Statement of Investor Commitment to Support a Just Transition on Climate Change

This statement is endorsed by 158 investors representing US $10.1 trillion in assets.

As investors with a requirement to act in the best interest of our beneficiaries and in line with our fiduciary duties, we believe that strategies to tackle climate change need to incorporate the full environmental, social and governance (ESG) dimensions of responsible investment. There is an increasing recognition that the social dimension of the transition to a resilient and low-carbon economy has been given insufficient attention, notably in terms of the implications in the workplace and wider community. Achieving a just transition, in line with the 2015 Paris Agreement on Climate Change, will help to accelerate climate action in ways that deliver the Sustainable Development Goals.

Investors can make an important contribution as stewards of assets, allocators of capital and as influential voices in public policy to make sure that the transition produces inclusive and sustainable development. There are multiple reasons for investors which together create a compelling case for investors to support the just transition, including:

- Societal Goals: The just transition enables investors to align themselves to strategic global objectives such as those contained within the Paris Agreement, the Sustainable Development Goals along with international labour and human rights standards.
- Systemic Risk: The just transition provides a way for investors to better manage the systemic risks of climate change by linking the environmental and social dimensions of long-term economic performance.
- Fiduciary Duty: The just transition is aligned with the fiduciary duty to capture the social and environmental drivers of value creation and serve beneficiary interests.
- Materiality: The responsible management of workforce and community dimensions of climate change are increasingly material drivers for value creation;
- Opportunity: The linkage of climate change with social factors provides a lens for investors to view new investment opportunities that generate returns and positive impact;

As investors, we commit to take action to support the just transition by integrating the workforce and social dimension in our climate practices. We will draw on the evidence and recommendations contained within the investor guide on the just transition and take action in one or more of the following areas:

- **Investment strategy**: integrate workplace and community issues into climate change policies and investment beliefs, dialogue with stakeholders and investment mandates.
- **Corporate engagement**: include workforce and community issues in climate-related engagement on corporate practices, scenarios and disclosures.

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• **Capital allocation decisions**: design investment mandates across asset classes that link decarbonisation, climate resilience, decent work, and inclusive growth.

• **Policy advocacy and partnerships**: support the inclusion of the just transition in regional, national and international policies and contribute to place-based partnerships.

• **Learning and transparency**: develop systems to review and communicate progress on just transition activity as well as share best practices.

The just transition is a complex agenda for investors and other stakeholders, one that requires strategic engagement both within investment institutions and in multi-stakeholder collaborations where investors can play important roles.

As investors, we will engage on the topic in the spirit of open inquiry and innovation, with the goal of developing widely shared best practices that link climate-related investment, decent jobs, thriving communities and sustainable development.

_Endorsed by:_

_The above expectations are endorsed by the following institutional investors:_

- Aberdeen Standard Investments
- Achmea Investment Management
- Actiam
- Addenda Capital
- Adrian Dominican Sisters, Portfolio Advisory Board
- Aequo, Shareholder Engagement Services
- Amundi
- Anesvad
Environment Agency Pension Fund

Epworth
Investing with Christian ethics

Epworth Investment Management Limited

ESG Portfolio Management GmbH

Etica Sgr - Responsible Investments

Ethical Markets Media Certified B. Corporation

Ethos Foundation, Switzerland

Everence and the Praxis Mutual Funds

Fairpointe Capital Ilc

First State Super

Fondo De Pensiones Empleados Telefónica
Sycomore Asset Management

The Barrow Cadbury Trust

The Province of Saint Joseph of the Capuchin Order

The United Church of Canada

The United Reformed Church Ministers’ Pension Trust Ltd

Tribe Impact Capital LLP

Tri-State Coalition for Responsible Investment

Trillium Asset Management

Trilogy Global Advisors, LP

Trinity Health

Tundra Fonder

UNISON Staff Pension scheme