

LEA 02	Disclosures	Monetary	Gateway	Principle PRI 1,2,3
<p>By providing investors the most up-to-date and reliable information on the status of the company's ESG performance, investors can make more informed decisions on whether to invest in the company and on the size of their investment. This information is also useful for the company's management and board of directors to assess the company's ESG performance and to identify areas for improvement.</p>	<p>LEA 02</p>	<p>Type of engagement</p> <p>Individual/ internal staff engagements</p> <p>Collaborative engagements</p> <p>Service provider engagements</p>	<p>Reason for interaction</p> <p><input checked="" type="checkbox"/> To support investment decision-making in & company's material ESG issues</p> <p><input checked="" type="checkbox"/> To enhance corporate transparency or identify the need for additional information</p> <p><input checked="" type="checkbox"/> To engage internal ESG advisors</p> <p><input type="checkbox"/> Other: specify</p> <p><input type="checkbox"/> We do not engage in internal staff</p> <p><input type="checkbox"/> To support investment decision-making in & company's material ESG issues</p> <p><input type="checkbox"/> To enhance corporate transparency or identify the need for additional information</p> <p><input type="checkbox"/> Other: specify</p> <p><input type="checkbox"/> We do not engage in collaborative engagements</p> <p><input type="checkbox"/> To support investment decision-making in & company's material ESG issues</p> <p><input type="checkbox"/> To enhance corporate transparency or identify the need for additional information</p> <p><input type="checkbox"/> Other: specify</p> <p><input type="checkbox"/> We do not engage in service provider engagements</p> <p><input type="checkbox"/> To support investment decision-making in & company's material ESG issues</p> <p><input type="checkbox"/> To enhance corporate transparency or identify the need for additional information</p> <p><input type="checkbox"/> Other: specify</p>	

RI TRANSPARENCY REPORT

2013/14

Domini Social Investments

About this report

The PRI Reporting Framework is a key step in the journey towards building a common language and industry standard for reporting responsible investment (RI) activities. This RI Transparency Report is one of the key outputs of this Framework. Its primary objective is to enable signatory transparency on RI activities and facilitate dialogue between investors and their clients, beneficiaries and other stakeholders. A copy of this report will be publicly disclosed for all reporting signatories on the [PRI website](#), ensuring accountability of the PRI Initiative and its signatories.

This report is an export of the individual Signatory organisation's response to the PRI during the 2013-14 reporting cycle. It includes their responses to mandatory indicators, as well as responses to voluntary indicators the signatory has agreed to make public. The information is presented exactly as it was reported. Where an indicator offers a response option that is multiple-choice, all options that were available to the signatory to select are presented in this report. Presenting the information exactly as reported is a result of signatory feedback which suggested the PRI not summarise the information. As a result, the reports can be extensive. However, to help easily locate information, there is a **Principles index** which highlights where the information can be found and summarises the indicators that signatories complete and disclose.

Understanding the Principles Index

The Principles Index summarises the response status for the individual indicators and modules and shows how these relate to the six [Principles for Responsible Investment](#). It can be used by stakeholders as an 'at-a-glance' summary of reported information and to identify particular themes or areas of interest.

Indicators can refer to one or more Principles. Some indicators are not specific to any Principle. These are highlighted in the 'General' column. When multiple Principles are covered across numerous indicators, in order to avoid repetition, only the main Principle covered is highlighted. This results in some Principles not being explicitly highlighted. For instance, Principle 1 and 2 cannot be implemented without implementing Principle 3, but there are cases when Principle 3 is not explicitly highlighted.

All indicators within a module are presented below. The status of indicators is shown with the following symbols:

Symbol	Status
✓	The signatory has completed all mandatory parts of this indicator
☑	The signatory has completed some parts of this indicator
🔒	This indicator was not relevant for this signatory
-	The signatory did not complete any part of this indicator
Ⓜ	The signatory has flagged this indicator for internal review

Within the table, indicators marked in blue are mandatory to complete. Indicators marked in grey are voluntary to complete.

PRI disclaimer

This document is based on information reported by signatories and responses have not been independently audited by the PRI Secretariat, PRI working groups, or any other third party. While this information is believed to be reliable, no representations or warranties are made as to its accuracy and no responsibility or liability can be accepted for any error or omission.

Principles Index

Organisational Overview				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
OO 01	Signatory category and services	✓	Public							✓
OO 02	Headquarters and operational countries	✓	Public							✓
OO 03	Subsidiaries that are separate PRI signatories	✓	Public							✓
OO 04	Reporting year and AUM	✓	Public							✓
OO 05	Breakdown of AUM by asset class	✓	n/a							✓
OO 06	How would you like to disclose your asset class mix	✓	Public							✓
OO 07	Segregated mandates or pooled funds	🔒	n/a							✓
OO 08	Breakdown of AUM by market	✓	Public							✓
OO 09	Additional information about organisation	✓	Public							✓
OO 10	RI activities for listed equities	✓	Public							✓
OO 11	RI activities in other asset classes	✓	Public							✓
OO 12	Modules and sections required to complete	✓	Public							✓

Overarching Approach				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
OA 01	RI policy and other guidance documents	✓	Public							✓
OA 02	Publicly available policies / documents	✓	Public						✓	
OA 03	Policy components and coverage	✓	Public	✓	✓					
OA 04	Conflicts of interest	✓	Public							✓
OA 05	RI goals and objectives	✓	Public							✓
OA 06	Main goals/objectives this year	-	n/a							✓
OA 07	Governance, management structures and RI processes	✓	Public							✓
OA 08	RI roles and responsibilities	✓	Public							✓
OA 09	RI in performance management, reward and/or personal development	✓	Public							✓
OA 10	Collaborative organisations / initiatives	✓	Public				✓	✓		
OA 11	Promoting RI independently	✓	Public				✓			
OA 12	Dialogue with public policy makers or standard setters	✓	Public				✓	✓	✓	
OA 13	ESG issues in strategic asset allocation	✓	Public	✓						
OA 14	Allocation of assets to environmental and social themed areas	✓	Public	✓						
OA 15	ESG issues for internally managed assets not reported in framework	✓	Public							✓
OA 16	ESG issues for externally managed assets not reported in framework	🔒	n/a							✓
OA 17	RI/ESG in execution and/or advisory services	🔒	n/a	✓	✓					
OA 18	Innovative features of approach to RI	✓	Public							✓
OA 19	Internal and external review and assurance of responses	✓	Public							✓

Direct - Listed Equity Incorporation				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
LEI 01	Breakdown by passive, quantitative, fundamental and other active strategies	✓	Public	✓						
LEI 02	Description of ESG incorporation	✓	Public	✓						
LEI 03	Percentage of each incorporation strategy	✓	Public	✓						
LEI 04	Type of ESG information used in investment decision	✓	Public	✓						
LEI 05	Information from engagement and/or voting used in investment decision-making	✓	Public	✓						
LEI 06	Types of screening applied	✓	Public	✓						
LEI 07	Processes to ensure screening is based on robust analysis	✓	Public	✓						
LEI 08	Processes to ensure fund criteria are not breached	✓	Public	✓						
LEI 09	Types of sustainability thematic funds/mandates	✓	Public	✓						
LEI 10	Description of ESG integration	🔒	n/a	✓						
LEI 11	Review ESG issues while researching companies/sectors	🔒	n/a	✓						
LEI 12	Processes to ensure integration is based on robust analysis	🔒	n/a	✓						
LEI 13	Aspects of analysis ESG information is integrated into	🔒	n/a	✓						
LEI 14	ESG issues in index construction	🔒	n/a	✓						
LEI 15	How ESG incorporation has influenced portfolio composition	✓	Public	✓						
LEI 16	Incorporation of ESG issues has improved financial/ESG performance and reduced risk	✓	Public	✓						
LEI 17	Examples of ESG issues that affected your investment view / performance	✓	Public	✓						
LEI 18	Disclosure of approach to ESG incorporation	✓	Public		✓					✓

Direct - Listed Equity Active Ownership				Principle						General
Indicator	Short description	Status	Disclosure	1	2	3	4	5	6	
LEA 01	Description of approach to engagement	✓	Public		✓					
LEA 02	Reasoning for interaction on ESG issues	✓	Public	✓	✓	✓				
LEA 03	Process for identifying and prioritising engagement activities	✓	Public		✓					
LEA 04	Objectives for engagement activities	✓	Public		✓					
LEA 05	Process for identifying and prioritising engagement activities	✓	Public		✓					
LEA 06	Objectives for engagement activities	✓	Public		✓					
LEA 07	Role in engagement process	🔒	n/a		✓		✓			
LEA 08	Monitor / discuss service provider information	🔒	n/a		✓				✓	
LEA 09	Share insights from engagements with internal/external managers	✓	Public	✓	✓					
LEA 10	Tracking number of engagements	✓	Public		✓					
LEA 11	Number of companies engaged with, intensity of engagement and effort	✓	Public		✓					
LEA 12	Engagements on E, S and/or G issues	✓	Public		✓					
LEA 13	Companies changing practices / behaviour following engagement	✓	Public		✓					
LEA 14	Examples of ESG engagements	✓	Public		✓					
LEA 15	Disclosure of approach to ESG engagements	✓	Public		✓				✓	
LEA 16	Description of approach to (proxy) voting	✓	Public		✓					
LEA 17	Typical approach to (proxy) voting decisions	✓	Public		✓					
LEA 18	Percentage of voting recommendations reviewed	✓	Public		✓					
LEA 19	Confirmation of votes	✓	Public		✓					
LEA 20	Securities lending programme	✓	Public		✓					
LEA 21	Informing companies of the rationale of abstaining/voting against management	✓	Public		✓					
LEA 22	Percentage of (proxy) votes cast	✓	Public		✓					
LEA 23	Proportion of ballot items that were for/against/abstentions	✓	Public		✓					
LEA 24	Shareholder resolutions	✓	Public		✓					
LEA 25	Examples of (proxy) voting activities	✓	Public		✓					
LEA 26	Disclosing voting activities	✓	Public		✓				✓	

Domini Social Investments

Reported Information

Public version

Organisational Overview

PRI disclaimer

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Basic Information

OO 01	Mandatory	Gateway/Peering	General
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OO 01.1 Select the services you offer.

Fund management

% of assets under management (AUM) in ranges

<10%

10-50%

>50%

Fund of funds, manager of managers, sub-advised products

Other, specify

Execution and advisory only services

OO 02	Mandatory	Peering	General
-------	-----------	---------	---------

OO 02.1 Select the location of your organisation's headquarters.

United States

OO 02.2 Indicate the number of countries in which you have offices (including your headquarters).

1

2-5

6-10

>10

OO 02.3 Indicate the approximate number of staff in your organisation in full-time equivalents (FTE).

FTE

20

OO 03	Mandatory	Descriptive	General
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OO 03.1 Indicate whether you have subsidiaries within your organisation that are also PRI signatories in their own right.

Yes

No

OO 04	Mandatory	Gateway/Peering	General
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OO 04.1 | Indicate the year end date for your reporting year.

31/12/2013

OO 04.2 | Indicate your total AUM at the end of your reporting year.

	trillions	billions	millions	thousands	hundreds
Total AUM		1	320	000	000
Currency	USD				
Assets in USD		1	320	000	000

OO 04.3 | Indicate the level of detail you would like to provide about your asset class mix.

- Approximate percentage breakdown to the nearest 5% (e.g. 45%)
- Broad ranges breakdown (i.e. <10%; 10-50%; >50%)

OO 06	Mandatory	Descriptive	General
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OO 06.1 | To contextualise your responses to the public, indicate how you would like to disclose your asset class mix.

- Publish our asset class mix as percentage breakdown

	Internally managed (%)	Externally managed (%)
Listed equity	90	0
Fixed income – corporate	1.8	0
Fixed income – government	3.6	0
Fixed income – other	4.6	0
Private debt	0	0
Private equity	0	0
Property	0	0
Infrastructure	0	0
Commodities	0	0
Hedge funds	0	0
Forestry	0	0

Farmland	0	0
Inclusive finance	0	0
Cash	0	0
Other (1), specify	0	0
Other (2), specify	0	0

Publish our asset class mix as broad ranges

Publish our asset class mix as per attached file (the following image formats can be uploaded: .jpg, .jpeg, .png, .bmp and .gif)

OO 08	Mandatory to Report Voluntary to Disclose	Peering	General
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OO 08.1	Indicate the breakdown of your organisation's AUM by market.
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Market breakdown	% of AUM
Developed Markets	<input type="radio"/> 0% <input type="radio"/> <10% <input type="radio"/> 10-50% <input checked="" type="radio"/> >50 %
Emerging, Frontier and Other Markets	<input type="radio"/> 0% <input type="radio"/> <10% <input checked="" type="radio"/> 10-50% <input type="radio"/> >50 %

OO 09	Voluntary	Descriptive	General
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OO 09.1	Provide any additional information about your organisation, its mission, strategies, activities or investments which are important to contextualise your responsible investment activities.
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Domini Social Investments LLC is a woman-owned and managed SEC-registered investment adviser that specializes exclusively in socially responsible investing. We serve individual and institutional investors who wish to create positive social and environmental outcomes while seeking competitive financial returns.

Gateway asset class implementation indicators
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OO 10	Mandatory	Gateway	General
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OO 10.1	Select the responsible investment activities your organisation implemented, directly and/or indirectly, for listed equities in the reporting year.
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- We incorporate ESG issues into investment decisions on our internally managed assets
- We engage with companies on ESG issues via our staff, collaborations or service providers
- We cast our (proxy) votes directly or via service providers
- None of the above

OO 11	Mandatory	Gateway	General
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OO 11.1	Indicate if in the reporting year you incorporated ESG issues into your investment decisions and/or your active ownership practices in the following internally managed asset classes.
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- Fixed income – corporate
- Fixed income – government
- Fixed Income – other
- None of the above

OO 12	Mandatory	Gateway	General
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OO 12.1	The modules and sections that you will be required to complete are listed below. They are based on the percentages provided in your AUM breakdown and your responses to the gateway indicators. Note, you are only required to report on asset classes that represent 10% or more of your AUM. You may report voluntarily on any applicable modules or sections by selecting them from the list. Direct - Fixed Income and Infrastructure are always voluntary.
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Core modules

- Organisational Overview
- Overarching Approach (including assets which do not have a separate module)

RI implementation directly or via service providers

	Direct - Listed Equity incorporation
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- Listed Equity incorporation

	Direct - Listed Equity active ownership
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- Engagements
- (Proxy) voting

	Direct - Fixed Income
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- Fixed Income - Corporate
- Fixed Income - Government

Closing module

Closing module

Note: Please make sure your response to this indicator is complete and confirmed before you progress. Your response will determine which tailored modules and sections you will be presented with.

Domini Social Investments

Reported Information

Public version

Overarching Approach

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Responsible investment policy

OA 01	Mandatory	Gateway/Core Assessed	General
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OA 01.1 Indicate if you have a responsible investment policy.

- Yes
 No

OA 01.2 Indicate if you have other guidance documents or more specific policies related to responsible investment.

- Yes
 No

OA 01.3 Provide a brief description of the key elements of your responsible investment policy or, if you do not have a policy, of your overall approach to responsible investment. [Optional]

All Domini investments are subject to our Global Investment Standards, which are supported by comprehensive internal KPIs, policy guidance documents and company research and profiles. We apply social, environmental and governance standards to all of our investments and engage with companies in our portfolios on these issues, as appropriate. Our bond fund is dedicated to advancing community economic development. We also engage in the public policy process, where appropriate, to advance these goals.

OA 02	Mandatory	Core Assessed	PRI 6
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OA 02.1 Indicate if your responsible investment policy is publicly available.

- Yes

OA 02.2 Provide a URL to your responsible investment policy.

URL

http://www.domini.com/sites/default/files/files/Global_Investment_Standards.pdf

- No

OA 02.3 Indicate if your other policies or guidance documents related to responsible investment are publicly available.

- Yes
 Yes, all
 Yes, some

OA 02.4 List these other policies or guidance documents related to responsible investment that are publicly available and their URLs.

Policy or document name	URL
Proxy Voting Guidelines	http://domini.com/sites/default/files/files/Proxy_Voting_Guidelines_Procedures.pdf
Prospectus	http://www.domini.com/sites/default/files/files/dsef_prospectus.pdf
Further information	http://domini.com/responsible-investing

No

OA 02.5 Additional information. [Optional]

We also maintain detailed internal documents describing proprietary Key Performance Indicators for each subindustry covered, industry and country write-ups, interpretative papers and full social profiles on each company we cover.

OA 03 **Mandatory** **Core Assessed** **PRI 1,2**

OA 03.1 Indicate the components/types and coverage of your responsible investment policy and guidance documents.

Select all that apply

Policy components/types	Coverage by AUM
<input checked="" type="checkbox"/> Policy setting out your overall approach <input checked="" type="checkbox"/> (Proxy) voting policy <input checked="" type="checkbox"/> Engagement/active ownership policy <input checked="" type="checkbox"/> Specific guidelines on corporate governance <input checked="" type="checkbox"/> Specific guidelines on environmental issues <input checked="" type="checkbox"/> Specific guidelines on social issues <input checked="" type="checkbox"/> Asset class-specific guidelines <input checked="" type="checkbox"/> Screening/exclusion policy <input type="checkbox"/> Other, specify <input type="checkbox"/> Other, specify	<input checked="" type="radio"/> Applicable policies cover all AUM <input type="radio"/> Applicable policies cover a majority of AUM <input type="radio"/> Applicable policies cover a minority of AUM

OA 04 **Mandatory** **Core Assessed** **General**

OA 04.1

Indicate if your organisation has a policy on managing potential conflicts of interest in the investment process.

Yes

OA 04.2

Describe your policy on managing potential conflicts of interest in the investment process. [Optional]

All Domini employees are subject to our Code of Ethics, which addresses a range of issues including outside business activities, receipt of compensation or gifts from companies, and stock ownership and trading. Our subadvisors also maintain comprehensive conflicts of interest policies.

At Domini, we divide the ESG process (Domini) and the financial analysis (Wellington/Seix Advisors), partially to preserve the value of each component, and partially to protect against conflicts that may undermine the application of our ESG standards. A strict separation is maintained between Domini's researchers and Wellington's and Seix's portfolio management teams.

No

Objectives and strategies

OA 05

Mandatory

Gateway/Core Assessed

General

OA 05.1

Indicate if your organisation sets objectives for its responsible investment activities.

Yes

OA 05.2

Indicate how frequently your organisation sets or revises objectives for responsible investment.

- At least once per year
- Less than once per year

OA 05.3

Indicate how frequently your organisation formally reviews performance against its objectives for responsible investment.

- Quarterly
- Biannually
- Annually
- Every two years or less
- It is not reviewed

No

OA 05.4	Additional information. [Optional]
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As Domini is 100% dedicated to responsible investment, this question is unclear. Numerous goals are set and measured on a regular basis. We don't carve out "responsible investment" goals, as this is our entire business. Quarterly was selected so as not to leave the question blank.

Governance and human resources

OA 07	Voluntary	Descriptive	General
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OA 07.1	Provide a brief description of your organisation's governance, management structures and processes related to responsible investment.
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Our Standards Committee (CEO/CIO, President, Partner, Strategic Vision) has oversight of our Global Investment Standards, and reviews new and emerging issues as they arise. Our two lead analysts oversee day to day implementation of our Global Investment Standards. Formal ESG ratings are assigned to companies by our Investment Committee, chaired by our CEO/CIO. Our General Counsel oversees our corporate engagement and proxy voting activities. Our CCO has overall responsibility for compliance with company policies.

I would like to attach an organisation chart (the following image formats can be uploaded: .jpg, .jpeg, .png, .bmp and .gif)

OA 08	Mandatory	Gateway/Core Assessed	General
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OA 08.1	Indicate the roles present in your organisation and for each, indicate whether they have oversight and/or implementation responsibilities for responsible investment.
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	Roles present in your organisation
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- Board members or trustees
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Chief Executive Officer (CEO), Chief Investment Officer (CIO), Investment Committee
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Other Chief-level staff or head of department, specify
Chief Compliance Officer, General Counsel

- Oversight/accountability for responsible investment
- Implementation of responsible investment
- No oversight/accountability or implementation responsibility for responsible investment
- Portfolio managers
- Investment analysts
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Dedicated responsible investment staff
- External managers or service providers
 - Oversight/accountability for responsible investment
 - Implementation of responsible investment
 - No oversight/accountability or implementation responsibility for responsible investment
- Other role, specify
- Other role, specify

OA 08.2	Indicate the number of dedicated responsible investment staff your organisation has. [Optional]
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Number

9

OA 08.3	Additional information. [Optional]
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Domini is dedicated solely to responsible investment. The figure provided in OA 08.2 eliminates those employees dedicated primarily to finance/accounting, compliance, legal, sales and marketing, although all of these roles support our responsible investment products.

OA 09	Voluntary	Additional Assessed	General
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OA 09.1	Indicate if your organisation's performance management, reward and/or personal development processes have a responsible investment element.
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Board members/Board of trustees

- Responsible investment included in personal development and/or training plan
- None of the above

Chief Executive Officer (CEO), Chief Investment Officer (CIO), Investment Committee

- Responsible investment KPIs and/or goals included in objectives
- Responsible investment included in appraisal process
- Variable pay linked to responsible investment performance
- Responsible investment included in personal development and/or training plan
- None of the above

Other C-level staff or head of department

Chief Compliance Officer, General Counsel

- Responsible investment KPIs and/or goals included in objectives
- Responsible investment included in appraisal process
- Variable pay linked to responsible investment performance
- Responsible investment included in personal development and/or training plan
- None of the above

Investment analysts

- Responsible investment KPIs and/or goals included in objectives
- Responsible investment included in appraisal process
- Variable pay linked to responsible investment performance
- Responsible investment included in personal development and/or training plan
- None of the above

OA 09.3	Provide any additional information on your organisation's performance management, reward and/or personal development processes in relation to responsible investment.
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Our research analysts receive training on our process and in responsible investment webinars and conferences. Senior management also participates in webinars and conferences to stay up to date on key issues.

Promoting responsible investment

OA 10	Mandatory	Core Assessed	PRI 4,5
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OA 10.1	Indicate if your organisation is a member of and/or participant in any collaborative organisation or initiatives that promote responsible investment.
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Yes

OA 10.2	Select the collaborative organisation and/or initiatives of which your organisation is a member or in which it participated during the reporting year, and the role you played.
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Select all that apply

- Asian Corporate Governance Association
- Association for Sustainable & Responsible Investment in Asia
- Australian Council of Superannuation Investors
- CDP Climate Change

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Signatory since inception. We periodically write to companies to encourage them to complete the CDP surveys.

- CDP Forests

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Spoke on a CDP Forests webinar about our forestry engagements. Note CDP forestry in the shareholder proposals we've filed on forestry and have actively engaged with at least one company during the period on its CDP response.

- CDP Water
- CFA Institute Centre for Financial Market Integrity
- Council of Institutional Investors (CII)
- Eumedion
- Extractive Industries Transparency Initiative (EITI)
- Global Investors Governance Network (GIGN)
- Global Real Estate Sustainability Benchmark (GRESB)
- Institutional Investors Group on Climate Change (IIGCC)
- Interfaith Center on Corporate Responsibility (ICCR)

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Helping to lead investor initiative to address worker health and safety issues in Bangladesh (helped draft statement, gather signatories, determine strategy);
Speaker at ICCR meetings.

- International Corporate Governance Network (ICGN)
- Investor Group on Climate Change, Australia/New Zealand (IGCC)
- Investor Network on Climate Risk (INCR)/CERES

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Member of INCR drafting committee that developed a set of stock exchange sustainability listing standards for presentation to NASDAQ OMX and the World Federation of Exchanges. Also participate in public policy calls. We wrote to several companies, at the behest of INCR, about renewable energy portfolio standards and signed on to INCR statements.

- Local Authority Pension Fund Forum
- Principles for Responsible Investment

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Periodically participate, or post, engagements to the engagement Clearinghouse. Have had ongoing engagements with PRI's reporting team about definitions of terms and the structure of the annual assessment.

- Regional or National Social Investment Forums (e.g. UKSIF, Eurosif, ASRIA, RIAA), specify

US SIF

Your organisation's role in the initiative during the reporting period (see definitions)

- Basic
 Moderate
 Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Serve on Public Policy Committee and sponsor the organization's annual conference.

- Shareholder Association for Research and Education (Share)
 United Nations Environmental Program Finance Initiative (UNEP FI)
 United Nations Global Compact
 Other collaborative organisation/initiative, specify

EIRIS Conflict Risk Network

Your organisation's role in the initiative during the reporting year (see definitions)

- Basic
 Moderate
 Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Serve on advisory board and participate in engagements.

- Other collaborative organisation/initiative, specify

Global Network Initiative

Your organisation's role in the initiative during the reporting year (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Founding board member; Extensively involved in development of governance documents and independent assessment process of founding companies Microsoft, Yahoo, Google.

- Other collaborative organisation/initiative, specify

Tax Justice Network-USA/FACT Coalition

Your organisation's role in the initiative during the reporting year (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Domini's General Counsel joined board of TJN-USA; participated in FACT Coalition conference. Strategic work on corporate tax avoidance, developing investor approach.

- Other collaborative organisation/initiative, specify

SASB - Sustainable Accounting Standards Board

Your organisation's role in the initiative during the reporting year (see definitions)

- Basic
- Moderate
- Advanced

Provide a brief commentary on the level of your organisation's involvement in the initiative. [Optional]

Serve on advisory council and Domini has provided feedback on SASB's framework and has participated in several industry reviews.

No

OA 10.3 Additional information. [Optional]

Domini is an active collaborator with the Center for Political Accountability, the Investor Environmental Health Network and the Initiative for Responsible Investment at Harvard University.

OA 11

Mandatory

Core Assessed

PRI 4

OA 11.1 Indicate if your organisation promotes responsible investment, independently of collaborative initiatives.

Yes

OA 11.2 Indicate which of the following actions your organisation has taken to promote responsible investment, independently of collaborative initiatives.

- Provided or supported education or training programmes for clients, investment managers, broker/dealers, investment consultants, legal advisers or other investment organisations
- Provided financial support for academic or industry research on responsible investment
- Encouraged better transparency and disclosure of responsible investment practices across the investment industry
- Spoke publicly at events and conferences to promote responsible investment
- Wrote and published in-house research papers on responsible investment
- Encouraged the adoption of the PRI
- Other, specify

Published op-eds and articles on responsible investment and related topics.

No

OA 11.3 Additional information. [Optional]

Domini executives regularly publish articles on responsible investment topics. Most of these are gathered at our website at <http://www.domini.com/why-domini/domini-insights>

OA 12

Voluntary

Additional Assessed

**PRI
4,5,6**

OA 12.1	Indicate if your organisation - individually or in collaboration with others - conducted dialogue with public policy makers or standard-setters in support of responsible investment in the reporting year.
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- Yes
 - Yes, individually
 - Yes, in collaboration with others

OA 12.2	Select the methods you have used.
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- Endorsed written submissions to governments, regulators or standard-setters developed by others
- Drafted your own written submissions to governments, regulators or standard-setters
- Participated in face-to-face meetings with government members or officials to discuss policy
- Other, specify

Domini's General Counsel is a member of the Securities & Exchange Commission's Investor Advisory Committee, where he has raised a variety of RI issues.

OA 12.3	Where you have made written submissions (individually or collaboratively) to governments and regulatory authorities, indicate if these are publicly available.
----------------	--

- Yes, publicly available

	provide URL
--	-------------

<http://www.sec.gov/comments/s7-07-13/s70713-817.pdf>

- No

OA 12.4	Additional information.
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Domini participated in meetings with UN Ambassadors to promote the inclusion of corporate sustainability reporting in the UN's Sustainable Development Goals.

We engage in a variety of public policy efforts that go beyond the scope of this question as they are not directed towards advancement of RI per se. For example, advocacy at the SEC for a rule requiring corporations to disclose their political contributions; a letter to US legislators and to the UK Prime Minister regarding anonymous incorporation; letters in support of particular regulatory actions on the environment, and the NSA's surveillance program, etc. Not all of these communications are publicly available.

ESG issues in asset allocation

OA 13	Voluntary	Descriptive	PRI 1
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OA 13.1	Indicate if your organisation considers ESG issues in strategic asset allocation and/or allocation of assets between geographic markets.
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Yes

OA 13.2	Describe how you apply ESG issues in strategic asset allocation and/or allocation of assets between geographic markets.
----------------	---

Domini has adopted policies limiting investment in companies performing certain operations in Burma and Sudan, and has found it difficult to approve companies in certain other regions due to prevailing conditions, such as corruption or poor reporting.

No

OA 14	Voluntary	Descriptive	PRI 1
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OA 14.1	Indicate if your organisation allocates assets to, or manages, funds based on specific environmental and social themed areas.
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Yes

OA 14.2	Indicate the percentage of your total AUM invested in environmental and social themed areas.
----------------	--

	% of total AUM
--	----------------

10

OA 14.3	Please specify which thematic area(s) you invest in and provide a brief description.
----------------	--

	Area
--	------

- Clean technology
- Green buildings
- Sustainable forestry
- Sustainable agriculture
- Microfinance

	Asset class invested
--	----------------------

- Listed equity
- Fixed income - corporate
- Fixed income - government
- Fixed income - other

Brief description of investment

See below.

- SME financing
- Social enterprise / community investing

Asset class invested

- Listed equity
- Fixed income - corporate
- Fixed income - government
- Fixed income - other

Brief description of investment

See below.

- Affordable housing

Asset class invested

- Listed equity
- Fixed income - corporate
- Fixed income - government
- Fixed income - other

Brief description of investment

See below.

- Education

Asset class invested

- Listed equity
- Fixed income - corporate
- Fixed income - government
- Fixed income - other

Brief description of investment

See below.

- Global health
- Other area, specify
- No

OA 14.4 Additional information.

Our fixed income investment standards focus on three key themes: Increasing access to capital for those historically underserved by the mainstream financial communiity; Creating public goods for those most in need; and Using financial innovation in the service of the economically disadvantaged. In addition, up to 10% of the portfolio is reserved for direct community investments. These are generally CDs with community development financial institutions. More info: <http://www.domini.com/responsible-investing/choosing-our-investments/bond-fund-standards>

Our equity funds addresss a wide range of social and environmental themes.

Asset class implementation not reported in other modules

OA 15 Voluntary Descriptive General

OA 15.1 Describe how you address ESG issues for internally managed assets for which a specific PRI asset class module has yet to be developed or for which you are not required to report because your assets are below the minimum threshold.

Asset Class	Describe what processes are in place and the outputs or outcomes achieved
Fixed income - corporate	All corporate debt for our bond fund is subject to the same ESG standards as our equity funds. If a company is not eligible for investment by our equity funds, it is excluded from our bond fund as well.
Fixed income - government	Our fund purchases fixed income securities issued by a range of US government agencies and sponsored entities focused on affordable housing, education and farming. Our bond fund excludes US Treasury securities due to their role in financing the US nuclear weapons arsenal.
Fixed income - other	Our bond fund allocates up to 10% of its portfolio to direct investments in community development. These are primarily CDs with community development financial institutions.

OA 15.2	Additional information.
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More information on our fixed income standards is available at <http://domini.com/responsible-investing/choosing-our-investments/bond-fund-standards>

Innovation

OA 18	Voluntary	Descriptive	General
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OA 18.1	Describe any specific features of your approach to responsible investment that you believe are particularly innovative.
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Each of Domini's mutual funds is actively managed according to an innovative strategy that combines Domini's expertise in responsible investing with the strength of a financial submanager.

In-Depth Research

We consider our proprietary research framework, implemented by an in-house team of analysts, to be industry leading, and a key differentiator for our firm. Our evaluation of companies takes into account each firm's core business model and its implications for social and environmental sustainability. We then evaluate the health of each company's relationships with its key stakeholders, such as local communities or employees. We have developed several hundred industry-specific key performance indicators to guide our research and ensure we focus on the most important factors.

Our approach enables us to capture sources of risk and opportunity often overlooked by conventional financial analysis. Our indicators also provide us with insight into the quality of corporate management teams, which is a key component of future success.

Effective Advocacy

We are strong believers in using all tools at our disposal to improve corporate social, environmental and governance performance. We are active participants in the corporate governance process, through proxy voting and more direct forms of shareholder activism. Since 1994, we have filed more than 230 shareholder proposals with 95 large corporations on a wide variety of issues, and engage in long-term dialogues with corporate management teams. Our efforts have resulted in greater transparency and important policy changes at some of the largest corporations in the world. We also engage in the public policy process, when appropriate, to advance these goals.

Assurance of responses

OA 19	Voluntary	Additional Assessed	General
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OA 19.1

Indicate whether your reported information has been reviewed, validated and/or assured by internal and/or external parties.

Yes

No

Domini Social Investments

Reported Information

Public version

Direct - Listed Equity Incorporation

PRI disclaimer

This document presents information reported directly by signatories. This information has not been audited by the PRI Secretariat or any other party acting on their behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented, and no responsibility or liability can be accepted for any error or omission.

Overview

LEI 01

Mandatory to Report Voluntary to Disclose

Gateway/Peering

PRI 1

LEI 01.1

Provide a breakdown of your internally managed listed equities by passive, quantitative, fundamental and other active strategies. For strategies that account for less than 10% of your internally managed listed equities, indicate if you would still like to report your activities.

Strategies

- Passive
- Active – quantitative (quant)

% of internally managed listed equities

- <10%
- 10-50%
- >50%

- Active – fundamental and other active strategies

LEI 01.2

Additional information. [Optional]

Each of Domini's mutual funds is actively managed according to an innovative strategy that combines Domini's expertise in responsible investment with the strength of a financial submanager. Domini is responsible for the development and application of the Funds' social and environmental standards. Subject to these standards, the submanager is responsible for the Fund's financial standards and portfolio construction.

LEI 02

Voluntary

Descriptive

PRI 1

LEI 02.1	Provide a brief overview of how you incorporate ESG issues in listed equity investments.
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Our investment process is divided between Domini Social Investments LLC and Wellington Management Company (submanager for our equity funds). Domini provides an approved universe of issuers that meet our standards to our submanager, who constructs the portfolios. Domini also conducts ongoing reviews of approved issuers. Our submanager is required to sell any holdings that no longer meet Domini's standards within 90 days under normal market conditions.

The Domini Investment Committee makes eligibility decisions in accordance with a rigorous proprietary methodology informed by social and environmental research on corporations that is both broad and in-depth. The Investment Committee considers each company's alignment with our Global Investment Standards along two axes - its core business model and its stakeholder relations. For example, a solar cell manufacturer would be considered "fundamentally aligned" with our standards and a tobacco manufacturer would be considered "fundamentally misaligned." As companies move along this gradient from misalignment to alignment, Domini sets corresponding thresholds to evaluate its relationships with its key stakeholders. A company that is aligned with our standards will have a lower stakeholder relations threshold to cross than one that is partially misaligned. This balance helps to ensure that our process is grounded in each company's core business model, taking into account the key sustainability challenges it faces.

Domini believes that certain goods are fundamentally misaligned with its standards, and therefore seeks to exclude companies with significant involvement in certain industries that produce harmful and addictive products or whose products increase geo-political instability.

Domini's in-house research department's activities are geared toward creating and updating an "approved universe" of stocks that are possible candidates for each portfolio. Domini's evaluation is organized into 33 stakeholder themes based on a company's relationship with ecosystems, employees, communities, suppliers, customers, and investors. We evaluate a company based on a qualitative assessment of their relationships with these stakeholders within the context of their industry, as described above.

For example, in evaluating a company's environmental policy, practices and performance, we focus on key indicators based on an industry overview. We organize our evaluations into five themes: renewable and alternative energy, resource conservation, lifecycle design and product take-back, pollution control and abatement, and long-term environmental sustainability of a company's core business line. These themes are then further divided into more than fifty sub-themes.

ESG incorporation in actively managed listed equities


Implementation processes

LEI 03	Mandatory	Gateway/Core Assessed	PRI 1
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LEI 03.1	Indicate (1) which ESG incorporation strategy and/or combination of strategies you apply to your actively managed listed equities and (2) the breakdown of your actively managed listed equities by strategy or combination of strategies.
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ESG incorporation strategy (select all that apply)

- Screening alone (i.e. not combined with any other strategies)
- Thematic alone (i.e. not combined with any other strategies)
- Integration alone (i.e. not combined with any other strategies)
- Screening + Integration strategies
- Thematic + integration strategies
- Screening + thematic strategies

Percentage of active listed equity to which the strategy is applied (estimate +/- 10%)	 100
--	---

- All three strategies combined
- No incorporation strategies applied

Total actively managed listed equities

100%

LEI 03.2 Describe your primary reasons for choosing a particular ESG incorporation strategy.

We apply social, environmental and governance standards to all our investments, believing they help identify opportunities to simultaneously provide strong financial rewards while helping to create a more just and sustainable economic system.

We believe that our investment philosophy and approach enables us to capture sources of risk and opportunity often overlooked by traditional financial analysis. In our view, the indicators used by our research department are an excellent proxy for the quality of the management teams at prospective and current holdings, which in turn is a key component of their future success.

Sustainability risks and opportunities vary by industry and subindustry. We therefore set our KPIs at this level, in order to understand how each company is addressing these challenges within the context of its business model. This keeps our approach grounded and focused on what is most important to each company.

We separate our ESG process and our submanager's financial process because we believe that each has the ability to add value of the short, medium and long-term.

LEI 04	Voluntary	Additional Assessed	PRI 1
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LEI 04.1 Indicate what ESG information you use in your ESG incorporation strategies and who provides this information.

Type of ESG information

- Raw ESG company data

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- Company-related analysis or ratings

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- Sector-related analysis or ratings

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- Country-related analysis or ratings

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- Screened stock list

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- Issue-specific analysis or ratings

Indicate who provides this information

- ESG research provider
- Sell-side
- In-house – specialised ESG analyst or team
- In-house – analyst or portfolio manager
- Other, specify

LEI 04.2	Provide a brief description of the ESG information used, highlighting any differences of sources of information across your ESG incorporation strategies.
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Information is obtained from a variety of sources, including press searches, Bloomberg, company reporting, correspondence with companies, NGOs and labor unions, etc.

LEI 04.3	Indicate if you incentivise brokers to provide ESG research.
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- Yes
- No

LEI 05	Voluntary	Additional Assessed	PRI 1
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LEI 05.1	Indicate if your organisation has a process through which information derived from ESG engagement and/or (proxy) voting activities is made available for use in investment decision-making.
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- Engagement
 - We have a systematic process to ensure the information is made available.
 - We occasionally make this information available.
 - We do not make this information available.
- (Proxy) voting
 - We have a systematic process to ensure the information is made available.
 - We occasionally make this information available.
 - We do not make this information available.

(A) Implementation: Screening

LEI 06	Mandatory	Descriptive	PRI 1
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LEI 06.1	Indicate and describe the type of screening you apply to your internally managed active listed equities.
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Type of screening

- Negative/exclusionary screening

Screened by

- Product
- Activity
- Sector
- Country/geographic region
- Environmental and social practices and performance
- Corporate governance

Description

Domini's Global Investment Standards establish two long-term goals: universal human dignity and ecological sustainability. Each and every company we review is evaluated, within the context of its core business model, against these objectives. Certain industries, including tobacco manufacturers, military weapons manufacturers and firearms manufacturers, are "fundamentally misaligned" with these goals. In other words, their core business model is antithetical to the type of broad-based wealth creation we are seeking to build through our investments. They are therefore ineligible for our portfolios. Other exclusions include gambling, alcohol, nuclear power, coal mining, and major pesticide makers.

Domini establishes Key Performance Indicators at the industry and subindustry level to evaluate each company's core business and its record of stakeholder relations against our sustainability goals. For more information: <http://www.domini.com/responsible-investing/choosing-our-investments>

Positive/best-in-class screening

Screened by

- Product
- Activity
- Sector
- Country/geographic region
- Environmental and social practices and performance
- Corporate governance

Description

See above.

<http://www.domini.com/responsible-investing/choosing-our-investments>

Norms-based screening

Screened by

- UN Global Compact Principles
- Universal Declaration of Human Rights
- International Labour Organization Conventions
- United Nations Convention Against Corruption
- OECD Guidelines for Multinational Enterprises
- Other, specify

We view positively companies that recognize, support, and take concrete steps to adhere to international standards. There are numerous international norms that may be considered.

	Description
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Domini considers a broad range of international norms in evaluating corporations. These norms vary by industry and sustainability risks. Further details:
http://www.domini.com/sites/default/files/_files/Global_Investment_Standards.pdf

LEI 06.2	Describe how the screening criteria are established, how often the criteria are reviewed and how you notify clients and/or beneficiaries when changes are made.
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A Standards Committee, consisting of Domini's CEO/CIO, President and Partner, Strategic Vision, has oversight of the maintenance and development of Domini's ESG standards. In addition, the application of our standards is regularly discussed and reviewed as part of our normal industry review cycle, in consultation with our research department. Material policy changes would generally be publicly communicated, although these are rare. It is more common to consider such questions as the importance of a clean air act violation within a particular industry, or how to incorporate a new business line or address an emerging social issue. These discussions are held at the Investment Committee level.

LEI 07	Mandatory	Core Assessed	PRI 1
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LEI 07.1

Indicate which processes your organisation uses to ensure that screening is based on robust analysis.

- Comprehensive ESG research is undertaken or sourced to determine companies' activities and products.
- Companies are given the opportunity by you or your research provider to review ESG research on them and correct inaccuracies
- External research and data used to identify companies to be excluded/included is subject to internal audit by ESG/RI staff, the internal audit function or similar
- Company ESG information/ratings are updated regularly to ensure that portfolio holdings comply with fund policies
- A committee or body with representatives independent of the individuals who conduct company research reviews some or all screening decisions
- A periodic review of the quality of the research undertaken or provided is carried out
- Other, specify
 - Senior research analysts review research conducted by junior researchers to ensure consistency and accuracy. All research is maintained in a database.
- None of the above

LEI 07.2

Additional information. [Optional]

All current holdings are subject to ongoing press searches to ensure that emerging issues are captured in-between our regular review cycles. All industries are reviewed on a regular cycle to assess trends over time and ensure that meaningful comparisons can be made between peer companies. Internal standards guide the type of research sources to be used for each category of information. Our in-house database supports robust search capabilities across issues and stakeholder groups and to allow us to evaluate trends over time.

LEI 08

Voluntary

Additional Assessed

PRI 1

LEI 08.1

Indicate which processes your organisation uses to ensure that fund criteria are not breached

- Checks are performed to ensure that stocks meet the funds' screening criteria. These checks are:
 - Systematic
 - Occasional
- Automated IT systems prevent investment managers from investing in excluded stocks or those that do not meet positive screening criteria.
- Audits of fund holdings are undertaken regularly by internal audit function
- Other, specify
 - See below.
- None of the above

LEI 08.2	If breaches of fund screening criteria are identified - describe the process followed to correct those breaches.
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If a breach is found, we would require our subadvisor to sell the applicable security within 90 days. We maintain policies and procedures to ensure that the costs of such errors are not borne by our mutual fund shareholders.

LEI 08.3	Additional information.
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Although Domini Social Investments does not have a formal internal audit department, the following controls and procedures are performed by or under the direction of Domini's Chief Compliance officer:

On a daily basis, Domini's compliance department obtains a purchase blotter for each Domini Fund from the Funds' custodian and ensures that each purchase is of a security that is included in the applicable Domini Approved Securities List.

In addition, each of the Domini Funds' external subadvisors (which are the entities that are responsible for the day to day portfolio management and trade execution for the Domini Funds) maintain automated portfolio management systems that are continuously updated with Domini's approved and restricted securities' lists. Both pre-trade and post trade checks are performed to seek to ensure that only approved securities are purchased into the portfolios of the Domini Funds.

(B) Implementation: Thematic

LEI 09	Mandatory	Descriptive	PRI 1
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LEI 09.1	Indicate the type of sustainability thematic funds or mandates that your organisation manages.
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- Environmentally themed funds
- Socially themed funds
- Combination of themes

LEI 09.2	Describe your organisation's processes for sustainability thematic funds. [Optional]
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As discussed in our Global Investment Standards, sustainability issues vary by industry and subindustry. These themes inform the development and application of our KPIs.

Our bond fund is focused on the theme of community economic development.

Outputs and outcomes

LEI 15	Voluntary	Descriptive	PRI 1
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LEI 15.1 Indicate how your ESG incorporation strategies have influenced the composition of your portfolio(s) or investment universe.

Screening

Describe any reduction in your starting investment universe or other effects.

Our investment process begins with a very large investable universe (in US, beyond the Russell 1000, outside the US, EAFE + emerging markets). We do eliminate a sizable percentage of these companies through our social, environmental and governance analysis. Wellington Management uses quantitative management tools to reduce our approved universe to a smaller portfolio of roughly 75-150 names per fund. Wellington also rebalances industries and sectors to minimize under or over-weights to our public benchmarks caused by Domini's process.

Thematic

Describe any alteration to your investment universe or other effects.

The investable universe that we provide to our submanagers is defined by the application of our social, environmental and governance standards, as our standards apply to all companies, in all industries.

For example, our human rights standards, combined with our concerns regarding climate change, have reduced our exposure to the energy sector.

LEI 16	Voluntary	Descriptive	PRI 1
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LEI 16.1 Indicate if you believe that incorporating ESG factors has: (a) Impacted funds' financial performance; (b) Reduced funds' risk or volatility; (c) Improved funds' ESG performance.

a) Impacted funds' financial performance

Screening	Thematic		
<input checked="" type="radio"/> Yes	<input checked="" type="radio"/> Yes		
<input type="radio"/> No	<input type="radio"/> No		

b) Reduced funds' risk or volatility

Screening	Thematic		
<input checked="" type="radio"/> Yes	<input checked="" type="radio"/> Yes		
<input type="radio"/> No	<input type="radio"/> No		

c) Improved funds' ESG performance

Screening	Thematic		
<input checked="" type="radio"/> Yes	<input checked="" type="radio"/> Yes		
<input type="radio"/> No	<input type="radio"/> No		

LEI 16.2 Describe how you are able to determine these outcomes and your actual performance.

Wellington Management maintains a paper portfolio of Domini-approved benchmark names, and utilizes this list as an internal benchmark. The performance of this internal benchmark serves as a reasonable proxy for the financial impact of Domini's social, environmental and governance analysis.

On an ad-hoc basis, we can say that certain investment decisions have allowed our funds to avoid certain risks. For example, we would point to our exclusion of BP (safety issues), Massey Energy (coal exclusion), Toyota Motor (safety recalls and other issues), HSBC (money laundering).

LEI 17 Voluntary Descriptive **PRI 1**

LEI 17.1 Provide examples of ESG issues that affected your investment view and/or performance during the reporting year.

ESG issue 1

ESG issue and explanation
Oil Sands Production/Climate Change
ESG incorporation strategy applied
<input checked="" type="checkbox"/> Screening <input type="checkbox"/> Thematic <input type="checkbox"/> Combination of ESG incorporation strategies
Impact on investment decision or performance
We excluded a major US oil/gas company due to increased production from Canadian oil sands, in keeping with our concerns about the carbon intensity of oil sands production.

ESG issue 2

ESG issue and explanation
Corporate Governance/Risk Management
ESG incorporation strategy applied
<input checked="" type="checkbox"/> Screening <input type="checkbox"/> Thematic <input type="checkbox"/> Combination of ESG incorporation strategies
Impact on investment decision or performance
We excluded a major US investment bank due to a pattern of poor risk management, regulatory investigations and settlements and customer mortgage concerns.

ESG issue 3

ESG issue and explanation
Executive Compensation
ESG incorporation strategy applied
<input checked="" type="checkbox"/> Screening <input type="checkbox"/> Thematic <input type="checkbox"/> Combination of ESG incorporation strategies
Impact on investment decision or performance
We excluded a major medical products distributor due to a CEO pay package over \$100 million, far in excess of its peer group.

- ESG issue 4
- ESG issue 5

LEI 17.2	Additional information.
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Domini manages broadly diversified funds that are subject to a comprehensive set of social, environmental and governance standards. Hundreds of individual ESG issues affected investment decisions (inclusions and exclusions) during the year.

Communication

LEI 18	Mandatory	Core Assessed	PRI 2,6
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LEI 18.1	Indicate if your organisation proactively discloses information on your approach to ESG incorporation in listed equity.
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- We disclose it publicly

	Provide URL
--	-------------

<http://www.domini.com/why-domini/how-we-invest>

	Provide URL
--	-------------

<http://www.domini.com/responsible-investing/choosing-our-investments>

LEI 18.2

Indicate if the information disclosed to the public is the same as that disclosed to clients/beneficiaries.

Yes

LEI 18.3

Indicate the information your organisation proactively discloses to clients/ beneficiaries and the public regarding your approach to ESG incorporation.

- Broad approach to ESG incorporation
- Detailed explanation of ESG incorporation strategy used

LEI 18.4

Indicate how frequently you typically report this information.

- Quarterly or more frequently
 - Between quarterly and annually
 - Less frequently than annually
 - Other, specify
- No
- We disclose it to clients and/or beneficiaries only
 - We do not proactively disclose it to the public and/or clients/beneficiaries

LEI 18.5

Additional information. [Optional]

We frequently discuss the application of our ESG standards in our Funds' Annual and Semi-Annual reports, and on our website.

Domini Social Investments

Reported Information

Public version

Direct - Listed Equity Active Ownership

PRI disclaimer

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Engagement

Overview

LEA 01	Voluntary	Descriptive	PRI 2
LEA 01.1	Provide a brief overview of your organisation's approach to engagement.		

Domini has a long-term commitment to shareholder activism, through the submission of shareholder proposals, direct dialogue, letter-writing and proxy voting. In the Fall, we marked the 20th anniversary of our first shareholder proposal submission. We have filed more than 240 proposals at 95 corporations. More on our approach: <http://www.domini.com/responsible-investing/making-difference/activism-approach>

LEA 02	Mandatory	Gateway	PRI 1,2,3
LEA 02.1	Indicate your reasons for interacting with companies on ESG issues and indicate who carries out these interactions.		

Type of engagement	Reason for interaction
Individual/Internal staff engagements	<input checked="" type="checkbox"/> To support investment decision-making (e.g. company research) <input checked="" type="checkbox"/> To influence corporate practice (or identify the need to influence) on ESG issues <input checked="" type="checkbox"/> To encourage improved ESG disclosure <input type="checkbox"/> Other, specify <input type="checkbox"/> We do not engage via internal staff
Collaborative engagements	<input checked="" type="checkbox"/> To support investment decision-making (e.g. company research) <input checked="" type="checkbox"/> To influence corporate practice (or identify the need to influence) on ESG issues <input checked="" type="checkbox"/> To encourage improved ESG disclosure <input type="checkbox"/> Other, specify <input type="checkbox"/> We do not engage via collaborative engagements
Service provider engagements	<input type="checkbox"/> To support investment decision-making (e.g. company research) <input type="checkbox"/> To influence corporate practice (or identify the need to influence) on ESG issues <input type="checkbox"/> To encourage improved ESG disclosure <input type="checkbox"/> Other, specify <input checked="" type="checkbox"/> We do not engage via service providers

Process

Process for engagements run internally

LEA 03

Mandatory

Core Assessed

PRI 2

LEA
03.1

Indicate whether your organisation has a formal process for identifying and prioritising engagement activities carried out by internal staff.

☉ Yes

LEA
03.2

Describe how you identify and prioritise engagements.

Engagements are identified and prioritized by Domini's General Counsel, based on a variety of factors, including: size and importance of the company, past history of engagement with the company; priorities identified by our research department; global trends; priorities identified by reputable NGOs and by partner investor networks. Our ultimate goals are outlined in Domini's Global Investment Standards.

No

LEA 04

Mandatory

Core Assessed

PRI 2

LEA
04.1

Indicate if you define specific objectives for your engagement activities.

- Yes
- Yes, for all engagement activities
 - Yes, for the majority of engagement activities
 - Yes, for a minority of engagement activities
- No

LEA
04.2

Indicate if you monitor the actions that companies take following your engagements.

- Yes
- Yes, in all cases
 - Yes, in the majority of cases
 - Yes, in the minority of cases

LEA
04.3

Describe how you monitor and evaluate the progress of your engagement activities.

This varies by engagement. If, for example, we are seeking a report, we review the resulting report and submit comments to the company. Virtually all of our engagements seek some form of public report in order to allow us and other stakeholders to monitor corporate progress over time.

No

Process for engagements conducted via collaborations

LEA 05

Mandatory

Core Assessed

PRI 2

LEA 05.1	Indicate whether your organisation has a formal process for identifying and prioritising collaborative engagements.
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Yes

LEA 05.2	Describe how you identify and prioritise collaborative engagements.
-----------------	---

See previous answer on identifying and prioritizing engagements generally.

No

LEA 06	Mandatory	Core Assessed	PRI 2
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LEA 06.1	Indicate if the collaborative engagements in which you are involved have defined objectives.
-----------------	--

Yes

- Yes, for all collaborative engagement activities
- Yes, for the majority of collaborative engagement activities
- Yes, for a minority of collaborative engagement activities

No

LEA 06.2	Indicate if you monitor the actions companies take following your collaborative engagements.
-----------------	--

Yes

- Yes, in all cases
- Yes, in the majority of cases
- Yes, in the minority of cases

LEA 06.3	Describe how you monitor and evaluate the progress of your collaborative engagement activities.
-----------------	---

This depends on our role in the engagement. If, for example, we sign on to an investor coalition letter, then generally the coordinator of the coalition (Ceres, Center for Political Accountability, etc.) will monitor corporate responses. If we are leading the coalition, then we would be responsible for monitoring the response. A "collaborative" engagement can include anywhere from two to hundreds of investors and others. It is not possible to provide one consistent answer to this question.

No

General processes for all three groups of engagers

LEA 09	Voluntary	Additional Assessed	PRI 1,2
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LEA 09.1	Indicate if the insights gained from your engagements are shared with your internal or external investment managers as input for consideration in investment decisions.
-----------------	---

Type of engagement	Insights shared
Individual/Internal staff engagements	<input type="radio"/> Yes, systematically <input checked="" type="radio"/> Yes, occasionally <input type="radio"/> No
Collaborative engagements	<input type="radio"/> Yes, systematically <input checked="" type="radio"/> Yes, occasionally <input type="radio"/> No

LEA 10	Mandatory	Gateway/Core Assessed	PRI 2
---------------	------------------	------------------------------	--------------

LEA 10.1	Indicate if you track the number of companies you engage with.
-----------------	--

Type of engagement	Tracking engagements
Individual / Internal staff engagements	<input checked="" type="radio"/> Yes, we track the number of our engagements in full <input type="radio"/> Yes, we partially track the number of our engagements <input type="radio"/> No, we do not track our engagements but can provide a reasonable estimate of our engagement numbers <input type="radio"/> No, we do not track and cannot estimate our engagements
Collaborative engagements	<input checked="" type="radio"/> Yes, we track the number of our engagements in full <input type="radio"/> Yes, we partially track the number of our engagements <input type="radio"/> No, we do not track our engagements but can provide a reasonable estimate of our engagement numbers <input type="radio"/> No, we do not track and cannot estimate our engagements

Outputs and outcomes

LEA 11	Mandatory to Report Voluntary to Disclose	Core Assessed	PRI 2
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LEA 11.1	Indicate the number of companies with which your organisation engaged during the reporting year.
-----------------	--

	Number of companies engaged (avoid double counting, see explanatory notes)
Individual / Internal staff engagements	23
Collaborative engagements	22

LEA 11.2 Indicate what percentage of your engagements were comprehensive during the reporting year. [Optional]

Type of engagement	% Comprehensive engagements
Individual / Internal staff engagements	<input checked="" type="radio"/> > 50% <input type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> None
Collaborative engagements	<input type="radio"/> >50% <input checked="" type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> None

LEA 11.3 Indicate what percentage of your collaborative engagements you were a leading organisation during the reporting year. [Optional]

Type of engagement	% Leading role
Collaborative engagements	<input type="radio"/> >50% <input checked="" type="radio"/> 10-50% <input type="radio"/> <10% <input type="radio"/> None

LEA 11.5	Additional information. [Optional]
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Tallies above do NOT include: Letters to 23 companies to address worker health and safety issues in Bangladesh (Domini was part of committee that helped draft the letter and coordinate the effort, through ICCR); Domini signed on to letters to a group of companies regarding political lobbying against GMO labeling (coordinated by another investor); Domini signed on to a letter to sponsors of the Sochi Olympics regarding sexual orientation discrimination in Russia (coordinated by another investor).

For LEA 11.3, we have included engagements where we played "a leading role" but may not have been the single lead investor.

LEA 12	Voluntary	Additional Assessed	PRI 2
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LEA 12.1	Indicate if your engagements in the reporting year covered E, S and/or G issues.
-----------------	--

Type of engagement	Coverage
Individual / Internal staff engagements	<input checked="" type="checkbox"/> Environmental <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Corporate Governance <input type="checkbox"/> We do not track this information
Collaborative engagements	<input checked="" type="checkbox"/> Environmental <input checked="" type="checkbox"/> Social <input checked="" type="checkbox"/> Corporate Governance <input type="checkbox"/> We do not track this information

LEA 12.2	Provide an estimated breakdown by E, S and/or G issues.
-----------------	---

	Individual / Internal staff engagements
--	---

	% Environmental only
--	----------------------

30

	% Social only
--	---------------

30

	% Corporate Governance only
--	-----------------------------

30

	% Overlapping ESG issues
--	--------------------------

10

100%

	Collaborative engagements
--	---------------------------

	% Environmental only
--	----------------------

30

	% Social only
--	---------------

40

	% Corporate Governance only
--	-----------------------------

15

	% Overlapping ESG issues
--	--------------------------

15

100%

LEA 12.3	Additional information.
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We included engagements relating to corporate political contributions and corporate tax under corporate governance.

LEA 13	Voluntary	Descriptive	PRI 2
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LEA 13.1	Indicate whether you have a reliable estimate of the number of cases during the reporting year where a company has changed its practices, or made a commitment to do so, following your organisation's and/or your service provider's engagement activities.
-----------------	--

Yes

LEA 13.2	Indicate the number of companies that changed or committed to change in the reporting year following your organisation's and/or your service provider's engagement activities.
-----------------	--

	Number of company changes or commitments to change
Individual / Internal staff engagements	5
Collaborative engagements	2

No

LEA 13.3	Additional information.
-----------------	-------------------------

We do not fully track the outcomes from all collaborative engagements. For example, if we sign on to a letter to 20 companies, and are not the lead investor, we may not obtain all results from the engagement.

LEA 14	Voluntary	Descriptive	PRI 2
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LEA 14.1	Provide examples of the engagements that your organisation carried out during the reporting year.
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Add Example 1

Topic or ESG issue	Corporate Political Transparency
Conducted by	<input checked="" type="checkbox"/> Individual / Internal <input type="checkbox"/> Collaborative
Objectives	Convince JPMorgan Chase & AT&T to disclose their direct and indirect political contributions; ensure their publicly stated policies are complete.
Scope and Process	Filed shareholder proposals from 2009 with JPM Chase and since 2006 with AT&T. Engaged in dialogue with both.
Outcomes	Since 2009, we have been actively engaged with JPMorgan Chase to encourage full disclosure and effective board oversight of the bank's political spending. In 2013, after discussions with Domini, the bank completed a series of important changes to its political spending policies, effectively withdrawing from electoral politics. After several years of receiving shareholder proposals from Domini, AT&T began complete disclosure of its direct political contributions (we continue to press the company to disclose its indirect contributions).

Add Example 2

Topic or ESG issue	Freedom of Expression and Privacy Rights
Conducted by	<input type="checkbox"/> Individual / Internal <input checked="" type="checkbox"/> Collaborative
Objectives	Develop a credible framework to hold companies accountable to freedom of expression and privacy principles when faced with government demands to censor information and turn over user data.
Scope and Process	Domini is a founding board member of the Global Network Initiative (GNI), a human rights organization focused on protecting freedom of expression and privacy rights on the Internet and other telecommunications technologies. Domini helped to design GNI's three-phase independent assessment framework, the first of its kind for the ICT sector.
Outcomes	In 2013, the GNI completed its first full round of independent assessments of founding companies Google, Microsoft and Yahoo. As a board member, Domini voted on company compliance with the GNI Principles. See: http://globalnetworkinitiative.org/sites/default/files/GNI%20Assessments%20Public%20Report.pdf

Add Example 3

Topic or ESG issue	Worker Health and Safety in Bangladesh
Conducted by	<input type="checkbox"/> Individual / Internal <input checked="" type="checkbox"/> Collaborative
Objectives	Ensure strong investor support for the Accord on Fire and Safety in Bangladesh; encourage companies to sign the Accord.
Scope and Process	Worked with other investors affiliated with the Interfaith Center on Corporate Responsibility to draft an investor statement on fire and safety issues in Bangladesh; Used statement to organize coalition of investors to engage with apparel companies on these issues, including a round of letters to a select group of companies. Domini is one of the coordinators of the effort.
Outcomes	Investor statement was backed by 200 institutional investors managing more than \$3 trillion. The statement is being used to engage global companies on their efforts to address fire and safety conditions in Bangladesh. http://www.domini.com/why-domini/domini-news/domini-helps-organize-investor-appeal-apparel-companies-protect-human-rights The coalition wrote to more than 23 companies. Domini has directly engaged in dialogue on these issues with Disney, Gap, Nike and Coach.

Add Example 4

Topic or ESG issue	Sustainability Reporting
Conducted by	<input type="checkbox"/> Individual / Internal <input checked="" type="checkbox"/> Collaborative
Objectives	Provide Gap, Inc. with useful feedback on its latest sustainability report; contribute to statement in report.
Scope and Process	Domini is a member of Gap's Public Reporting Working Group, advising the company on each of its sustainability reports and contributing to a PRWG statement in each. We meet with company executives, review early drafts and share extensive comments on each.
Outcomes	Gap's latest report published in August. The PRWG statement, which Domini helped draft, criticizes the company for failing to sign the Accord on Fire and Safety in Bangladesh and helping to form a parallel industry initiative. For more information: http://www.domini.com/responsible-investing/making-difference/coordinating-global-investor-response-bangladesh

Add Example 5

Topic or ESG issue	Sales of semi-automatic weapon accessories
Conducted by	<input type="checkbox"/> Individual / Internal <input checked="" type="checkbox"/> Collaborative
Objectives	Engage Amazon on policies and practices regarding sales of semi-automatic weapons accessories.
Scope and Process	Domini discovered a number of semi-automatic weapons accessories on Amazon.com that could help the shooter increase the firepower of the weapon. We wrote a letter to Amazon that was signed by more than 33 institutional investors managing \$490 billion.
Outcomes	Learned on a call with Amazon in early 2014 that most products identified in the letter have been removed from the website and third party sellers have been informed they may not sell these products. Dialogue will continue.

Add Example 6

Topic or ESG issue	Human Rights Reporting
Conducted by	<input checked="" type="checkbox"/> Individual / Internal <input type="checkbox"/> Collaborative
Objectives	Domini reached agreement with Nucor in 2010 regarding forced labor and slavery in the supply of Brazilian pig-iron. Since that time, Nucor has adopted and reportedly implemented new policies, but has not produced annual progress reports, as agreed.
Scope and Process	We wrote to Nucor several times regarding the need to publish progress reports and provided a proposal for a reporting framework.
Outcomes	Nucor has agreed to produce an annual public report along the lines of our request.

- Add Example 7
- Add Example 8
- Add Example 9
- Add Example 10

Communication

LEA 15

Mandatory

Core Assessed

PRI 2,6

**LEA
15.1**

Indicate whether your organisation proactively discloses information on its engagements.

- We disclose it publicly

please provide URL

<http://domini.com/responsible-investing/making-difference/social-impact-updates>

please provide URL

<http://domini.com/responsible-investing/making-difference/shareholder-resolutions>

**LEA
15.2**

Indicate if the information disclosed to the public is the same as that disclosed to clients/beneficiaries.

- Yes

**LEA
15.3**

Indicate what engagement information your organisation proactively discloses to clients/beneficiaries and/or the public.

Engagement information disclosed

- Details of the selections, priorities and specific goals of engagement
- Number of engagements
- Breakdown of engagements by type/topic
- Breakdown of engagements by region
- An assessment of the current status of the engagement
- Outcomes that have been achieved from the engagement
- Other information

**LEA
15.4**

Indicate how frequently you typically report engagements information.

- Disclosed continuously (prior and post engagements)
 - Disclosed quarterly
 - Disclosed annually
 - Disclosed every two years or less
 - Other, specify
- No
- We disclose it to clients and/or beneficiaries only
 - We do not proactively disclose it to the public and/or clients/beneficiaries.

(Proxy) voting and shareholder resolutions

Overview

LEA 16	Voluntary	Descriptive	PRI 2
LEA 16.1	Provide a brief overview of your organisation's approach to (proxy) voting (including the filing and/or co-filing of shareholder resolutions if applicable).		

Domini was among the first mutual fund managers in the US to publish its proxy voting guidelines, and in 1999 the Domini Social Equity Fund became the first mutual fund to publish its actual votes. Domini then asked the SEC for the rule that now requires all mutual funds to disclose their proxy votes. Domini provides full access to its proxy voting decisions on its website.

As discussed in previous answers, Domini also has a long-term commitment to submitting shareholder proposals.

Process

LEA 17	Mandatory	Descriptive	PRI 2
LEA 17.1	Indicate how you typically make your (proxy) voting decisions and what this approach is based on.		

Approach

- We use our own research or voting team and make our own voting decisions without the use of service providers.
- We hire service provider(s) which make voting recommendations or provide research that we use to inform our voting decisions.
- We hire service provider(s) which make voting decisions on our behalf, except for some pre-defined scenarios for which we review and make voting decisions.

Based primarily on

- the service provider voting policy signed off by us
 - our own voting policy
 - our clients requests or policy
 - other, explain
- We hire service provider(s) which make voting decisions on our behalf.

LEA 17.2	Additional information.[Optional]
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Domini develops its own proxy voting policies, which are implemented by ISS. Our lead analysts review these votes and override when they disagree, or when our policy requires a 'case by case' analysis or when our policy is silent on the issue. Our proxy voting guidelines and procedures are reviewed and adopted by our mutual fund board of trustees annually. The Board also receives quarterly reports detailing the Funds' proxy voting activities.

LEA 18	Mandatory	Descriptive	PRI 2
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LEA 18.1	Of the voting recommendations that your service provider made in the reporting year, indicate what percentage your organisation reviewed, and the reasons for the review.
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Percentage of voting recommendations your organisation reviewed

- >20%
- 5-20%
- 1-5%
- <1%

Reasons for review

- Specific ESG issues
- Votes where a significant level of ownership is held
- Votes against management or abstentions
- Conflicts of interest
- Corporate actions such as M&A, disposal, etc.
- Other, explain

It is our standard practice for our lead analysts to review all ISS voting recommendations, unless the timing of the vote makes this review impractical.

LEA 19	Voluntary	Descriptive	PRI 2
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LEA 19.1	To ensure that your (proxy) votes are cast and reach their intended destination on time, indicate if you did the following.
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- Obtain confirmation that votes have been lodged:
 - for a majority of votes
 - for a minority of votes
- Participate in projects to improve the voting trail and/or to obtain vote confirmation
- None of the above

LEA 20	Voluntary	Additional Assessed	PRI 2
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LEA 20.1	Indicate if your organisation has a securities lending programme.
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- Yes
- No

LEA 21	Mandatory	Core Assessed	PRI 2
---------------	------------------	----------------------	--------------

LEA 21.1	Indicate if you ensure that companies are informed of the rationale when you and/or the service providers acting on your behalf abstain or vote against management recommendations.
-----------------	---

- Yes, in most cases
- Sometimes, in the following cases:
 - votes in selected markets
 - votes on certain issues (all markets)
 - votes for significant shareholdings (all markets)
 - other, explain
- No
- Not applicable as we and/or our service providers do not abstain or vote against management recommendations

LEA 21.2	Additional information. [Optional]
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We generally vote against Japanese boards due to a lack of gender diversity and write to the company to explain our vote.

Outputs and outcomes

LEA 22	Mandatory	Core Assessed	PRI 2
---------------	------------------	----------------------	--------------

LEA 22.1	For listed equities where you and/or your service provider has the mandate to issue (proxy) voting instructions, indicate the percentage of votes cast during the reporting year.
-----------------	---

- We do track or collect this information

	Votes cast (to the nearest 1%)
--	--------------------------------

	%
--	---

100

Specify the basis on which this percentage is calculated

- of the total number of ballot items on which you could have issued instructions
- of the total number of company meetings at which you could have voted
- of the total value of your listed equity holdings on which you could have voted

LEA 22.2 If there are specific reasons why you did not vote certain holdings, explain these, and if possible, indicate the percentage of holdings affected by these factors. [Optional]

Periodically, we will not vote in certain markets if shareblocking restrictions would impair our submanager's ability to manage the portfolio.




We do not track or collect this information

LEA 23	Voluntary	Descriptive	PRI 2
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LEA 23.1 Indicate if you track the voting instructions that you and/or your third party have issued on your behalf.

Yes, we track this information

LEA 23.2 Of the voting instructions that you and/or third parties have issued on your behalf, indicate the proportion of ballot items that were:

Voting instructions	Breakdown as percentage of votes cast
For (supporting) management proposals	 60
Against (opposing) management proposals	 40
Abstentions	 0

100%

LEA 23.3 For the reporting year, describe your approach towards voting on shareholder resolutions.

The Domini Funds supported 81% of the shareholder proposals presented in the US and internationally. The Funds generally support shareholder proposals on social and environmental issues. The Funds' voting guidelines cover a wide range of shareholder proposals in detail.

No, we do not track this information

LEA 23.4 Additional information.

LEA 23.2 combines voting in the United States and internationally.

LEA 24	Voluntary	Descriptive	PRI 2
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LEA 24.1 Indicate if your organisation directly or via a service provider filed or co-filed any shareholder resolutions during the reporting year.

Yes

LEA 24.2 Indicate the number of ESG shareholder resolutions you filed or co-filed.

Total number

18

LEA 24.3 Indicate what percentage of these ESG shareholder resolutions.

Went to vote	% 67
Were withdrawn due to changes at company and/or negotiations with the company	% 33
Were withdrawn for other reasons	% 0

Total

100%

50-20% approval

3

LEA 24.5	Describe the ESG shareholder resolutions that you filed or co-filed and the outcomes achieved.
---------------------	--

2014

Lead filer:

AT&T: Political contributions disclosure (Pending)

Google: Corporate tax avoidance (Pending)

JetBlue Airways: Political contributions disclosure (Pending)

Kraft Foods Group: Forestry practices (Pending)

Mondelez International: Forestry practices (Withdrawn in 2014)

PepsiCo: Forestry practices (Withdrawn in 2014)

Verizon Communications: Political lobbying disclosure (Pending)

Co-filer:

Chipotle Mexican Grill: Sustainability reporting (Pending)

Energen: Methane emissions (Pending)

Pioneer Natural Resources: Hydraulic Fracturing/Methane emissions (Withdrawn in 2014)

PNC Financial Services: Coal financing (Pending)

United Parcel Service: Political lobbying disclosure (Pending)

2013

Lead filer:

AT&T: Political contributions disclosure 25.36% (Seeking disclosure of indirect contributions after AT&T acceded to our request to disclose its direct contributions).

JPMorgan Chase: Political contributions disclosure: Withdrawn - the bank adopted several new policies, essentially withdrawing the corporate treasury from electoral politics.

Mondelez International (formerly, Kraft) Sustainable forestry (Presented, but did not appear on proxy statement - submitted as floor proposal after omission at SEC)

US Bancorp: Impacts of payday lending (Withdrawn - discussed payday lending product with the bank in detail; bank agreed to improve public disclosure on how the product operates).

Co-filer:

PNC Financial Services Group: Climate change risks 22.8%

Verizon: Political lobbying disclosure 25.8%

No

LEA 24.6	Additional information.
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Shareholder proposals are generally filed in the Fall and come to a vote in the Spring. Our answer to question LEA 24.2, above, includes those proposals that were submitted in the Fall of 2012 and came to a vote in the Spring of 2013, as well as those that were submitted in the Fall of 2013 and have not yet come to a vote (these were not all "filed" during the period; no proposal actually filed during the period has come to a vote yet). Our answers for LEA 24.3 and 24.4 only include proposals filed in the Fall of 2012 that came to a vote in 2013. The question does not provide for a 'pending category.' All proposals filed or that came to a vote during the period are listed in LEA 24.5

LEA 25	Voluntary	Descriptive	PRI 2
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LEA 25.1	Provide examples of the (proxy) voting activities that your organisation and/or service provider carried out during the reporting year.
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Add Example 1

Topic or ESG issue	Corporate Governance/Risk Management. Opposed entire slate of directors at JPMorgan Chase as expression of our loss of confidence in the board.
Decision made by	<input checked="" type="checkbox"/> Internal staff <input type="checkbox"/> Service provider
Objectives	
Scope and Process	
Outcomes	

Add Example 2

Topic or ESG issue	Board diversity. Voted against 38 boards for lack of diversity, primarily outside the U.S.
Decision made by	<input checked="" type="checkbox"/> Internal staff <input type="checkbox"/> Service provider
Objectives	
Scope and Process	
Outcomes	

Add Example 3

Topic or ESG issue	Board Diversity
Decision made by	<input checked="" type="checkbox"/> Internal staff <input type="checkbox"/> Service provider
Objectives	Strengthen board diversity policy to send stronger signal.
Scope and Process	GC drafted new policy which was reviewed and approved by senior mgmt and Fund board.
Outcomes	Adopted new policy - if board does not include at least one woman and one person of color, we will oppose the board's nominees. In addition, if 20% of the board is not represented by either women or persons of color, we will oppose the members of the nominating committee. Outside of the United States, we will apply this policy with respect to gender only.

- Add Example 4
- Add Example 5
- Add Example 6
- Add Example 7
- Add Example 8
- Add Example 9
- Add Example 10

Communication

LEA 26

Mandatory

Core Assessed

PRI 2,6

**LEA
26.1**

Indicate if your organisation proactively discloses information on your voting activities.

- We disclose it publicly

provide URL

<http://domini.com/domini-funds/proxy-voting>

**LEA
26.2**

Indicate if the information disclosed to the public is the same as that disclosed to clients/beneficiaries.

- Yes

**LEA
26.3**

Indicate the voting information your organisation proactively discloses to the public and/or to clients/beneficiaries.

Indicate how much of your voting record you disclose

- All voting decisions
 Some voting decisions
 Only abstentions and opposing vote decisions
 Summary of votes only

Indicate what level of explanation you provide

- Explain all voting decisions
 Explain some voting decisions
 Only explain abstentions and votes against management
 No explanations provided

**LEA
26.4**

Indicate how frequently you typically report voting information.

- Continuously (primarily before meetings)
 Continuously (soon after votes are cast)
 Quarterly or more frequently
 Between quarterly and annually
 Less frequently than annually
 Other, specify
- No
- We disclose it to clients/beneficiaries only
 We do not proactively disclose our voting activities to the public and/or to clients/beneficiaries

The mutual funds' board of trustees receive a more detailed quarterly breakdown of voting activity each quarter, with explanations of certain votes.