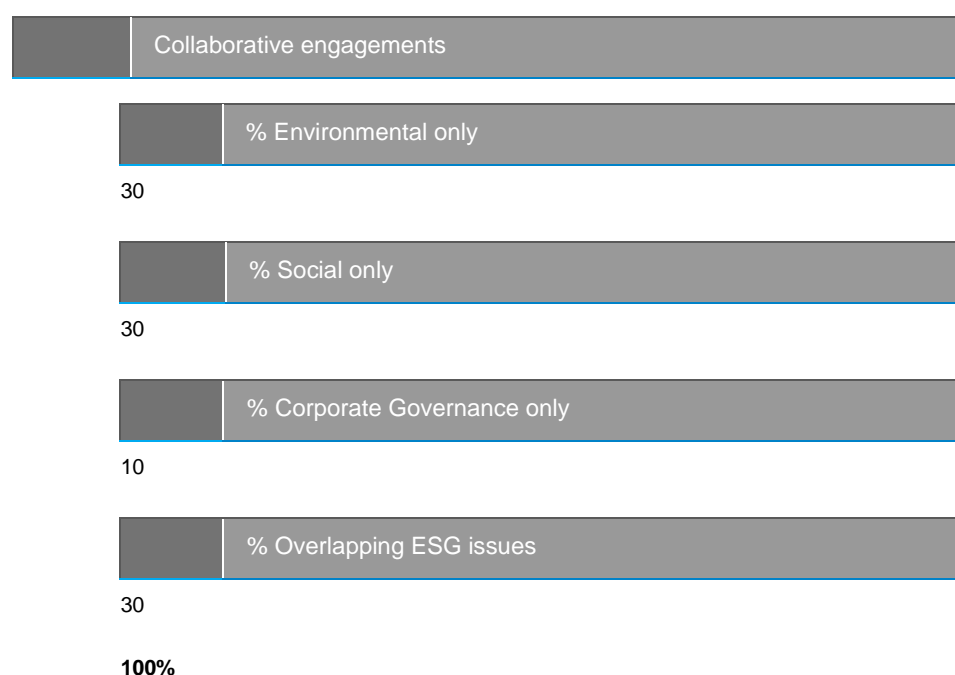
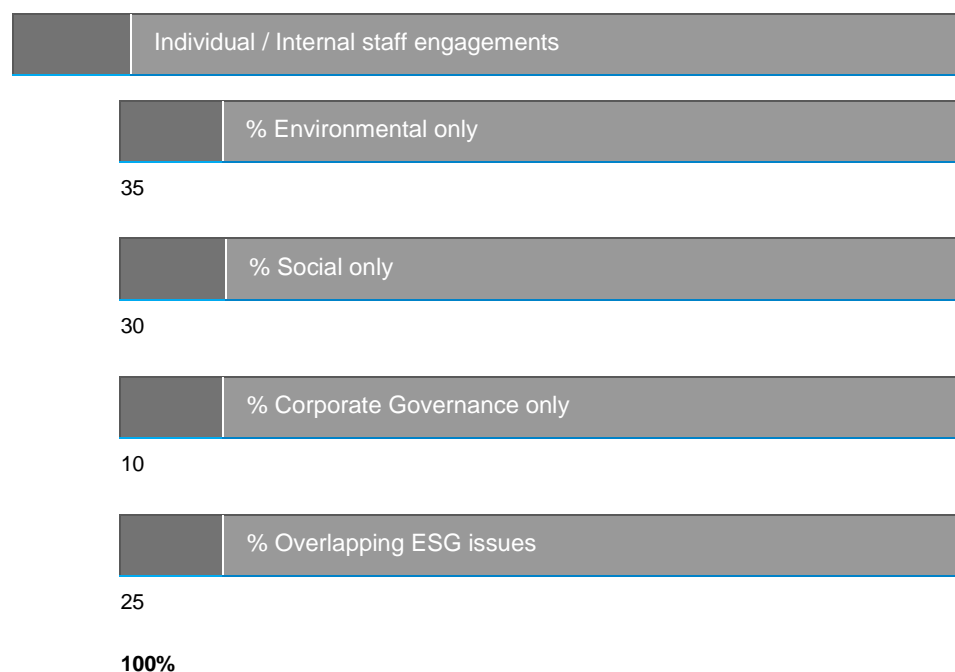
**LEA
12.1**

Indicate if your engagements in the reporting year covered E, S and/or G issues.

Type of engagement	Coverage
Individual / Internal staff engagements	<input checked="" type="checkbox"/> Environmental <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Corporate Governance <input type="checkbox"/> We do not track this information
Collaborative engagements	<input checked="" type="checkbox"/> Environmental <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Corporate Governance <input type="checkbox"/> We do not track this information

**LEA
12.2**

Provide an estimated breakdown by E, S and/or G issues.



LEA 13	Voluntary	Descriptive	PRI 2
LEA 13.1	Indicate whether you have a reliable estimate of the number of cases during the reporting year where a company has changed its practices, or made a commitment to do so, following your organisation's and/or your service provider's engagement activities.		

☒ Yes

LEA 13.2	Indicate the number of companies that changed or committed to change in the reporting year following your organisation's and/or your service provider's engagement activities.
-----------------	--

	Number of company changes or commitments to change
Individual / Internal staff engagements	25
Collaborative engagements	10

☐ No

LEA 14	Voluntary	Descriptive	PRI 2
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LEA 14.1	Provide examples of the engagements that your organisation carried out during the reporting year.
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☒ Add Example 1

Topic or ESG issue	Environmental
Conducted by	<input type="checkbox"/> Individual / Internal <input checked="" type="checkbox"/> Collaborative
Objectives	Set greenhouse gas emissions reductions targets, address climate change.
Scope and Process	We engaged several companies on emissions reductions and addressing climate change risk during the period. This was done through a combination of direct dialogue and filing shareholder proposals.
Outcomes	Two companies agreed to set goals and targets to reduce emissions. One company hired a senior sustainability executive to build out its sustainability program and ultimately to address climate risks.

☒ Add Example 2

Topic or ESG issue	Environmental, Social and Governance
Conducted by	<input type="checkbox"/> Individual / Internal <input checked="" type="checkbox"/> Collaborative
Objectives	Establish board oversight of sustainability.
Scope and Process	We engaged four companies on this topic. This was accomplished through a combination of direct dialogue and filing shareholder proposals.
Outcomes	Each company added language to a board committee charter or other governance document, empowering/assigning oversight responsibility for environmental and social factors to the board of directors.

☒ Add Example 3

Topic or ESG issue	Governance
Conducted by	<input type="checkbox"/> Individual / Internal <input checked="" type="checkbox"/> Collaborative
Objectives	Increase board diversity or broaden language describing board member searches to emphasize that gender and racial diversity are among the factors the board seeks when recruiting new board members.
Scope and Process	We engaged seven companies on board diversity through direct dialogue and filing shareholder proposals.
Outcomes	Five companies added race and gender diversity to their desired board member characteristics. Three women took seats on corporate boards.

☒ Add Example 4

Topic or ESG issue	Social
Conducted by	<input type="checkbox"/> Individual / Internal <input checked="" type="checkbox"/> Collaborative
Objectives	Improve supply chain labor and human rights framework.
Scope and Process	We engaged several companies via direct dialogue and collaborative engagement.
Outcomes	<p>One company overhauled its commitment and approach to human rights. The company formed two cross functional teams, including at the executive level, overhauled its supplier code of conduct and is conducting country level assessments of human rights risks. The company committed to integrate its findings into management systems, develop key performance indicators, track performance and report externally on its progress.</p> <p>A second company developed a new supply chain Code of Conduct, which includes standards regarding human rights and human trafficking, freedom of association, and explicit support for the United Nation's Universal Declaration of Human Rights. The Code also includes strong whistleblower protection, grievance and violation reporting procedures.</p>

- ☐ Add Example 5
- ☐ Add Example 6
- ☐ Add Example 7
- ☐ Add Example 8
- ☐ Add Example 9
- ☐ Add Example 10

Communication

LEA 15

Mandatory

Core Assessed

PRI 2,6

LEA 15.1

Indicate whether your organisation proactively discloses information on its engagements.

- ☒ We disclose it publicly

please provide URL

<http://www.calvert.com/sri-engagement.html>

**LEA
15.2**

Indicate if the information disclosed to the public is the same as that disclosed to clients/beneficiaries.

☒ Yes

**LEA
15.3**

Indicate what engagement information your organisation proactively discloses to clients/beneficiaries and/or the public.

Engagement information disclosed

- ☒ Details of the selections, priorities and specific goals of engagement
- ☒ Number of engagements
- ☒ Breakdown of engagements by type/topic
- ☐ Breakdown of engagements by region
- ☒ An assessment of the current status of the engagement
- ☒ Outcomes that have been achieved from the engagement
- ☐ Other information

**LEA
15.4**

Indicate how frequently you typically report engagements information.

- ☐ Disclosed continuously (prior and post engagements)
- ☒ Disclosed quarterly
- ☐ Disclosed annually
- ☐ Disclosed every two years or less
- ☐ Other, specify

☐ No

- ☐ We disclose it to clients and/or beneficiaries only
- ☐ We do not proactively disclose it to the public and/or clients/beneficiaries.

(Proxy) voting and shareholder resolutions

Overview

LEA 16

Voluntary

Descriptive

PRI 2

LEA
16.1

Provide a brief overview of your organisation's approach to (proxy) voting (including the filing and/or co-filing of shareholder resolutions if applicable).

Calvert uses strategic engagement and shareholder advocacy, including filing shareholder resolutions to encourage positive change in companies in virtually every industry, both to establish certain commitments and to encourage concrete progress. As a company shareholder, Calvert votes on issues of corporate governance, sustainability and social responsibility at annual meetings. We take our responsibility seriously and vote each proxy in a manner consistent with the financial and social objectives of our Funds, in support of most sustainable and responsible shareholder resolutions. Calvert's Global Proxy Voting Guidelines integrate corporate governance and corporate social responsibility into what Calvert calls a "sustainable governance" model that it shares with other mutual fund companies. We apply our guidelines to both domestic (U.S.A.) and international holdings. Often we partner with other investors and NGOs to advance common objectives.

We regularly initiate conversations with management both as part of our social research process and corporate engagement program. After becoming a shareholder, we continue our dialogue with management through periodic calls, letters, and meetings. Through our interactions, we gain a sharper sense of the company's commitments, performance and challenges, and press for improvement in specific areas of concern. We file and co-file shareholder resolutions with those companies where we believe they can specifically increase or improve on a particular area of environment, social or governance issue.

Process

LEA 17

Mandatory

Descriptive

PRI 2

LEA
17.1

Indicate how you typically make your (proxy) voting decisions and what this approach is based on.

Approach

- ☐ We use our own research or voting team and make our own voting decisions without the use of service providers.
- ☐ We hire service provider(s) which make voting recommendations or provide research that we use to inform our voting decisions.
- ☐ We hire service provider(s) which make voting decisions on our behalf, except for some pre-defined scenarios for which we review and make voting decisions.
- ☒ We hire service provider(s) which make voting decisions on our behalf.

Based primarily on

- ☐ the service provider voting policy signed off by us
- ☒ our own voting policy
- ☐ our clients requests or policy
- ☐ other, explain

LEA 17.2	Additional information.[Optional]
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Calvert undertakes a bi-annual review of our proxy voting guidelines to ensure that they remain consistent not only with our established policy objectives but also with new and emerging issues.

LEA 19	Voluntary	Descriptive	PRI 2
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LEA 19.1	To ensure that your (proxy) votes are cast and reach their intended destination on time, indicate if you did the following.
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- ☒ Obtain confirmation that votes have been lodged:
- ☒ for a majority of votes
 - ☐ for a minority of votes
- ☐ Participate in projects to improve the voting trail and/or to obtain vote confirmation
- ☐ None of the above

LEA 19.2	Provide additional information on your organisation's vote confirmation efforts.
----------	--

We have contracted with a service provider for our proxy voting that has due diligence in place to track the voting and monitor the status of our votes, which are voted in accordance with Calvert's proxy voting guidelines. On a quarterly basis, we reconcile the holdings against the matching service provider account to ensure that all the ballots have been received and voted.

LEA 20	Voluntary	Additional Assessed	PRI 2
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LEA 20.1	Indicate if your organisation has a securities lending programme.
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- ☐ Yes
- ☒ No

LEA 21	Mandatory	Core Assessed	PRI 2
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LEA 21.1	Indicate if you ensure that companies are informed of the rationale when you and/or the service providers acting on your behalf abstain or vote against management recommendations.
-----------------	---

☐ Yes, in most cases
☒ Sometimes, in the following cases:

- ☐ votes in selected markets
- ☐ votes on certain issues (all markets)
- ☐ votes for significant shareholdings (all markets)
- ☒ other, explain

When we believe it is particularly important for a company to understand our rationale.

☐ No
☐ Not applicable as we and/or our service providers do not abstain or vote against management recommendations

Outputs and outcomes

LEA 22	Mandatory	Core Assessed	PRI 2
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LEA 22.1	For listed equities where you and/or your service provider has the mandate to issue (proxy) voting instructions, indicate the percentage of votes cast during the reporting year.
-----------------	---

☒ We do track or collect this information

	Votes cast (to the nearest 1%)
--	--------------------------------

	%
--	---

100

	Specify the basis on which this percentage is calculated
--	--

- ☐ of the total number of ballot items on which you could have issued instructions
☒ of the total number of company meetings at which you could have voted
☐ of the total value of your listed equity holdings on which you could have voted

LEA 22.2	If there are specific reasons why you did not vote certain holdings, explain these, and if possible, indicate the percentage of holdings affected by these factors. [Optional]
-----------------	--

Calvert had two unvoted Italian meetings where registration of the shareholders in the company ledger is required 90 days prior to the meeting date. This requirement is difficult to comply with since in most cases the meeting date and the meeting materials are not made public 90 days in advance of the meeting date.

☐ We do not track or collect this information

LEA 23	Voluntary	Descriptive	PRI 2
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LEA 23.1	Indicate if you track the voting instructions that you and/or your third party have issued on your behalf.
-----------------	--

☒ Yes, we track this information

LEA 23.2	Of the voting instructions that you and/or third parties have issued on your behalf, indicate the proportion of ballot items that were:
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Voting instructions	Breakdown as percentage of votes cast
For (supporting) management proposals	<div> <div></div> <div>%</div> </div> 50.7
Against (opposing) management proposals	<div> <div></div> <div>%</div> </div> 49.2
Abstentions	<div> <div></div> <div>%</div> </div> 0.10

100%

LEA 23.3	For the reporting year, describe your approach towards voting on shareholder resolutions.
-----------------	---

Calvert votes all its proxies in accordance with our proxy guidelines, which are publicly available and disclose in advance how we will vote on specific issues in the majority of cases. More details can be found here at <http://www.calvert.com/Documents/proxy-voting-guidelines-2011.pdf>

☐ No, we do not track this information

LEA 24	Voluntary	Descriptive	PRI 2
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LEA 24.1	Indicate if your organisation directly or via a service provider filed or co-filed any shareholder resolutions during the reporting year.
-----------------	---

☒ Yes

LEA 24.2	Indicate the number of ESG shareholder resolutions you filed or co-filed.
-----------------	---

	Total number
--	--------------

22

LEA 24.3	Indicate what percentage of these ESG shareholder resolutions.
-----------------	--

Went to vote	<div><div></div><div>%</div></div> 28
Were withdrawn due to changes at company and/or negotiations with the company	<div><div></div><div>%</div></div> 63
Were withdrawn for other reasons	<div><div></div><div>%</div></div> 9

	Total
--	-------

100%

	50-20% approval
--	-----------------

6

LEA 24.5	Describe the ESG shareholder resolutions that you filed or co-filed and the outcomes achieved.
-----------------	--

<http://www.calvert.com/NRC/literature/documents/BR10059.pdf?litID=BR10059>

☐ No

Communication

LEA 26	Mandatory	Core Assessed	PRI 2,6
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LEA 26.1	Indicate if your organisation proactively discloses information on your voting activities.
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☒ We disclose it publicly

	provide URL
--	-------------

<http://www.calvert.com/sri-proxy-voting.html>

**LEA
26.2**

Indicate if the information disclosed to the public is the same as that disclosed to clients/beneficiaries.

☒ Yes

**LEA
26.3**

Indicate the voting information your organisation proactively discloses to the public and/or to clients/beneficiaries.

Indicate how much of your voting record you disclose

- ☒ All voting decisions
- ☐ Some voting decisions
- ☐ Only abstentions and opposing vote decisions
- ☐ Summary of votes only

Indicate what level of explanation you provide

- ☐ Explain all voting decisions
- ☒ Explain some voting decisions
- ☐ Only explain abstentions and votes against management
- ☐ No explanations provided

**LEA
26.4**

Indicate how frequently you typically report voting information.

- ☒ Continuously (primarily before meetings)
- ☐ Continuously (soon after votes are cast)
- ☐ Quarterly or more frequently
- ☐ Between quarterly and annually
- ☐ Less frequently than annually
- ☐ Other, specify
- ☐ No
- ☐ We disclose it to clients/beneficiaries only
- ☐ We do not proactively disclose our voting activities to the public and/or to clients/beneficiaries

**LEA
26.6**

Additional information. [Optional]

We disclose information publicly to our shareholders and thus, it is available to all stakeholders.

Calvert Investments

Reported Information

Public version

Direct - Fixed Income

PRI disclaimer

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Overview

FI 01	Mandatory to Report	Voluntary to Disclose	Gateway/Peering	PRI 1
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FI 01.1

Provide a breakdown of your internally managed fixed income investments by passive, quantitative, fundamental and other active strategies. For strategies that account for less than 10% of your fixed income investments, indicate if you would still like to report your activities.

Fixed income – corporate

Strategies

- ☐ Passive
- ☒ Active – quantitative (quant)

Percentage of internally managed fixed income - corporate

☒ <10%

Report on your strategies that represents <10% of corporate fixed income

☐ Yes

☒ No

☐ 10-50%

☐ >50%

- ☒ Active - fundamental and other active strategies

Percentage of internally managed fixed income - corporate

☐ <10%

☐ 10-50%

☒ >50%

FI 02	Mandatory to Report	Voluntary to Disclose	Peering	General
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FI 02.1

Provide a breakdown of your internally managed fixed income investments by credit quality.

Credit quality	Fixed Income - Corporate	
Investment grade	<input type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input checked="" type="radio"/> >50%	
High yield	<input type="radio"/> 0% <input type="radio"/> <10% <input checked="" type="radio"/> 10-50% <input type="radio"/> >50%	
Distressed	<input type="radio"/> 0% <input checked="" type="radio"/> <10% <input type="radio"/> 10-50% <input type="radio"/> >50%	

FI 02.2

Provide a breakdown of your fixed income investments between primary and secondary market.

Market	Fixed Income - Corporate	
Primary market (new issues)	<input type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input checked="" type="radio"/> >50%	
Secondary market	<input type="radio"/> 0% <input type="radio"/> <10% <input checked="" type="radio"/> 10-50% <input type="radio"/> >50%	

ESG incorporation in actively managed fixed income

FI 03

Voluntary

Descriptive

PRI 1

FI 03.1

Provide a brief overview of how you incorporate ESG issues in fixed income investments.

Our sector and security selection process involves a relative value assessment of both fundamental and ESG risks across all our funds. Well beyond a preliminary screen to not purchase securities issued by tobacco issuers on all our retail fixed income funds, our credit team collaborates with in-house sustainability research analysts to review how ESG themes/metrics specifically relevant to a company given its sector may affect the credit drivers of spread performance. The analysts examine ESG themes and related metrics that span across governance and ethics, environment, workplace, product safety, human rights, indigenous people's rights, and community relations, depending on the sector, and assess their potential impact on a company's credit profile and ultimately its valuation.

We aim to identify opportunities and risks in industries and companies that exhibit outlier characteristics: adopt an overweight stance to companies that have a combination of particularly strong/improving fundamentals and favorable ESG factors; and avoid exposure in areas of the credit market where the reverse may apply. Based on our proprietary statistical backtesting analysis, we believe that certain industries and certain parts of the credit quality curve are particularly influenced by very strong or very poor ESG profiles, and express these views in the sector and security selection process.

Fixed Income - Corporate

Implementation processes

FI 04	Mandatory	Gateway/Core Assessed	PRI 1
FI 04.1	Indicate (1) which ESG incorporation strategy and/or combination of strategies you apply to your actively managed corporate fixed income investments; and, (2) the breakdown of your actively managed corporate fixed income investments by incorporation strategy or combination of strategies.		

ESG incorporation strategy (select all that apply)

- ☐ Screening alone (i.e. not combined with any other strategies)
- ☐ Thematic alone (i.e. not combined with any other strategies)
- ☐ Integration alone (i.e. not combined with any other strategies)
- ☒ Screening + Integration strategies

Percentage of active corporate fixed income to which the strategy is applied (estimate +/- 10%)	<div style="display: flex; align-items: center;"> <div style="width: 100px; height: 20px; background-color: #0070C0; margin-right: 5px;"></div> % </div> <div style="text-align: right; margin-top: 5px;">99.83</div>
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- ☐ Thematic + integration strategies
- ☐ Screening + thematic strategies
- ☒ All three strategies combined

Percentage of active corporate fixed income to which the strategy is applied (estimate +/- 10%)	<div> <div></div> <div>%</div> </div> 0.17
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☐ No incorporation strategies applied

Total actively managed fixed income - corporate

100%

FI 04.2	Describe your primary reasons for choosing a particular incorporation strategy.
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The Calvert Bond and Balanced (fixed income portion) Portfolios are part of our Signature strategy. They therefore exclude companies that manufacture tobacco products; are significantly involved in the manufacture of alcohol; have a direct involvement in gambling; manufacture or sell firearms and/or ammunition; manufacture design or sell weapons or their critical components that violate international humanitarian law or inherently offensive weapons or related munitions; own or operate nuclear power plants or have substantial contracts to supply key components; or with exposure to Burma in strategic industries or that materially contribute to sustaining the Sudanese regime. In addition, a company that does not meet our rigorous standards may also fail for animal welfare, GMOs, governance and ethics, environment, workplace relations, product safety and impact, human rights, Indigenous Peoples' rights and community relations.

We avoid investments in tobacco companies (as defined by various Barclays indices) across all our retail fixed income funds. Well beyond this preliminary screen, our credit team collaborates with in-house sustainability research analysts to review how ESG themes/metrics are specifically relevant to a company given its sector and would affect the credit drivers of spread performance. The analysts examine ESG themes and related metrics that span across governance and ethics, environment, workplace, product safety, human rights, indigenous people's rights, and community relations, depending on the sector, and assess their potential impact on a company's credit profile and ultimately to its valuation.

The Calvert Green Bond Fund seeks to invest in companies and other enterprises that demonstrate positive ESG performances as it addresses sustainability challenges that are primarily "green" investments. These include securities of companies that develop or provide products or services that address environmental solutions and/or support efforts to reduce their own environmental footprint; bonds that support environmental projects; structured securities that are collateralized by assets supporting environmental themes; and securities that, in the opinion of the Fund's Advisor, have no more than a negligible direct environmental impact, which may include securities issued by the U.S. government or its agencies, and U.S. government-sponsored entities. In order to manage this fund effectively, screening, integration and thematic strategies are all incorporated.

FI 05	Voluntary	Additional Assessed	PRI 1
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FI 05.1

Indicate what ESG information you use in your ESG incorporation strategies and who provides this information.

Type of ESG information

- ☒ Raw ESG company data

Describe who provides this information.

Bloomberg

- ☒ Issuer-related analysis or ratings

Describe who provides this information.

Calvert Sustainability Research Department (CSRD) and ESG data providers

- ☒ Sector-related analysis or ratings

Describe who provides this information.

CSRD and ESG data providers

- ☒ Country-related analysis or ratings

Describe who provides this information.

CSRD and ESG data providers

- ☒ Screened bond list

Describe who provides this information.

CSRD

- ☒ Issue-specific analysis or ratings

Describe who provides this information.

CSRD and ESG data providers

☐ Other, specify

FI 05.2

Provide a brief description of the ESG information used, highlighting any differences of sources of information across your ESG incorporation strategies.

Calvert relies greatly on the expertise of its in-house team of CSRD (sustainability) analysts to provide intelligence on how a given company performs across certain ESG criteria specific to the sector to which it belongs. CSRD analysts share their insights based on extensive proprietary research, conversations with management, NGO reports, trade union reports, and other sources. Their findings are shared across various venues, including an information sharing platform for primary issues (which we refer to as the new issue evaluation process), a database that archives screening reports, as well as regular meetings and informal interactions.

We also consider Bloomberg ESG risk analytics, which mainly presents data in raw form with little analysis and still offers helpful screening/relative value tools, excel templates, thematic research and news screens/alerts.

All ESG input is documented in the new issue evaluation process and in annual credit memos for issuers that represent our largest exposures.

(A) Implementation: Screening

FI 06

Mandatory

Descriptive

PRI 1

FI 06.1

Indicate and describe the type of screening you apply to your internally managed active corporate fixed income investments.

Type of screening

☒ Negative/exclusionary screening

Screened by

- ☒ Product
- ☒ Activity
- ☐ Sector
- ☒ Country/geographic region
- ☒ Environmental and social practices and performance
- ☒ Corporate governance

	Description
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See below for details.

☒ Positive/best-in-class screening

Screened by

- ☐ Product
- ☐ Activity
- ☐ Sector
- ☐ Country/geographic region
- ☒ Environmental and social practices and performance
- ☒ Corporate governance

	Description
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See below for details.

☒ Norms-based screening

Screened by

- ☒ UN Global Compact Principles
- ☒ Universal Declaration of Human Rights
- ☒ International Labour Organization Conventions
- ☒ United Nations Convention Against Corruption
- ☒ OECD Guidelines for Multinational Enterprises
- ☒ Other, specify
 - Treaty on Conventional Armed Forces and UN Register on Conventional Arms

	Description
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Calvert's ESG criteria takes into account norms of the Universal Declaration of Human Rights and the International Labour Organization Conventions as part of its Signature review when assessing a company. Calvert also considers the Treaty on Conventional Armed Forces and UN Register on Convention Arms as part of its Signature weapons criteria.

FI 06.2

Describe how the screening criteria are established, how often the criteria are reviewed and how you notify clients and/or beneficiaries when changes are made.

Calvert avoids investments in tobacco companies (as defined by various Barclays indices) across all of our retail fixed income funds. All of Calvert's retail fixed income funds are tobacco-free. The funds have avoided tobacco for many years; however, it was not until last year that our fund boards officially voted to formalize this process for all of our retail bond funds. The Calvert Bond and Balanced (fixed income portion) Portfolios are specifically part of our Signature strategy. Therefore they exclude not only companies that manufacture tobacco products, but those that are also significantly involved in the manufacture of alcohol; have a direct involvement in gambling; manufacture or sell firearms and/or ammunition; manufacture design or sell weapons or their critical components that violate international humanitarian law or inherently offensive weapons or related munitions; own or operate nuclear power plants or have substantial contracts to supply key components; or those with exposure to Burma in strategic industries or that materially contribute to sustaining the Sudanese regime. The Calvert Bond and Balanced Portfolios seek to invest in companies and other enterprises that demonstrate positive ESG performance as they address corporate responsibility and sustainability challenges. Therefore, a company that does not meet our rigorous standards may also fail for animal welfare, GMOs, governance and ethics, environment, workplace relations, product safety and impact, human rights, indigenous peoples' rights, and community relations. Specifically, in the Calvert Bond and Balanced Portfolios, we seek to invest in companies that take positive steps to uphold sound corporate governance and business ethics policies and practices; improve environmental management and performance; maintain positive diversity, labor relations, and employee health and safety practices; produce or market products and services that are safe and enhance the health or quality of life of consumers; human rights standards in operations in all countries; observe appropriate international respect Indigenous Peoples' and their lands, cultures, knowledge, environment, and livelihoods; and contribute to the quality of life in the communities where they operate.

The Calvert Green Bond strategy is focused on energy efficiency and environmentally friendly project bonds. All of the corporate bonds held by the Green Bond strategy must pass our CSRD review, and we may exclude a company based on its overall ESG risk.

Calvert believes that making relative value decisions that reflect opportunities and risks related to the integration of ESG issues in the fundamental research process can have a discernable -- and at times quantifiable -- impact on investment performance across all of our fixed income funds.

Calvert uses an automated screening system to notify portfolio managers, analysts and administrators about bonds that fail our SRI criteria. Failed bonds are then reviewed by the investment team and sold from the portfolio.

For each of these Funds, our screening criteria is approved at the Board level. Criteria is reviewed as changes are warranted. Thus, any changes or modifications to criteria are approved by our Fund Boards. Such changes are updated in the Fund prospectus, which is then distributed to all shareholders and is available on our website.

FI 07**Mandatory****Core Assessed****PRI 1**

FI 07.1

Indicate which processes your organisation uses to ensure that screening in corporate fixed income is based on robust analysis.

- ☒ Comprehensive research is undertaken or sourced to determine issuers' ESG performance
- ☐ Issuers are given the opportunity by you or your research provider to review ESG research on them and correct inaccuracies
- ☒ External research and data used to identify issuers to be excluded/included is subject to internal audit by ESG/RI staff, the internal audit function or similar
- ☒ Information on ESG issues and/or ratings is updated regularly to ensure that portfolio holdings comply with fund policies
- ☐ A committee or body with representatives independent of the individuals who conduct ESG research reviews some or all screening decisions
- ☒ A periodic review of the quality of the research undertaken or provided is carried out
- ☐ Other, specify
- ☐ None of the above

FI 07.2

Additional information. [Optional]

Credit analysts rely upon the primary research conducted by its in-house team of sustainability analysts for screening as well as on their own research. Both teams also leverage a wide variety of external sources, including ESG ratings provided by third party providers such as Bloomberg ESG analytics, NGO reports, and the annual U.S. Department of State Country Reports regarding human rights abuses. Other resources include regulatory filings, bond offering documents, websites for companies or other entities issuing securities, and news reports. Credit and CSRD analysts review the material and evaluate the company's ESG profile in the context of our sustainability criteria.

FI 08**Voluntary****Additional Assessed****PRI 1****FI 08.1**

Indicate which processes your organisation uses to ensure that fund criteria are not breached in corporate fixed income investments.

- ☒ Checks are performed to ensure that issuers meet the funds' screening criteria. These checks are:
 - ☒ Systematic
 - ☐ Occasional
- ☒ Automated IT systems prevent investment managers from investing in excluded bonds or those that do not meet positive screening criteria
- ☒ Audits of fund holdings are undertaken regularly by internal audit function
- ☐ Other, specify
- ☐ None of the above

FI 08.2

If breaches of fund screening criteria are identified, describe the process followed to correct those breaches.

- Systematic manual and automated processes are used to screen the investable universe at the time of portfolio construction to ensure only securities that meet the fund's criteria are available for purchase.
- Automated trading and compliance systems prevent investment managers from investing in excluded stocks or those that do not meet positive screening criteria.
- Audits of fund holdings are undertaken regularly by internal audit function.

(B) Implementation: Sustainability themed investing

FI 09

Voluntary

Descriptive

PRI 1**FI 09.1**

Indicate the type of sustainability themed funds or mandates your organisation manages.

- ☒ Environmentally themed funds
- ☐ Socially themed funds
- ☐ Combination of themes

FI 09.2

Describe your organisation's processes for sustainability themed funds.

We launched the Calvert Green Bond Fund on October 31, 2013, which is the first green-fixed income fund that invests in a broad portfolio of securities that are focused on environmental solutions or issued by companies considered to be environmental leaders. Under normal circumstances, the Fund invests at least 80% of its net assets in "green" bonds. The fund is primarily comprised of corporate bonds from issuers with over half their revenue from environmentally beneficial technologies, products, or services that display strong environmental sustainability leadership, plus project focused bonds that support clean energy, water conservation or other green initiatives.

(C) Implementation: Integration of ESG factors

FI 10

Voluntary

Descriptive

PRI 1

At the macro level, ESG issues are one of the many critical inputs that help to inform our broad strategic outlook for the fixed income portfolios. With regards to environmental issues, we take into account some positive and negative effects. A positive example would be the green industry aiding the housing sector recovery by providing more jobs and manufacturing orders. A negative would be polluter impact at the state level such as the recent West Virginia water contamination. With regard to social issues, we do consider the impact from major policy initiatives such as the Affordable Care Act and unemployment benefits extension. These are more quantifiable in the sense that we know not extending unemployment benefits would likely have a negative impact on GDP growth in 2014. On governance issues, we consider the impact of government function especially at the federal level. For instance, we take into account the impact that the more than usual dysfunction in recent years may have on markets and economic growth. We also take into account the impact that foreign or state level good or poor functioning may have on markets.

At the sector and security selection level, our integrated research process involves a relative value assessment of both fundamental and ESG risks. Our relative value framework is predicated upon our belief that ESG factors are most influential on spread performance for companies that exhibit combined outlier fundamental and ESG characteristics, i.e. an overweight stance on companies with both an improving fundamental and ESG profile, and an underweight stance on companies with both a deteriorating fundamental and ESG profile. Therefore, we believe that ESG factors may not affect spread performance when a company's strong (weak) ESG profile is juxtaposed against a weak (strong) fundamental profile. To aid in our ESG risk assessment, the credit and CSR teams have created a sector framework for integrated research, which involves identifying the most relevant ESG factors and metrics for every individual industry (using Barclays index classifications) that correspond with credit drivers/metrics that influence spread performance.

Credit analysts rely upon the primary research conducted by its in-house team of sustainability analysts for screening and upon their own research. Both teams also leverage a wide variety of external sources, including ESG ratings provided by third party providers, Bloomberg ESG analytics, NGO reports, and the annual U.S. Department of State Country Reports regarding human rights abuses. Other resources include regulatory filings, bond offering documents, websites for companies or other entities issuing securities, and news reports. Credit and CSR analysts review the material and evaluate the company's ESG profile in the context of our sustainability criteria.

Credit and sustainability analysts have discussions on ESG issues pertinent to specific securities or across sectors through ongoing dialogues as well as more formal monthly meetings. ESG-related research (third party ratings and CSR opinions) is communicated to credit analysts and portfolio managers and stored on an information sharing platform referred to internally as the new issue evaluation process. ESG risk assessment on companies that represent the largest exposures across the fixed income funds, documented in annually written credit memos, is based on primary research by CSR analysts and information from third party sources.

FI 11.1

Indicate if E, S and G issues are reviewed while researching companies and/or sectors in active strategies.

ESG issues	Coverage/extent of review on these issues
Environmental	<input checked="" type="radio"/> We systematically review the potential significance of environmental issues and investigate them accordingly <input type="radio"/> We occasionally review the potential significance of environmental issues and investigate them accordingly <input type="radio"/> We do not review environmental issues
Social	<input checked="" type="radio"/> We systematically review the potential significance of social issues and investigate them accordingly <input type="radio"/> We occasionally review the potential significance of social issues and investigate them accordingly <input type="radio"/> We do not review social issues
Corporate Governance	<input checked="" type="radio"/> We systematically review the potential significance of corporate governance issues and investigate them accordingly <input type="radio"/> We occasionally review the potential significance of corporate governance issues and investigate them accordingly <input type="radio"/> We do not review corporate governance issues

FI 11.2

Additional information. [Optional]

We perform integrated ESG analysis across all of the Calvert fixed income funds. However, we believe certain ESG issues are more relevant to certain sectors than others, so the degree of research conducted on a particular issue varies by sector. For instance, we believe Indigenous Peoples' rights would bear greater relevance on the metals and mining industry than on certain other sectors. As such, the credit and CSR teams have created a sector framework for integrated research, which involved identifying the most relevant ESG factors and metrics for every individual industry (using Barclays index classifications) that correspond with credit drivers/metrics that influence spread performance.

The Calvert Bond and Balanced (fixed income portion) Portfolios are the only bond funds within our Signature criteria that covers seven issues areas - workplace, environment, human rights, community, Indigenous Peoples' rights, governance and product - and offers the most rigorous criteria. The Calvert Green Bond fund takes a thematic approach and focuses on environmental issues. All Calvert's retail fixed income funds are tobacco-free.

FI 12

Voluntary

Descriptive

PRI 1

FI 12.1	Indicate which processes your organisation uses to ensure that ESG integration is based on a robust analysis.
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- ☒ Comprehensive ESG research is undertaken or sourced to determine companies' activities and products
- ☐ Companies are given the opportunity by you or your research provider to review ESG research on them and correct inaccuracies
- ☒ Company information and/or ratings on ESG are updated regularly
- ☒ A periodic review of the quality of the research undertaken or provided is carried out
- ☐ Other, specify
- ☐ None of the above

FI 12.2	Describe how ESG information is held and used by your portfolio managers.
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- ☒ ESG information is held within centralised databases or tools and it is accessible by all relevant staff
- ☒ ESG information or analysis is a standard section or aspect of all company research notes or industry/sector analysis generated by investment staff
- ☐ Systematic records are kept that capture how ESG information and research was incorporated into investment decisions
- ☐ Other, specify

FI 12.3	Additional information.
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For new issue evaluation, ESG-related research (third party ratings and CSRD opinions) is communicated to credit analysts and portfolio managers, and stored on an information sharing platform referred to internally as the new issue evaluation process. An ESG risk assessment based on primary research by CSRD analysts and information from third party sources on companies that represent the largest exposures across the fixed income funds is documented in annually written credit memos. CSRD rationales for pass or fail decisions made for negative/exclusionary or positive screening purposes are stored in a centralised database that is accessible to all CSRD and credit analysts.

Outputs and outcomes

FI 15	Voluntary	Descriptive	PRI 1
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FI 15.1	Indicate how your ESG incorporation strategies have influenced the composition of your fixed income portfolio(s) or investment universe.
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Fixed Income - Corporate

- ☒ Narrow down or prioritise the investment universe
- ☒ Buy / sell / weight decisions
- ☐ Other, specify

FI 16	Voluntary	Descriptive	PRI 1
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FI 16.1	Indicate if you believe (by applicable strategy) that incorporating ESG factors has: (a) Impacted funds' financial performance; (b) Reduced funds' risk or volatility; (c) Improved funds' ESG performance.
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Fixed Income - Corporate

a) Impacted funds' financial performance
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Screening	Thematic	Integration of ESG issues	
<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	

b) Reduced funds' risk or volatility

Screening	Thematic	Integration of ESG issues	
<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	

c) Improved funds' ESG performance

Screening	Thematic	Integration of ESG issues	
<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	<input checked="" type="radio"/> Yes <input type="radio"/> No	

FI 16.2	Describe how you are able to determine these outcomes and your actual performance.
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While we do not have the capability to attribute the portion of excess returns that can be explained by ESG factors, we believe that some of the top and bottom performing securities in our portfolio, reflect positive ESG stories or negative ESG surprises, respectively.

FI 17	Voluntary	Descriptive	PRI 1
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FI 17.1	Provide examples of ESG issues that affected your fixed income investment view and/or performance during the reporting year.
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☒ ESG issue 1

	Fixed Income - Corporate and/or Government
<input checked="" type="checkbox"/> Corporate	
	ESG issue and explanation
Poor governance as reflected by alleged anti-competitive practices.	
	ESG incorporation strategy applied
<input type="checkbox"/> Screening <input type="checkbox"/> Thematic <input checked="" type="checkbox"/> Integration <input type="checkbox"/> Combination of ESG incorporation strategies	
	Impact on investment view or performance
Underweight stance on a telecom company with challenged fundamentals, compounded by poor governance which later led to significant anti-trust fines that further impaired company's liquidity. We were able to avoid exposure to a highly volatile credit.	

☒ ESG issue 2

	Fixed Income - Corporate and/or Government
<input checked="" type="checkbox"/> Corporate	
	ESG issue and explanation
Environmental leadership as demonstrated by investment in new green technologies.	
	ESG incorporation strategy applied
<input type="checkbox"/> Screening <input type="checkbox"/> Thematic <input checked="" type="checkbox"/> Integration <input type="checkbox"/> Combination of ESG incorporation strategies	
	Impact on investment view or performance
Overweight stance on an automaker company with strong fundamentals and enhanced by its strong focus on fuel efficient vehicles. The bonds have generated attractive returns.	

☒ ESG issue 3

	Fixed Income - Corporate and/or Government
<input checked="" type="checkbox"/>	Corporate
	ESG issue and explanation
	Social concerns as reflected by labor relation challenges.
	ESG incorporation strategy applied
<input type="checkbox"/>	Screening
<input type="checkbox"/>	Thematic
<input checked="" type="checkbox"/>	Integration
<input type="checkbox"/>	Combination of ESG incorporation strategies
	Impact on investment view or performance
	Overweight stance on a telecom company whose fundamental profile was significantly enhanced following an M&A transaction, thereby alleviating cost-structure challenges related to labor wages and benefits that previously exists. The bonds have generated attractive returns.

☐ ESG issue 4

☐ ESG issue 5

FI 17.2	Additional information.
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For examples two and three above, the corporate bond holdings are within the non-thematic fixed income funds and the Calvert Green Bond Fund, all of which incorporate ESG integration.

Communication

FI 18	Mandatory	Core Assessed	PRI 2,6
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FI 18.1	Indicate if your organisation proactively discloses information on your approach to ESG incorporation in all fixed income investments.
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☒ We disclose it publicly

	Provide URL
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<http://www.calvert.com/our-process-fixed-income.html>

FI 18.2

Indicate if the information disclosed to the public is the same as that disclosed to clients/beneficiaries.

- ☐ Yes
- ☒ No

FI 18.3

Indicate the information your organisation proactively discloses to clients/ beneficiaries and/or the public regarding your approach to ESG incorporation.

Reporting to public	Reporting to clients/beneficiaries
<input checked="" type="radio"/> Broad approach to ESG incorporation <input type="radio"/> Detailed explanation of ESG incorporation strategy used	<input type="radio"/> Broad approach to ESG incorporation <input checked="" type="radio"/> Detailed explanation of ESG incorporation strategy used

FI 18.4

Indicate how frequently you typically report this information.

Reporting to public	Reporting to clients/beneficiaries
<input type="radio"/> Quarterly or more frequently <input checked="" type="radio"/> Between quarterly and annually <input type="radio"/> Less frequently than annually <input type="radio"/> Other, specify	<input type="radio"/> Quarterly or more frequently <input checked="" type="radio"/> Between quarterly and annually <input type="radio"/> Less frequently than annually <input type="radio"/> Other, specify

- ☐ We disclose it to clients/beneficiaries only
- ☐ We do not proactively disclose it to the public and/or clients/beneficiaries

FI 18.5

Additional information. [Optional]

We demonstrate our ESG relative value approach through integration stories published in "ESG Corner" of our Focus on Fixed Income weekly publication. For our inaugural "ESG Corner" piece on 9/16/13, we published a story titled, "Weak governance beyond challenging fundamentals in Telecom Italia uncovers additional risk to the credit profile and reason to avoid bonds." Additionally, we published two more ESG integration stories recently titled "NADB Debt Is Attractive Versus Other Supranationals," and "Ford Update." The links to all three publications are below:

http://www.calvert.com/NRC/literature/documents/el2/ffi-20130916.pdf?article=20628&hq_e=el&hq_m=2734086&hq_l=3&hq_v=a26b912da3

<http://www.calvert.com/NRC/literature/documents/el2/ffi-20131021.pdf?article=20654>

http://www.calvert.com/NRC/literature/documents/el2/ffi-20140203.pdf?article=20972&hq_e=el&hq_m=3017558&hq_l=3&hq_v=a26b912da3

Engagement in fixed income investments

Fixed Income - Corporate

FI 19	Voluntary	Descriptive	PRI 2
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FI 19.1 Indicate if you engage with corporate issuers.

☒ Yes

FI 19.2 Describe your organisation's approach to engagement in corporate fixed income.

Calvert incorporates fixed income holdings into our advocacy and engagement program. The Fixed Income analysts are invited to attend meetings and we engage some of the corporate issuers of fixed income securities (that we own) in dialogue on ESG issues. We focus on top holdings and holdings that are also significant Equity holdings.

☐ No