

MANAGER, SOCIAL ISSUES

Location: London

Duration: Permanent

Start date: A.S.A.P. - this position is immediately available

Closing date: 9th February 2018

Remuneration: competitive for not-for-profit

About the PRI

The PRI is the world's leading proponent of responsible investment. It works to understand the investment implications of environmental, social and governance (ESG) factors and to support its international network of investor signatories in integrating these factors into their investment and ownership decisions. The PRI acts in the long-term interests of its signatories, of the financial markets and economies in which they operate and ultimately of the environment and society as a whole.

The PRI is truly independent. It encourages investors to use responsible investment to enhance returns and better manage risks, but does not operate for its own profit; it engages with global policy makers but is not associated with any government; it is supported by, but not part of, the United Nations.

Job description

This is an opportunity within the social engagement team, which is responsible for coordinating collaborative investor activities and developing external knowledge on ESG issues with invested companies. Including developing internal collaboration on social themes with the PRI policy and investment practices teams on social issues. The successful candidate will be responsible to support the delivery of services and outputs (i.e. signatory collaborative engagements, investors/company roundtables, webinars, podcasts, public policy consultations and publications) focused on social issues. This could include but not be limited to topics such as human rights, inequality, migration. The successful candidate will also assist with some across team functions.

Core Responsibilities:

- Conduct literature review on social themes of interest for the PRI including company research on social practices
- Identify gaps and opportunities in signatory practice on engagement, public policy and investment practice. Design and deliver resources to address such gaps and improve

nest practice i.e. best practice guides, case studies, workshops, podcasts, webinar's and thought leadership

- Project management of social engagement activities including quality control, meet agreed process milestones and timelines, and have a high degree of signatory satisfaction
- Build relationships with signatories to maintain and expand expertise of signatory engagement practices, best practices and needs
- Develop opportunities for further collaboration on social themes with the PRI policy team and investment practices
- Disseminate learnings to improve the ESG's team's overall understanding of active ownership and engagement activities; help the team to innovate in processes and procedures for engagements coordinated by the PRI
- Participate in external events, building relationships with relevant external stakeholders (environmental experts, NGOs, brokers, etc) to inform the work of steering committees and engagement groups
- Increase visibility and favourability of the PRI social activities by seeking out speaking opportunities and attendance at conferences and events
- Participate in ad hoc projects and support the ESG team as required

Requirements:

- Investor engagement experience: good knowledge of responsible investment and understanding of asset owner and investment manager perspectives
- Broad experience of working on social issues, with in depth understanding of how social issues may pose risks and opportunities for signatories' holdings, and how these risks may be addressed through investor engagement
- International travel may be required
- Excellent diplomatic skills and ability to handle conflict. Able to effectively chair and guide signatory working group calls, leading them to successful outcomes in sometimes challenging circumstances. Taking ownership to successfully resolve challenges or complaints
- Excellent networking and relationship building skills. Ability to forge sustainable relationships with industry leaders and decision makers
- Practical experience in investment management or related industry is advantageous
- Degree educated (or equivalent) in a finance-related field (finance, economics, business administration, responsible investment, law) is highly valued
- Confidence with a range of IT and Internet tools
- Excellent written and verbal communications skills and confidence/personal gravitas to deal with senior financial services stakeholders
- Excellent time management, multi-tasking and prioritisation capability

To apply for this role please send a resume with cover letter to: careers@unpri.org